



Republic of the Philippines  
Department of Science and Technology  
**Philippine Science High School - Eastern Visayas Campus**  
Pawing, Palo, Leyte

# **CERTIFICATE**

## **OF APPRECIATION**

IS GIVEN TO

*JESUS FREDDY M. BALDOS*

for his invaluable time as resource speaker during  
Career Expedition on September 15, 2023 at  
PSHS - EVC Auditorium.

*Yvonne M. Esperas*  
**YVONNE M. ESPERAS**  
Campus Director



# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS AWARDED TO :

*Jesus Freddy M. Baldos*

For completing the Training-Workshop on Risk Assessment held on September 11-12, 2023 at the JYN's Hotel, Inopacan, Leyte.

Given this 12th day of September 2023 at the JYN's Hotel. Inopacan, Leyte.

DILBERTO O FERRAREN  
University Risk Manager

EDGARDO E. TULIN  
President



CITIZEN'S SATISFACTION CENTER  
SEAL OF EXCELLENCE



This  
***Certificate of Completion***  
is awarded to

***Jesus Freddy M. Baldos***

for having successfully completed the

**“Course on Strengthening Integrity  
and Accountability Amidst the  
COVID-19 Pandemic”**

*(Credit of 24 Leadership and Management Training Hours)*

conducted on December 02, 04, 09 and 10, 2020

via Zoom Meeting

*V.F. Esber*  
**VICTORIA F. ESBER**  
Director IV

Attested by:

*B. Gabon*  
**BANELLO P. GABON, Ph.D.**

Chief Human Resource Specialist  
Human Resource Division



CSCROSHRD



# **CERTIFICATE OF APPRECIATION**

IS AWARDED TO

## **JESUS FREDDY M. BALDOS**

Head, Online Programs Office

for sharing his valuable time and expertise as resource person in the Radio  
Program "#COVID-19 Special: DYDC Talk" that tackled on:  
"Distance Education Program of VSU".

Given this 30th day of July 2020.

  
CHRISTINA A. GABRILLO, Ph.D.

STATION MANAGER  
VSU DYDC-FM 104.7 MHz





Canada

Program undertaken with the financial support  
of the Government of Canada provided  
through Global Affairs Canada



present this

# CERTIFICATE of APPRECIATION

to

## JESUS FREDDY M. BALDOS

for his support and contribution as **facilitator** during the  
**Training on Arthropod Pests and Diseases of Cassava: Identification and Control**  
on March 27, 2019 at Balai Constancia, Carigara, Leyte.

Given this 27<sup>th</sup> day of March, 2019 at Balai Constancia, Carigara, Leyte.

MARIA TERESA F. BAYOMBONG  
THRA Project Team Leader





Republic of the Philippines  
Office of the  
**COMMISSION ON HIGHER EDUCATION**  
Regional Office VIII

awards this

## **Certificate of Participation**

to

**JESUS FREDDY M. BALDOS**

for attending and actively participating in the K to 12 Scholars'  
Onboarding and Sending HEIs Orientation for Academic Year 2016 – 2017  
held on June 15, 2016, at the Auditorium, Saint Paul School of Professional  
Studies, Palo, Leyte.

**MAURA CONSOLACION D. CRISTOBAL, Ed.D, CESO III**  
Director IV





HEADQUARTERS  
ARMY RESERVE COMMAND  
Camp Riego de Dios, Tanza, Cavite




## CERTIFICATE OF APPRECIATION

is hereby presented to

**Mr. Jesus Freddy M. Baldos**

in grateful appreciation for outstanding performance  
as Coach of the finalist from 8<sup>th</sup> Regional Community Defense Group  
of this Command during the conduct of  
**10<sup>th</sup> National PA ROTC Speech Contest CY 2009**

Given this 6<sup>th</sup> day of December 2009  
at University of Sto. Tomas, España, Manila

  
**DANILO M GARCIA**  
Brigadier General AFP  
Commander





HEADQUARTERS  
VISAYAS STATE UNIVERSITY ROTC UNIT  
804<sup>TH</sup> (LEYTE NORTE) CDC, 8<sup>TH</sup> RCDG, ARESKOM  
*Visca, Baybay, Leyte*



*This*

## **CERTIFICATE OF APPRECIATION**

*is presented to*

**Mr. Jesus Freddy M. Baldos**

*in sincere appreciation and deep gratitude for the invaluable support and services rendered during the conduct of ROTC trainings and different extra curricular activities of the Visayas State University ROTC Unit for school year 2008-2009.*

*Given this 7<sup>th</sup> day of March 2009 at Headquarters VSU ROTC Unit,  
804<sup>th</sup> (Leyte Norte) CDC, 8<sup>th</sup> RCDG, ARESKOM, Visca, Baybay, Leyte*

  
EMILY C PENG  
2<sup>nd</sup> Lieut., (INF) PA  
Commandant





The **Visayas State University** in cooperation with the **Willow Creek Association** hereby award this

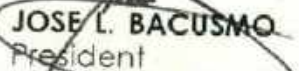
# Certificate of Appreciation

to

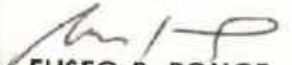
**JESUS FREDDY M. BALDOS**

for serving as *facilitator* during the **Visioning and Leadership Development Seminar-Workshop** held on January 10-12, 2008 at the Center for Continuing Education, Visayas State University, Visca, City of Baybay, Leyte.

Given this 12<sup>th</sup> day of January 2008 at the VSU, Visca, City of Baybay, Leyte.

  
**JOSE L. BACUSMO**  
President  
Visayas State University  
Visca, City of Baybay, Leyte



  
**ELISEO R. PONCE**  
Major Resource Person  
Participant, Willow Creek  
Global Summit 2007



# *Certificate of Participation*

is given to

**JESUS FREDDY M. BALDOS**

**Visayas State University – Main Campus**

for the expertise as Coach in the CHORALE COMPETITION held during the  
**2023 ASEAN MONTH CELEBRATION**  
of the **Commission on Higher Education Regional Office VIII.**

Given this 18<sup>th</sup> day of August 2023,  
at the Doña Remedios Trinidad Romualdez Medical Foundation Gym, Tacloban City, Philippines.

  
**MAXIMO C. ALJIBE, Ph.D., DPM, CESO III**  
**Director IV**





# CERTIFICATE OF ATTENDANCE

This is to certify that

**Jesus Freddy M. Baldos**

has attended the *"Training-Workshop on Root Cause Analysis"*

Given this 17th day of November 2022, at the Visayas State University,  
Office of the Director for Quality Assurance, Visca, Baybay City, Leyte

  
**ELVIRA E. ONGY**

Certified Lead Auditor for ISO 9001:2015  
Certificate Registration No.: Q80/DHT/44/01

  
**EDITHA G. CAGASAN**  
Director for Quality Assurance

  
**ALELI A. VILLOCINO**  
Quality Management Representative



**VISAYAS**  
STATE UNIVERSITY







**Personnel Officers Association of the Philippines, Inc.**

**A Civil Service Commission (CSC)-Accredited Learning and Development Institution**

No. 9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City

poap\_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-861-4273 & 0949-889-2016

# CERTIFICATE OF PARTICIPATION

is awarded to

*Jesus Freddy M. Baldos*

for having completed twenty-four (24) training hours

Employee Skill Enhancement: A Supervisory Development Seminar

October 12 - 14, 2022

Given this 14th day of October, 2022

  
SOMERADO M. PANDAPATAN  
PRESIDENT



This  
**Certificate of Participation**

is presented to

**Jesus Freddy Baldos**

at the



**lcODEL2021**

[live.lcodel.org](https://live.lcodel.org)

4<sup>th</sup> International Conference on Open and Distance e-Learning  
with the theme *"The University of the Future: Sustainability and Agility Amidst Disruption"*  
held virtually on 13-15 October 2021.

**MELINDA P. BANDALARIA**  
Conference Chair  
and Chancellor, UP Open University





**COLLEGE OF AGRICULTURE AND FOOD SCIENCE**  
**University of the Philippines Los Baños**  
**College, Laguna, Philippines**



**CERTIFICATE OF ATTENDANCE**

is given to

**Jesus Freddy M. Baldos**

for having attended the webinar entitled

**“Grit and Passion in Extension Service”**

**Aggie Ps Talk v.6: *Viewpoints of the Forerunners: Future of Agriculture and Food Systems***  
under the webinar program **“Rebooting Agriculture in the New Normal”**  
on **24 August 2021** via Zoom.

A handwritten signature in black ink, appearing to read "Pompe C. Sta. Cruz".

