



BANGKO SENTRAL NG PILIPINAS
TACLOBAN BRANCH

presents this

CERTIFICATE OF PARTICIPATION

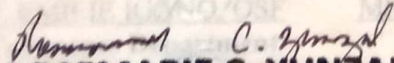
to

Menchu B. Sabando

Franciscan College of the Immaculate Conception

For her active participation in the seminar on the
"BSP's Role in the Philippine Economy and the New Generation Currency (NGC)"
held on 20 February 2013 at BSP Multi-Purpose Hall, Tacloban City

Given this 20th day of February 2013 at Tacloban City, Philippines


ROSEMARIE C. YUNZAL
Officer-In-Charge



Franciscan College of the Immaculate Conception
Baybay City, Leyte

Commerce Department

Awards this

Certificate of Participation

To
Menchu Sabando

*for having actively participated in the Entrepreneurial Skills in Business Seminar
held at the FCIC Audio Visual Room, Baybay City, Leyte.*

Given this 24th day of September, 2014

[Signature]
SISTER M. ANN CAINTIC, OSF

Dean of College

[Signature]
JOSE ALVIN SUMALINOG
Manager of China Bank

[Signature]
SISTER M. EMILIE IGANO, OSF
Head of Commerce Department

[Signature]
NESTOR SY JR.
Vice President
Chamber of Commerce

[Signature]
SISTER M. GRACE GERONG, OSF
School Directress

[Signature]
MR. EUGENE B. NARRA

[Signature]
Adviser
JOSE ROBLES
Manager of Petron

Philippine College of the Immaculate Conception (PCIC)
Baybay City, Leyte

In coordination with the Business Administration in
Human Resource Management (HRDM33) Class

awards this

CERTIFICATE OF PARTICIPATION

MENCHU B. SABANDO

for having actively participated in the Seminar on "Effective Communication and
Listening Skills to Build teamwork and trust" held at PCIC Audio Visual Room on October 2, 2013.

GIVEN this 2nd day of October, 2013 at PCIC, Baybay City, Leyte

Eugene P. Naria
MR. EUGENE NARIA

HRDM 33 Instructor

Sister M. Emilie, OSF
SISTER M. EMILIE IGANO, OSF

Head, Commerce Department

[Signature]
SISTER M. ANN CANTIC, OSF

Dean of College



Franciscan College of the Immaculate Conception
Baybay City, Leyte

College Student Body Organization

Awards this

Certificate of Participation

To

MENCHU B. SABANDO

for having actively participated in the **Leadership Training Seminar** held
at the FCIC Audio Visual Room, Baybay City, Leyte.

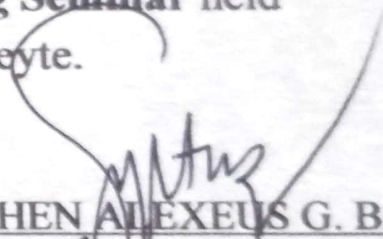
Given this 24th day of August, 2013.


MR. DEOWEL F. ABAPO


CSBO President


MR. BENSON JOSEPH UY

Student Affairs Coordinator


MR. STEPHEN ALEXEUS G. BALTAZAR

Resource Speaker


SISTER M. ANN CAINTIC, OSF

Dean of College


SISTER M. TERESITA LOPEZ, OSF

School Directress



Franciscan College of the Immaculate Conception
Baybay City, Leyte
College Department



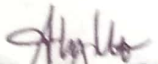
Awards this

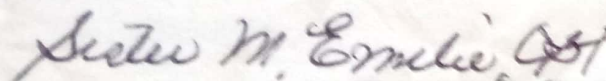
Certificate of Participation

To
Menchu Sabando

For actively participated the Social Etiquete Seminar
held at FCIC, Audio Visual Room, Baybay City, Leyte

Given this 3rd day of October 2012


Ms. Analyn Amarillo
Instructor


Sister M. Emilie Igano O.S.F.
Head, Commerce Dept.


Sister M. Ann Caintic, O.S.F.
Vice- President for Academic Affairs



Franciscan College of the Immaculate Conception
Baybay City, Leyte

Student Affairs Office

awards this

CERTIFICATE OF RECOGNITION

to

MS. MENCHU SABANDO

for being elected as

TREASURER

of the **Modern Business Achievers** of the Commerce Department for this school year 2012-2013.

Given this 27th day of July, 2012 at FCIC Gymnasium, Baybay City, Leyte.

Alyla
MS. ANALYN AMARILLO
MBA Moderator

Benson Joseph Uy
MR. BENSON JOSEPH UY
Student Affairs Coordinator

Sister M. Emilie, OSF
SISTER M. EMILIE IGANO, OSF
Head, Commerce Department

Sister M. Joann, O.S.B.
SISTER M. JOANN MALAZARTE, OSF
Vice-President for Administration

Sister M. Teresita Lopez, OSF
SISTER M. TERESITA LOPEZ, OSF
School President

CERTIFICATION

This is to certify that **MENCHU B. SABANDO** has rendered the Three Hundred Hours (300 hrs.) for her training/apprenticeship program in East West Rural Bank – Baybay Store from November 17, 2014 to January 29, 2015.

This certification is issued upon her request as a requirement for her course in Bachelor of Science in Business Administration major in Financial Management.

Issued this 4th day of February 2015 at East West Rural Bank, J.P Laurel Ave. Bajada, Davao City.


SHERYL R. MARTINEZ
Talent Acquisition Unit Leader
People Management Department
East West Rural Bank

LOVEMORE
JOHN 21:15-17

SFC - SINGLES FOR CHRIST

SOUTH - A SECTOR
BAYBAY CITY, LEYTE

Awards this

CERTIFICATE OF APPRECIATION

TO

MENCHU B. SABANDO

*FOR FAITHFUL SERVICE TO THE (CLP) CHRISTIAN LIFE PROGRAM
AS A **GROUP FACILITATOR***

*HELD AT BRGY. CALUBIAN BAYBAY CITY
FROM MARCH 15 TO JUNE 7, 2015*

*Given this 7TH day of JUNE 2015 at the LEGISLATIVE BUILDING,
Baybay City, Leyte Philippines.*



[Signature]
ORVILLE B. SABANDO
TEAM LEADER

[Signature]
MADelyn S. TOBISe
ASST. TEAM LEADER

[Signature]
BRO. ERNESTOR KANGLEON JR.
UNIT HEAD

[Signature]
BRO. ERICK / SIS. MILA BALES
SFC SOUTH - A
COUPLE COORDINATOR