



INDIVIDUAL PERFORMANCE COMMITMENT REVIEW FORM (IPCRF) ENCODING SHEET

Teacher I-III (Proficient Teacher)

Name of Employee: GARCIA, ALMIRA JOANNA D
Position: TEACHER III
Bureau/Center/Service/Division: SDO-QUEZON CITY
Rating Period: SY 2021-2022 (August 2021-July 2022)

Name of Rater: PAMELA B DESUYO
Position: MASTER TEACHER II
Date of Review: July 15, 2022

KRA	Weight per KRA	Objectives	Weight per Objective	COT Indicator No. (Set)	COT/Supp Material/TRF 1		COT/Supp Material/TRF 2		Numerical Ratings				Score
					COT Rating	RPMS 5-pt Scale	COT Rating	RPMS 5-pt Scale	Q	E	T	Ave	
KRA 1	20%	Objective 1	5%	1	6	4	6	4	4			4.000	0.200
		Objective 2	5%						4			4.000	0.200
		Objective 3	5%	2	6	4	6	4	4			4.000	0.200
		Objective 4	5%	3	6	4	6	4	4			4.000	0.200
		Objective 5	5%	4	6	4	6	4	4			4.000	0.200
		Objective 6	5%	5	6	4	6	4	4			4.000	0.200
KRA 2	20%	Objective 7	5%	6		4		4	3			3.000	0.150
		Objective 8	5%	7	6	4	6	4	4			4.000	0.200
		Objective 9	5%	8					3			4.000	0.200
		Objective 10	5%	9		4		4	4			4.000	0.200
KRA 3	20%	Objective 11	5%						4			4.000	0.200
		Objective 12	5%						4			4.000	0.200
		Objective 13	5%						4			4.000	0.200
		Objective 14	5%						4			4.000	0.200
		Objective 15	5%						4			4.000	0.200
		Objective 16	5%						4			4.000	0.200
KRA 4	30%	Objective 17	5%						4			4.000	0.200
		Objective 18	5%						4			4.000	0.200
		Objective 19	10%						4			4.000	0.400
KRA 5	10%	Objective 19	10%						4			4.000	0.400
Final Rating													4.600
Adjectival Rating													Outstanding

GARCIA, ALMIRA JOANNA D
Rattee

PAMELA B DESUYO
Rater

EDGARDO D. CRUZ
Approving Authority