

CERTIFICATE OF PARTICIPATION

is given to

Frances Louise B. Dajao

for participating during the $\,$ Gender Sensitivity Orientation for VSU Faculty and Staff held on 11 $\,$ July 2023 via Zoom.

Given this 11th day of July 2023.

MARIA AURORA TERESITA W. TABADA

Head, Gender Resource Center



CERTIFICATE OF ATTENDANCE

is hereby given to

FRANCES LOUISE B. DAJAO

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President



CERTIFICATE

OF PARTICIPATION

is awarded to

Frances Louise B. Dajao

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the Visayas State University, Visca, City of Baybay, Leyte.

DANIEL LESLIE S. TAN OIC-PRESIDENT



CERTIFICATE OF PARTICIPATION

THIS IS PRESENTED TO

FRANCES LOUISE DAJAO

Participant, "Dealing with Plastic Waste Management for Better Circular Economy" webinar organised by the European Union Delegation to the Philippines.

Given this 25th day of November 2021, Makati.

7hdma Becola THELMA GECOLEA

Public Affairs Officer European Union Delegation to the Philippines