**POMPE C. STA. CRUZ, Ph.D.**  
Chair, CAFS Webinar Committee

A handwritten signature in blue ink, appearing to read "Elpidio M. Agbisit, Jr.".

**ELPIDIO M. AGBISIT, JR., Ph.D.**  
Dean





# CERTIFICATE OF ATTENDANCE

is hereby given to

**JESUS FREDDY M. BALDOS**

for having attended the "Orientation/Re-orientation of Duties and Responsibilities of dDRCs and AddRCs, and Cascading of Documents and Records Control Procedure Manuals and Guidelines" conducted on September 7, 2022 at the 1<sup>st</sup> Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7<sup>th</sup> day of September 2022 at the Visayas State University, ViSCA, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read 'P. Oraño'.

**PAMELA P. ORAÑO**  
University Document and  
Records Controller

A handwritten signature in blue ink, appearing to read 'Aleli A. Villocino'.

**ALELI A. VILLOCINO**  
Quality Management  
Representative



College of Management and Economics (CME)  
Visayas State University  
Visca, Baybay City, Leyte 6521, Philippines



presents this

# Certificate of Participation

to

*Jesus Freddy M. Baldos*

For actively participating during the CME Convocation Program with the topic on  
**"Rebuilding the Economy from the COVID-19 Pandemic: The Role of SUCs and HEIs"**  
during the CME 11<sup>th</sup> Anniversary with the theme: "Rising Above the Crisis and Leading Pathways to a Better Normal"  
held online via Zoom on March 5, 2021 at 10:00-12:30 PM.

Given this 5<sup>th</sup> day of March 2021 at Visayas State University, Visca, Baybay City, Leyte, Philippines

**MOISES NEIL V. SERINO, Ph.D.**  
College Dean  
College of Management and Economics







UNIVERSITY OF THE PHILIPPINES LOS BAÑOS  
COLLEGE OF PUBLIC AFFAIRS AND DEVELOPMENT  
CPAF GRADUATE STUDENTS ASSOCIATION

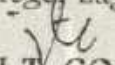


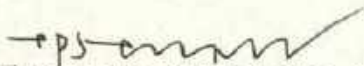
# *Certificate of Appreciation*


is awarded to

**JESUS FREDDY M. BALDOS**

for attending the Seminar entitled “Managing Stress in Achieving goals” and “Social Capital and Graduate Student Organization” during the Handog Cpaf 2019, given this 14th day of December 2019 at the College of Public Affairs and Development, University of the Philippines Los Baños, College, Laguna.

  
**JAYSI T. CORPUZ**  
President, CPAf GSA

  
**EVELIE P. SERRANO, PhD**  
Adviser, CPAf GSA

  
**FERDINAND C. MAQUITO, PhD**  
Adviser, CPAf GSA





**VISAYAS**  
STATE UNIVERSITY

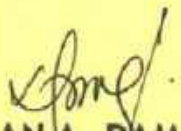
# *Certificate of Participation*

is awarded to

**JESUS FREDDY M. BALDOS**

for having actively participated in the **Culture and the Arts Center (CAC) Strategic Planning Workshop** held on **October 24, 2019** at the **VSU Seafront Suite**,  
**Visayas State University, Visca, Baybay City, Leyte.**

Given this 24<sup>th</sup> day of **October 2019** at the **Visayas State University, Visca, Baybay City, Leyte.**

  
**ALLAN A. RAMAL**

**OIC Head, Culture & the Arts Center**

  
**EDGARDO E. TULIN**  
**VSU President**



Publishers Association  
of the Philippines, Inc.

# CERTIFICATE OF APPEARANCE

THIS CERTIFIES THAT

**JESUS FREDDY M. BALDOS**

appeared, attended and actively participated in the  
**PAPI 23RD NATIONAL PRESS CONGRESS**  
held on December 4, 2018 at the  
Bayleaf Hotel, Intramuros

December 4, 2018 Intramuros, Manila, Philippines

(Sgd.) **ADONIS M. PAZ**  
Board Secretary

  
**NELSON S. SANTOS**  
National President





University of the Philippines Los Baños  
College of Development Communication



*present this*

# **Certificate of Participation** *to* **JESUS FREDDY M. BALDOS**

*for taking part in the*  
***Roundtable Discussion on Development Communication Theorizing:  
New perspectives, innovative practices, and future directions.***

*Awarded this 29<sup>th</sup> day of November 2018 at the Drilon Hall, SEARCA Bldg.  
in the University of the Philippines Los Baños, Laguna, Philippines.*

A handwritten signature in blue ink, reading 'Mthuelano'.

