



CERTIFICATE

OF PARTICIPATION

is presented to

GRECILDA F. PABROQUEZ

For actively participating in the
"Mental Health Wellness Seminar"
on April 25, 2023 at the RDE Hall, Visayas State University, Baybay City.


HONEY SOFIA V. COLIS
Director, HRMO



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

GRECILDA F. PABROQUEZ

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN

President



CERTIFICATE

OF PARTICIPATION

is awarded to

Grecilda F. Pabroquez

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE

OF PARTICIPATION

is presented to

Grecilda F. Pabroquez

(8-hour Training)

For demonstrating commendable commitment and active participation during the "**HRIS Software Onboarding**" on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Homes", positioned above the printed name of the official.

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Grecilda F. Pabroquez

For demonstrating commendable commitment and active participation during the
**"From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State
University (VSU) Personnel"** on July 29, 2024, at the 2nd Floor, CCE, Visayas State
University, Baybay City, Leyte.

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Grecilda F. Pabroquez

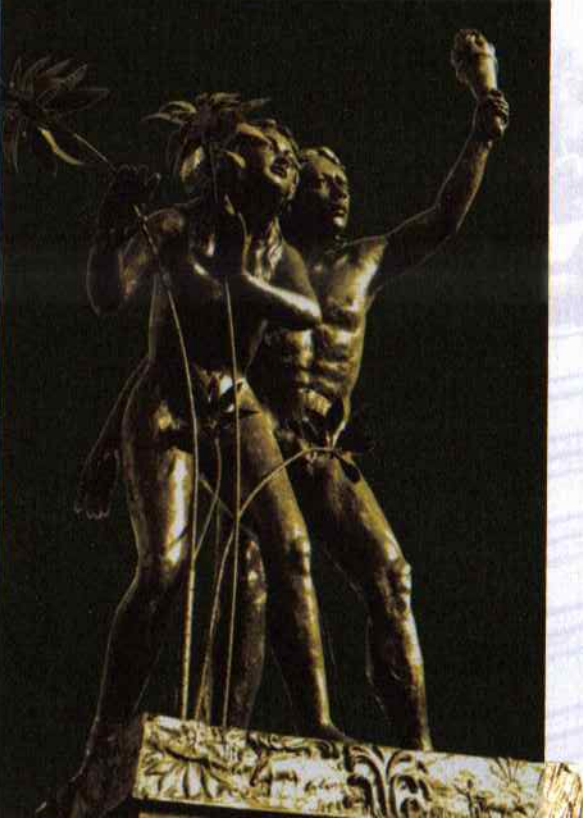
For demonstrating commendable commitment and active participation during the
"Seminar Workshop on Basic Records and Archives Management (BRAM)"
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,
Leyte.

HONEY SOFIA V. COLIS
Director, HRMO





VISAYAS
STATE UNIVERSITY



CERTIFICATE OF PARTICIPATION

is given to

Grecilda F. Pabroquez

In recognition of his/her active participation and valuable contribution to the webinar titled **"SALN Compliance: Ensuring Transparency and Accountability at VSU,"** held on January 28, 2025, via Zoom.

HONEY SOFIA V. COLIS
Director, HRMD

PROSE IVY G. YEPES
University President, VSU



VISAYAS
STATE UNIVERSITY



CERTIFICATE OF PARTICIPATION

is given to

Grecilda F. Pabroquez

for his/her active involvement during the “**Orientation on Financial Management Transactions in VSU**” held on March 13, 2025 at RDE Hall, Visayas State University, Visca, Baybay City, Leyte.

HONEY SOFIA V. COLIS
Director, HRMD

PROSE IVY G. YEPES
University President, VSU



VISAYAS
STATE UNIVERSITY




CERTIFICATE OF PARTICIPATION

is given to

Grecilda F. Pabroquez

for his/her active involvement during the L&D Activity on “Yung Sumakses
Ka!: Toolkits for Flourishing” held on April 3, 2025 at RDE Hall,
Visayas State University, Visca, Baybay City, Leyte.


HONEY SOFIA V. COLIS
Director, HRMD


PROSE IVY G. YEPES
University President, VSU



VISAYAS
STATE UNIVERSITY



CERTIFICATE

OF PARTICIPATION

is given to

Grecilda F. Pabroquez

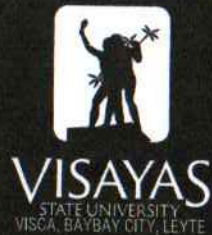
for his/her active involvement during the seminar on mental health wellness
titled, **"Fostering Psychological Safety in the Workplace"** held on
April 30, 2025 at Convention Center, Visayas State
University, Visca, Baybay City, Leyte.

HONEY SOFIA V. COLIS

Director, HRMD

PROSE IVY G. YEPES

University President, VSU




CERTIFICATE OF PARTICIPATION

is given to

Grecilda F. Pabroquez

for her active participation during the **"Reorientation Seminar on the Ease of Doing Business Act, Data Privacy Act of 2012, and Privacy Impact Assessment for Visayas State University Personnel,"**
conducted by the Human Resource Management and Development Office (HRMDO),
held on June 10, 2025, from 8:00 AM to 5:00 PM at the RDE Hall,
Visayas State University, Visca, Baybay City, Leyte.

Given this 10th day of June 2025 at the RDE Hall, Visayas State University,
Visca, Baybay City, Leyte, Philippines.


HONEY SOFIA V. COLIS
Director, HRMD


PROSE IVY G. YEPES
University President, VSU