

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, Juancho C. Risos of the Provincial Governor's Office Division of Human Resource Unit (PHO detailed commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to July 31, 2019

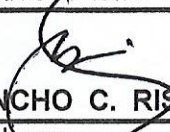
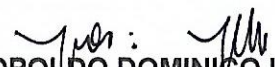
Ratee

Date December 21,

Reviewed by	Date	Approved by:	
Immediate Supervisor		Head of Office	

Output	Success Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
			Q ¹	E ²	T ³	A ⁴	
6. IPCR audited	All employees IPCR are audited accurately	All employees IPCR were accurately audited	4	4	4	4	
	the month after its submission	within the month of submission					
7. Lectures conducted on orientation and reorientation of the agency's SPMS	80% of conducted orientation and reorientation lectures on SPMS are well attended and participated	100% of conducted orientation and reorientation lectures on SPMS are well attended and participated	5	4	4	4.33	
Total Average Rating						30.64	
Final Average Rating						4.37	
Adjectival Rating						VS	

Comments and Recommendation for Development Purposes

Discussed with	Date	Assessed by:	Date		
 JUANCHO C. RISOS Employee		I hereby certify that I discussed my assessment of the performance with the employee OFELIA C. ABSIN, MD, DPAFP Supervisor		 GOV. LEOPOLDO DOMINICO L. PETILLA Head of Office	

Legend 1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average