## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I KENNETH JHAKE S. SOLIVA. of the Local Government Unit of Tanauan, Leyte detailed at Business Permit and Licensing Section commit to deliver and agree to be rated on the attainment of following targets in accordance with the indicated measurements for the period AUGUST 01, 2023 to PRESENT.

KENNETH THANE S. SOLIVA

Ratee

Date: JUNE 17, 2025

Reviewed by:	Date	Approved by:	Date
RODELE E. MACEDA	June 17, 2025	RESTAUTA C. CAVITE	June 17, 2025
Authorized Supervisor		Head of Office	

	Success Indicator	A stud A seemalishment		R	Remarks			
Output	(Target + Measures)  Actual Accomplishment		Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Kemarks	
Major Final Output (30%)								
Delivery of effective and efficient processing of business applications both new and renewal.	75% satisfaction of BPLS service generated	d 100% satisfaction generated		4.6	4.6	4.60		
	MFO Total Rating							
Core Functions (30%)								
→ Review applications submitted under Business One Stop Shop or any regular application submission	75% applications were reviewed	100% reviewed applications & assessment issued ready for permitting 4.5		4.6	4.6	4.60		
→ Evaluate requirements of business permits applicants'	85% evaluated requirements	90% compliant applicants and tax order payment issued		4.6	4.6	4.60		
Core Functions Total Rating								
Strategic Functions (30%)								
Provide technical knowledge to fellow workers in Business Permit & Licensing Section	equal knowledge on the operation of the section imparted	99% knowledge imparted		4.6	4.6	4.60		
Join in the conduct of inspections to various business establishments within the municiplaity	list of identified establishments with no permits	data acquired for identified for erring business operators		4.6	4.6	4.60		
Strategic Functions Total Rating								
Other Functions (10%)								
→ Attendance to various meeting called by the supervisor or office of the Mayor & others when necessary	80% attendance to meetings	all meetings attended		4.6	4.6	4.60		
→ Perform other functions or related works	properly performed with minor complaints	s effectively performed		4.6	4.6	4.60		
Other Functions Total Rating								

Ca	itegory	Cor	nputation	ion Rating			
Major F	Final Output	4.60 x 30%		1.	1.380		
Core Functions		4.	4.60 x 30%		1.380		
Strategic Functions		4.6	4.60 x 30%		1.380		
Other Functions		4.6	4.60 X 10%		0.460		
		Total Overall Rating		4.	.60		
	Fi	nal Adjective Rating					
Assessed by:	Date		Date	Final Rating by	Date		
Jul	06/17/2025	RESTITUTA C. PAVITE	06/17/2025	HON. MA. GINA E. MERILO	06/17/2025		
RODELE E. MACEDA  BELS Office in Charge		Municipal Treasurer		Head of Office/Municipal Mayo	r		

Legend:

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average