



**Nilai**  
UNIVERSITY

# *Certificate of Participation*

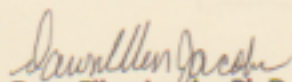
*This is to certify that*

***Alice E. De Cruz***

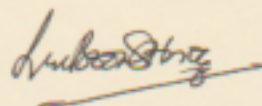
*has successfully participated in the*

***Seminar on Active Learning & Technology  
By Dr. DawnEllen Jacobs, Vice-Provost  
California Baptist University***

**on 24 June 2014  
at Nilai University**

  
**DawnEllen Jacobs, Ph.D**

**Vice Provost  
California Baptist University  
USA**



**Prof. Dr. Lee Boon Thong  
Deputy Vice Chancellor  
Nilai University,  
Malaysia**

# Certificate OF COMPLETION

Moodle™ LMS Administrator & Course Creator Certificate

AWARDED TO

Alice Escalante de Cruz

FOR SUCCESSFULLY COMPLETED THE TRAINING AND ASSESSMENT OF

MOODLE LMS TRAINING

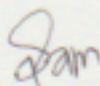
01 - 04 Sep 2015

NILAI UNIVERSITY

Reg No: CP190913



Instructor



Manager

Signed on 04 Sep 2015



MU DOT MY (0300470294)  
Human Resource Ministry of Malaysia  
PMA0 Registered Training Provider (Reg No: 2088)  
Open Source Learning Center  
Subang Jaya, Selangor Malaysia.  
<http://www.mu.my> | [support@mu.my](mailto:support@mu.my)

To check certification, visit: <http://cert.mu.my>



# CERTIFICATE OF COMPLETION

This is to certify that

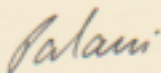
***Alice Escalante De Cruz***

from **Nilai University**

has successfully completed a course on:

***Microsoft Excel for the  
Daily User***

held on **14 & 15 September 2016** in Nilai



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**Palani Murugappan**  
Course Leader



Course organised by:

***AVIMUR SOLUTIONS SDN BHD***



**LS HUMAN CAPITAL SDN BHD** 1171487-T

*Insights And Advice In Managing Your Human Capital*

## **Certificate of Attendance**

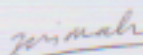
*This is to certify that*


*Assoc. Prof. Dr. Alice Escalante De Cruz*

*successfully completed course requirements*  
*on*

*"What Every Manager Must Know About Managing  
Your Staff Productivity And Performance Issues"*

*organised on*  
*September 19<sup>th</sup> & 20<sup>th</sup>, 2016*

  
.....  
Nur Zaimah binti Effendi  
Principal

  
.....  
Shown Sher  
Facilitator



IMS (UK) Approved Training Centre

*u learn, u play, u succeed*

# *Certificate of Completion*

This is to certify that

ASSOC. PROF. DR. ALICE ESCALANTE DE CRUZ

has successfully completed the course

INTERNAL QMS ISO 9001:2015 AUDITOR TRAINING

19th & 26th July 2018

Certificate Number  
CTG26734

Training Director



Wholly Owned by

**CMCT**  
Consulting Management Centre Training







BIOLOGICAL SAFETY INSTITUTE

## Certificate of Attendance

*is hereby presented to*

*Assoc. Prof. Dr. Alice Escalante De Cruz*  
Nilai University

*has completed*

**Esco Safety Awareness on  
Laminar Flow and Biosafety Cabinet**

**01 November 2018**

**Esco Micro (M) Sdn Bhd, Melaka**

**JASON THAM**  
Country Manager  
*NSF Accredited Biosafety  
Cabinet Field Certifier*



*Lin Xiang Qian, Chairman*

*Board Members: Alex Ahmed, Clifford Sugaim, Petrus Pardo Carbonell, Kenny Choo, Michael Cruzado, Dr. John Hought, David Sison, Jason Tham*



# CERTIFICATE

## OF COMPLETION

This certification is awarded to  
**ALICE ESCALANTE DE CRUZ**  
in recognition for completing  
**Risk Management In ISO 9001:2015 QMS**  
2/5/2019 - 3/5/2019



HRDF Registered  
Training Provider



Learning Director





# CERTIFICATE

## OF COMPLETION

This certification is awarded to  
**ALICE ESCALANTE DE CRUZ**  
in recognition for completing  
**Internal Audit ISO 9001:2015 Quality Management System**  
24-Jun-2019



HRDF Registered  
Training Provider



Learning Director







## **CERTIFICATE OF ATTENDANCE**

This certifies that

**DR. ALICE ESCALANTE DE CRUZ**

has attended and completed

**WORKSHOP ON LEARNING OUTCOMES  
AND CONSTRUCTIVE ALIGNMENT**

**2<sup>nd</sup> – 3<sup>rd</sup> OCTOBER 2019**

**DATO' DR. RAHMAH BINTI MOHAMED  
CHIEF EXECUTIVE OFFICER  
MALAYSIAN QUALIFICATIONS AGENCY**





**SIRIM  
STS**

Standards Training & Consultancy

# *Certificate of Attendance*

This is to certify that

**ASSOCIATE PROF. DR. ALICE DE CRUZ**

has successfully completed the course

**ISO 21001:2018**

**UNDERSTANDING & IMPLEMENTING**

held on

**7 JULY 2021**

**NILAI EDUCATION SDN. BHD.**



Chief Executive Officer  
SIRIM STS Sdn. Bhd.





# *Certificate Of Participation*

Awarded to

**DR. ALICE ESCALANTE DE CRUZ**

For participating  
in the

**OUTCOME BASED EDUCATION (OBE)**

On

**1 - 2 SEPTEMBER 2022**

**Professor Dato' Dr. Azhar Ismail**  
Vice Chancellor  
Nilai University