MA. THERESA H. VELASCO  
Dean

A handwritten signature in blue ink, reading 'FCH'.

FERNANDO C. SANCHEZ, JR.  
Chancellor





University of the Philippines Open University  
Faculty of Information and Communication Studies  
UPOU Alumni Foundation Inc.

## Certificate of Participation

is awarded to

*Jesus Freddy M. Baldos*

for participating in the Special Masterclass on

***Theorizing in Communication:  
An Intergenerational Perspective on the State-of-Play***

by Thought Leaders:

Dr. Jean A. Saludadez, Dr. Pamela A. Custodio, and Dr. Diego S. Maranan

held on 22 November 2018 at the CCDL Auditorium, UPOU Headquarters, Los Baños, Laguna

  
JERRY D. DONATO

President, UPOU AFI

  
ALEXANDER G. FLOR, Ph.D.  
Dean, FICS



## CERTIFICATE OF PARTICIPATION


is given to


# JESUS FREDDY BALDOS

University of the Philippines Los Banos / Visayas State University

for actively participating in the 6th National Conference of the Association of Development Communication Educators and Practitioners (ADCEP) Philippines held from December 1-3, at the Benguet State University.

Given this 3rd day of December 2016 at the Anthurium Hall, Benguet State University, La Trinidad, Benguet, Philippines.

  
**ROTACIO S. GRAVOSO, Ph.D.**  
President. ADCEP Philippines

  
**FELICIANO G. CALORA, JR., Ph.D.**  
President. Benguet State University





3RD RTD ON  
**SCIENCE**  
COMMUNICATION


**SCICOM IN THE PHILIPPINES**  
Current Practices and Challenges

# CERTIFICATE OF PARTICIPATION

is awarded to

**JESUS FREDDY M. BALDOS**

in recognition of his/her valuable participation in  
the 3rd RTD on Science Communication: Current Practices and Challenges  
on 21 November 2016 at Ramada Manila Central, Metro Manila, Philippines.



**DR. GARRY JAY S. MONTEMAYOR**

Chair, Department of Science Communication  
College of Development Communication



**DR. MA. THERESA H. VELASCO**  
Dean

College of Development Communication



S E A M E O  
**SEARCA**

# CERTIFICATE OF PARTICIPATION

This certificate is presented to

***MR. JESUS FREDDY M. BALDOS***

for participating in the  
CAPACITY BUILDING SEMINAR ON THE PHILIPPINES' LAW AND POLICY ON FOOD  
conducted on 25 October 2016 at G/F Lecture Hall, U.P. Law Center, Bocobo Hall, Diliman, Quezon City

Issued this 25<sup>th</sup> day of October 2016, University of the Philippines, Diliman, Quezon City, Philippines.

DANILO L. CONCEPCION  
Dean of UP the College of Law

ROMMEL J. CASIS  
OIC-Director  
Institute of International Legal Studies

MARIA MONINA CECILIA A. VILLENA  
Special Projects Coordinator  
SEARCA Biotechnology Information Center





**Visayas State University**  
Visca, Baybay, Leyte



*presents this*

## *Certificate of Attendance*

to

**Jesus Freddy M. Baldos**

for attending the Seminar on ***Hydrogen Peroxide: A Stress Signal and Induction of Stress Tolerance In Plants*** presented by Dr. Chin-Ho Lin, Professor, College of Life Science, National Chung-Hsing University, Taiwan, Republic of China held on September 16, 2010 at the PhilRootcrops Training Hall, Visayas State University.

Given this 16th day of September 2010 at the Visayas State University, Visca, Baybay, Leyte.

A handwritten signature in black ink, appearing to read 'Othello B. Capuno'.

OTHELLO B. CAPUNO

*Vice President for Research and Extension*



# IP

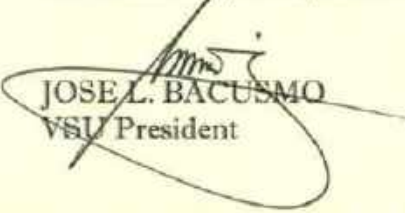
## Certificate of Participation

is presented to

**Jesus Freddy M. Baldos**

for actively participating in the Intellectual Property Seminar-Workshop  
held at the Center for Continuing Education,  
Visayas State University, Baybay, Leyte on September 9, 2010.

