



Northwestern Mindanao State College of
Science and Technology



School of Arts and Sciences

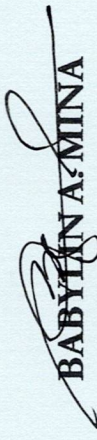
Certificate of Participation

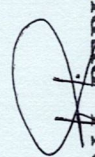
is awarded to

GISSANE MAE G. MACK

for actively participating in the 3-day seminar-workshop on *"Flow at Work: Increasing Engagement and Coping with Stress Seminar Workshop"* held on December 14-16, 2022 at NMSCST Theater Arts.

Given this 16th day of December 2022 at the Northwestern Mindanao State College of Science and Technology, Labuyo,
Tangub City.


BABYTAN A. MINA
Dean, School of Arts and Sciences


ANALYN L. PERITO, RGC
Reserve Speaker


WILSON C. NABUA, Ed.D.
Vice President for Academic Affairs