



UNIVERSITY OF SAN CARLOS

Office of the Registrar

Nasipit, Talamban, 6000 Cebu City, Philippines

Tel. No. (63 32) 230-0100 local 112, 115, 138

Fax No. (63 32) 230-0405

ACCREDITED: Charter Member Philippine
Accrediting Association
Schools, Colleges and
Universities (PAASCU)

SCHOOL CODE: 7078

OFFICIAL TRANSCRIPT OF RECORDS

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PERSONAL DATA

Student Name : **OLAIVAR, JOY MAE BAG-AO**
ID Number : 14105997
Birthdate : JANUARY 11, 1997
Birthplace : SOGOD, SOUTHERN LEYTE
Gender : FEMALE
Religion : ROMAN CATHOLIC
Citizenship : FILIPINO
Parent/Spouse : JOEL OLAIVAR
Address : ZONE V, SOGOD 6606, SOUTHERN LEYTE,
REGION 8 - EASTERN VISAYAS, PHILIPPINES
Tel no. :



PRELIMINARY EDUCATION

Elementary : SAINT THOMAS AQUINAS COLLEGE Year : 2010
Secondary : SAINT THOMAS AQUINAS COLLEGE Year : 2014

GRADING SYSTEM

	GRADE	EQUIVALENT	INDICATION
1.0	A+	100-95%	Excellent
1.1-1.5	A- A-	94-90%	Very Good
1.6-2.5	A- - B-	89-80%	Good
2.6-3.0	C+ -C	79-75%	Fair
5.0	C-	74	Failure
INC	"Incomplete"		
NC	"No Credit"		
W	"Withdrawal with official notice"		
IP	In Progress		
P	Passed		

One collegiate unit of credit is one hour lecture or recitation each week or total of 18 hours in a semester. Three hours laboratory work, drafting, or a shop work each week or a total of 54 hours a semester as regarded also to one unit of credit.

The semestral average grade of a student is computed by multiplying the number of units assigned to a course by the grade earned and the product divided by the total units earned for the semester.

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University Registrar



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Student Name : OLAIVAR, JOY MAE BAG-AO

FIRST SEMESTER 2014-2015 - BSBA-HRDM

Code	Title	Grade	Credit/s
AC 11	ELEMENTARY ACCOUNTING	2.1	6.0
BA 11	PRINCIPLES OF ORGANIZATION & MGNT.	1.6	3.0
ENGL 1C	COMMUNICATION ARTS I WITH COMPUTER APPLICATION	1.5	3.0
ENGLPLUS 1	ENGLISH PLUS 1	1.5	0.0
FILIPINO 1	KOMUNIKASYON SA AKADEMIKONG FILIPINO	1.1	3.0
MATH 15CX	COLLEGE ALGEBRA WITH COMPUTER APPLICATIONS	2.4	3.0
NSTP 1	NATIONAL SERVICE TRAINING PROGRAM 1	1.1	3.0
PE 11G	SELF TESTING ACTIVITIES	1.1	2.0
REED 10	MAN IN SEARCH OF GOD	1.4	3.0

SECOND SEMESTER 2014-2015 - BSBA-HRDM

Code	Title	Grade	Credit/s
AC 18B	MANAGERIAL ACCOUNTING	1.8	3.0
ENGL 2C	COMMUNICATION ARTS II	1.0	3.0
FILIPINO 2	PAGBASA AT PAGSULAT TUNGO SA PANANALIKSIK	1.4	3.0
LIT 2	LITERATURES OF THE WORLD	1.0	3.0
MARK 11	FUNDAMENTALS OF MARKETING	1.3	3.0
MATH 30N	MATHEMATICS OF INVESTMENT	1.9	3.0
NSTP 2	NATIONAL SERVICE TRAINING PROGRAM 2	1.1	3.0
PE 12	RHYTHMIC ACTIVITIES	1.0	2.0
REED 20	MAN THE CHRISTIAN BELIEVER	1.3	3.0

FIRST SEMESTER 2015-2016 - BSBA-HRDM

Code	Title	Grade	Credit/s
BA 100X	BUSINESS STATISTICS	2.3	3.0
BA-HRDM 21	INTRODUCTION TO HUMAN RESOURCE MANAGEMENT	1.8	3.0
BIZCOM 21	BUSINESS COMMUNICATIONS 1	1.4	3.0
ECON 21	MICROECONOMICS	1.0	3.0
NASC 1	BIOLOGICAL SCIENCE I	1.9	3.0
PE 13	FUNDAMENTALS IN GAMES AND SPORTS	1.1	2.0
PHIL 2	LOGIC	1.8	3.0
POSC 12N	PHILIPPINE GOVERNMENT & NEW CONSTITUTION	1.9	3.0
PSYC 1	GENERAL PSYCHOLOGY	1.1	3.0
REED 30N	WITNESS TO THE WORD	1.3	3.0

