



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Debie Jean M. Herbolingo

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Debie Jean M. Herbolingo

For demonstrating commendable commitment and active participation during the
"Seminar Workshop on Basic Records and Archives Management (BRAM)"
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,
Leyte.

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Debie Jean M. Herbolingo

For demonstrating commendable commitment and active participation during the
“From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State
University (VSU) Personnel” on July 29, 2024, at the 2nd Floor, CCE, Visayas State
University, Baybay City, Leyte.

HONEY SOFIA V. COLIS
Director, HRMO



PHILIPPINE FORESTRY EDUCATION NETWORK, INC.
c/o College of Forestry and Natural Resources
University of the Philippines Los Baños
College, Laguna 4031



present this

Certificate of Appreciation

to

DEBIE JEAN M. HERBOLINGO

Visayas State University – Main Campus

for having served as **facilitator** in the
PFEN 2nd International Conference and General Assembly Meeting
with the theme “*Building Bridges Towards Responsive, Responsible and Sustainable Forest Landscape Restoration*”
held 22-24 October 2025 at the RDE Hall,
Visayas State University, Baybay City, Leyte.

MARIO D. MENDOZA

President, PFEN and Dean
College of Forestry and Natural Resources
University of the Philippines Los Baños

PROSE IVY G. YEPES

President
Visayas State University



Certificate of Participation

is awarded to

DEBIE JEAN M. HERBOLINGO

Visayas State University – Main Campus

for actively participating in the *PFEN 2nd International Conference and General Assembly Meeting*
with the theme *“Building Bridges Towards Responsive, Responsible, and Sustainable Forest Landscape
Restoration”*

held 22-24 October 2025 at the RDE Hall,
Visayas State University, Baybay City, Leyte.


MARLO R. MENDOZA

President, PFEN and Dean
College of Forestry and Natural Resources, UP Los Baños


PROSE IVY G. YEPES

President
Visayas State University