Given this 9th day of September 2010.

  
JOSE L. BACUSMO  
VSU President







Department of Budget &  
Management  
RO - VIII



Government Procurement  
Policy Board



Visayas State University  
Visca, Baybay City

award this

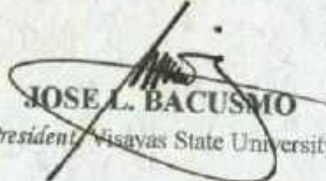
## *Certificate of Participation*

to

**JESUS FREDDY M. BALDOS**

*for having attended the Training on RA 9184 and its Revised IRR  
(Modules I, II and V) held on July 29, 2010 at Visayas State  
University, Visca, Baybay City, Leyte.*

*Given this 29<sup>th</sup> day of July in the Year of Our Lord Two Thousand and Ten.*

  
**JOSE L. BACUSMO**  
President, Visayas State University

  
**IMELDA C. LACERAS**  
Regional Director, DBM RO VIII  
Head, Regional Composite Team



VISAYAS STATE UNIVERSITY  
*Visca, Baybay City, Leyte*

*Vision*

VSU as center of excellence  
in education, and research  
in agriculture & allied  
fields in the Visayas.

*Mission*

Attainment of the highest  
quality of human capital  
& scientific knowledge  
for the sustained growth  
& development of  
agriculture, fisheries,  
forestry & agro-  
industries

*This*

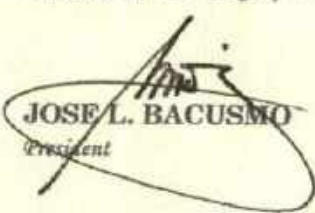
## *Certificate of Participation*

*is hereby given to*

# **JESUS FREDDY M. BALDOS**

*for actively participating in the Seminar-Workshop on The Filipino Educator: Building  
Minds and Touching Hearts held on June 17-18, 2010 at the Convention Center, Visayas  
State University, Visca, Baybay City, Leyte.*

*Given this 18<sup>th</sup> day of June 2010, VSU, Visca, Baybay City, Leyte.*

  
**JOSE L. BACUSMO**

*President*





ISO 9001:2000



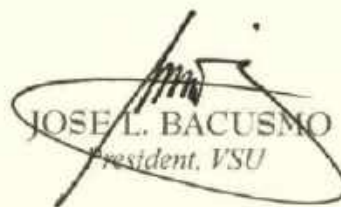
# Certificate of Attendance

is given to

Jesus Freddy M. Baldos

*for having attended the Media Workshop on Creating Public Awareness, Knowledge and Understanding of Biotech Crops held at Sabin Resort Hotel, Ormoc City, Leyte on May 12, 2009.*

*Given this 12<sup>th</sup> day of May 2009 at Sabin Resort Hotel, Ormoc City.*

  
JOSE L. BACUSMO  
President, VSU

  
RANDY A. HAUTEA  
Global Coordinator, ISAAA



Visayas State University

Visca, City of Baybay, Leyte  
Philippines

# *Loyalty Award*

***Jesus Freddy M. Baldos***

in recognition of his thirty (30) years of continuous  
and dedicated service to the Visayas State University  
covering the period August 1, 1989 to July 31, 2019.

Given this 27<sup>th</sup> day of September 2019 at VSU,  
Visca, Baybay City, Leyte.



  
**EDGARDO E. TULIN**  
University President



UNIVERSITY OF THE PHILIPPINES LOS BAÑOS  
COLLEGE OF PUBLIC AFFAIRS AND DEVELOPMENT  
CPAF GRADUATE STUDENTS ASSOCIATION




# *Certificate of Recognition*

is awarded to

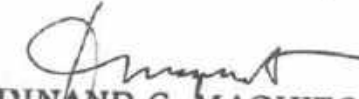
**JESUS FREDDY M. BALDOS**


for being an **Academic High Achiever**, given this 14th day of December 2019 at the College of Public Affairs and Development, University of the Philippines Los Baños, College, Laguna.