SECOND SEMESTER 2015-2016 - BSBA-HRDM

Code	Title	Grade	Credit/s
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BA 12N	HUMAN BEHAVIOR IN ORGANIZATION	1.8	3.0
BAHRDM 20	ADMINISTRATION AND OFFICE MANAGEMENT	1.7	3.0
BA-HRDM 24	RECRUITMENT AND SELECTION	1.4	3.0
COMP 2	COMPUTER SOFTWARE APPLICATION	1.4	3.0
HUMN 1	SURVEY OF ARTS	1.3	3.0
NASC 2	PHYSICAL SCIENCE 1	1.8	3.0
PE 14G	RECREATIONAL ACTIVITIES	1.4	2.0
REED 40	THE CHRISTIAN WITNESS IN THE WORLD	1.1	3.0
SOSC 5	CONTEMPORARY NATIONAL DEVELOPMENT ISSUES *INCL. FAMILY PLAN	1.8	3.0
SPCH 61	BUSINESS & PROFESSIONAL SPEAKING	1.1	3.0

FIRST SEMESTER 2016-2017 - BSBA-HRDM

Code	Title	Grade	Credit/s
BA 107-B	PRODUCTION/OPERATIONS MANAGEMENT	1.0	3.0
BA 108A	BUSINESS ANALYTICS	2.1	3.0
BA 109N	BUSINESS RESEARCH	1.7	3.0
BAFOLA-SPANISH 1	SPANISH 1	1.0	3.0
BAHRDM 23N	COMPENSATION ADMINISTRATION & JOB MANAGEMENT	1.9	3.0
BA-HRDM 25	EMPLOYEE TRAINING AND DEVELOPMENT	2.1	3.0
BAHRDM 31A	MANAGING INDUSTRIAL RELATIONS	1.7	3.0
HIST 17	RIZAL COURSE	1.7	3.0

SECOND SEMESTER 2016-2017 - BSBA-HRDM

Code	Title	Grade	Credit/s
BA 104A	MARKETING MANAGEMENT	2.0	3.0
BAFOLA-FRENCH 2	FRENCH 2	1.0	3.0
BAHRDM 26A	SPECIAL TOPICS IN HUMAN RESOURCE MANAGEMENT	1.6	3.0
BA-HRDM 32	PERFORMANCE MANAGEMENT	1.2	3.0
BA-HRDM 33	ORGANIZATIONAL DEVELOPMENT	1.7	3.0
FINC 11	INTRODUCTION TO MANAGERIAL FINANCE	1.2	3.0
LAW 111N	THE LAW ON OBLIGATIONS & CONTRACTS	2.8	3.0
TXTN 101X	PRINCIPLES OF TAXATION AND INCOME TAXATION	1.9	3.0

FIRST SEMESTER 2017-2018 - BSBA-HRDM

Code	Title	Grade	Credit/s
BA 102-N	BUSN. ETHICS & SOCIAL RESP. OF BUSINESS	1.0	3.0
BA 111-A	STRATEGIC MANAGEMENT	1.6	3.0
BAHRDM 34	LABOR LAWS AND SOCIAL LEGISLATION	1.7	3.0
BA-HRDM 41	STRATEGIC HUMAN RESOURCES MANAGEMENT POLICY	1.4	3.0

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BAHRDM 45	HR CHALLENGES AND ISSUES ON GLOBAL PERSPECTIVE	1.0	3.0
BAHRDM 47	CAREER MANAGEMENT AND DEVELOPMENT	1.2	3.0
BA-OM 31	TOTAL QUALITY MANAGEMENT	1.8	3.0
MARK 37	INTERNATIONAL AND GLOBAL MARKETING	1.3	3.0

SECOND SEMESTER 2017-2018 - BSBA-HRDM

Code	Title	Grade	Credit/s
BAHRDM 42	PRACTICUM/ WORK INTEGRATED LEARNING	1.6	6.0

Graduated : BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION MAJOR IN HUMAN RESOURCE DEVELOPMENT MANAGEMENT

Date of Graduation : April 12, 2018

Honors : "CUM LAUDE"

Special Order (S.O) Requirement : EXEMPTED. The University of San Carlos has been granted autonomous status by the Commission on Higher Education with the benefit of exemption from the issuance of Special Order (S.O.) for its graduates.

Program Accreditation : ACCREDITED by the Federation of Accrediting Agencies of the Philippines (FAAP) as evaluated by the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU).

NSTP Serial No. : CWTS 2014-2015-7-013626-15

Date Issued : April 25, 2018

Purpose : FOR EMPLOYMENT

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