

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET Teacher I-III, SPET I-IV, Special Science Teacher I-II (Proficient Teacher)

Name of Employee: VILLOCINO, MARY ANGELICA A.	Name of Rater: RECTO, FRANCIS B.
Position: Special Science Teacher I	Position: Officer-in-Charge
Bureau/Center/Service/Division: Baybay City Senior High School - Baybay	Date of Review: May 21, 2020
Rating Period: SY 2019-2020	

PART III. SUMMARY OF RATINGS FOR DISCUSSION

PART III. SUMMARY OF RATINGS FOR PRODUCTION										
KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings			Score	Adjectival Rating		
				Q	E	T			Ave	
KRA 1	22.5%	Objective 1	7.5%	5	5		5.000	0.375	Outstanding	
		Objective 2	7.5%	5	5		5.000	0.375	Outstanding	
		Objective 3	7.5%	4	4		4.000	0.300	Very Satisfactory	
		Objective 4	7.5%	4	4		4.000	0.300	Very Satisfactory	
KRA 2	22.5%	Objective 5	7.5%	4	3		3.500	0.262	Very Satisfactory	
		Objective 6	7.5%	5	4		4.500	0.337	Outstanding	
		Objective 7	7.5%	4	5		4.500	0.337	Outstanding	
		Objective 8	7.5%	5	5		5.000	0.375	Outstanding	
KRA 3	22.5%	Objective 9	7.5%	4	4		4.000	0.300	Very Satisfactory	
		Objective 10	7.5%	5	5		5.000	0.375	Outstanding	
		Objective 11	7.5%	5	4		4.667	0.350	Outstanding	
		Objective 12	7.5%	5	5		5.000	0.375	Outstanding	
Plus Factor	10%	Objective 13	10%	4	4		4.000	0.400	Very Satisfactory	
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives					Final Rating		4.461	
							Adjectival Rating		Very Satisfactory	

VILLOCINO, MARY ANGELICA A.

Ratee

RECTO, FRANCIS B.

Rater

LINGATONG, ROGER O.

Approving Authority