  
**JAYSIR T. CORPUZ**  
President, CPAf GSA

  
**EVELIE P. SERRANO, PhD**  
Adviser, CPAf GSA

  
**BYRON AMADEUS G. CAYABYAB**  
Head, Academic Committee, CPAf GSA

  
**FERDINAND C. MAQUITO, PhD**  
Adviser, CPAf GSA

  
**ROLANDO T. BELLO**  
Dean, CPAf





*This is to certify that*

**Jesus Freddy M. Baldos**

*has complied with all the requirements of the constitution*

*and statutes pertaining to membership in the*

**International Honor Society in Social Sciences**

**Pi Gamma Mu**

*and was elected to the*

**Philippine Alpha chapter located at University of the Philippines**

*In Testimony Whereof we have hereto affixed our signatures and the*

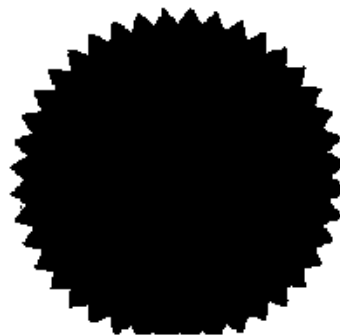
*Great Seal of the Society*

*C. Larry Heck*

INTERNATIONAL PRESIDENT

*Suzanne Rupp*

INTERNATIONAL EXECUTIVE DIRECTOR



*[Signature]*

PHILIPPINE CHAPTER PRESIDENT

*[Signature]*

COLLEGIATE CHAPTER SECRETARY

# **The Honor Society of Agriculture GAMMA SIGMA DELTA**




*Presents to*

## **JESUS FREDDY M. BALDOS**

*This Certificate of Membership in recognition  
for continued interest in the advancement of agriculture  
and allied disciplines*

**University of the Philippines**  
*Chapter*

**March 22, 2002**  
*Date*

  
**Candida B. Adalla**  
*Chapter President*

  
**Cerenilla A. Cruz**  
*Chapter Secretary*



Department of Education (DepEd)  
Region VIII (Eastern Visayas)  
Division of Leyte  
BAYBAY II (SOUTH) DISTRICT  
Baybay, Leyte

*This*

.....

# AWARD OF APPRECIATION

.....

*is given to* **Jesus Freddy M. Baldos**

*for his wholehearted support to the School Activities during the SY 2002-2003 as*  
**COMPOSER of the School Hymn**  
*in Baybay II Central School.*

*Given this 8th day of April, 2003 at Baybay, Leyte.*

*Valdueva*  
**ROSIE C. VALDUEZA**  
District Supervisor

*Arturo B. Cuico*  
**ARTURO B. CUICO**  
Principal II



VISCA EDUCATIONAL FOUNDATION, INC.  
VISCA FOUNDATION ELEMENTARY SCHOOL  
VSEU Campus, Baybay City, Leyte 6521 Philippines

## Plaque of Recognition

is hereby awarded to

**JESUS FREDDY M. BALDOS**

for his invaluable services as Chairman of the VISCA Educational Foundation, Inc. (VEFI) Board of Directors from July 2010 to July 2012; and VEFI Auditor from July 2008 to July 2010. His unconditional love and support to the VISCA Foundation Elementary School (VFES) did not cease even during the time when he served as OIC-Principal of VFES from March 21 until August 31, 2012 which immensely contributed to the attainment of the goals and objectives of the school.

Given this 27th day of September 2012 during the 37th Anniversary Celebration of the VISCA Foundation Elementary School held at the VSEU Convention Center, Visayas State University, Baybay City, Leyte.

  
**LUJARRA J. CUADRA**  
Chairman, VEFI Board of Directors

37<sup>th</sup>

V  
F  
E  
S

FOUNDING  
ANNIVERSARY

September 27, 2012





VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte  
6521 Philippines

Awards this

# *Plaque of Recognition*

to

**JESUS FREDDY M. BALDOS**

for his invaluable services rendered as Chief of the CAC Music Section and Coach/Trainer of the VSU Choral Ensemble that brought honor to the University being the current champions in choral singing, vocal duel, and guitar solo of PASUC Region B; his active participation in various University-wide activities involving the VSU Choral Ensemble; and as a prime mover of the VSU Culture and the Arts Center (CAC) since March 13, 2002 up to the present.

Given this 14th day of March in the year  
Two Thousand and Eight during the  
CAC Recognition Night held at  
the Center for Continuing Education.



*Thelma Zafra*  
THELMA ZAFRA  
CAC Head

*Manuel R. Palomar*  
MANUEL R. PALOMAR  
VP for Planning and  
Resource Generation

*Jose L. Bacusmo*  
JOSE L. BACUSMO  
President