## Personnel Officers Association of the Philippines, Inc.



A Civil Service Commission (CSC)-Accredited Learning and Development Institution

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## Certificate of Participation

is awarded to

## MARIA LILIA P. VEGA

for having completed thirty-two (32) training hours on

**Working Towards Personal Effectiveness** 

held on August 22 - 25, 2023 at Eurotel Boracay, Station 2, Boracay Island, Malay Aklan

SOMERADO M. PANDAPATAN

President