



**VISAYAS**  
STATE UNIVERSITY

## CERTIFICATE OF ATTENDANCE

*is hereby given to*

**ROLAN CELESTE RICARTE**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President



## CERTIFICATE OF ATTENDANCE

*is hereby given to*

**ROLAN CELESTE RICARTE**

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar  
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 31<sup>st</sup> day of August 2022 at the  
Visayas State University, ViSCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President



# CERTIFICATE

## OF PARTICIPATION

is presented to

**Rolan C. Ricarte**

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

**HONEY SOFIA V. COLIS**  
Director, HRMO



# CERTIFICATE

## OF PARTICIPATION

is awarded to

*Rolan C. Ricarte*

For his active participation during the conduct of the activity entitled "Unlocking Excellence: The 5S Revolution for Clerks and Heads at Visayas State University" on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT