



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: Richie Mark P. Gonzales

Equivalent Job Title: Laboratory Aide

Name of Evaluator: Lourd Franz M. Gabunada

Date: 27 Dec 2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	/					
2. Over all attainment of outputs agreed with supervisor		/				
3. Quality and timeliness in the attainment of agreed outputs	/					
4. Efficiency and customer friendly frontline service to clients		/				
5. Knowledge on the over-all aspect of the job assignments	/					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly		/				
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	/					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	/					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	/					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	/					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

Adaptable and open to learning Mr. Gonzalez also exhibited initiative, good organizational skills and the ability to collaborate effectively w/ colleagues.

What are the employee's weak points?

can improve communication skills

What intervention would you recommend to make the JO worker more effective?

Trainings & workshops for Laboratory Aides

Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:


LOUR FRANZ M. GABUNADA
Head, Biotechnology

Approved:


MA. THERESA P. LORETO
Dean, College of Arts and Sciences

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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FM-HRM-29
VD 11-12-2021

No. D81-23-06