

# **INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET** Regular Teachers in the Proficient Stage

Name of Employee:	ZACHIA RAIZA JOY B. TALILI	Name of Rater:	REY C. ILLUSTRISIMO
Position:	Teacher II	Position:	Master Teacher I
Bureau/Center/Service/Division:	Bankal National High School - Lapu-Lapu	Date of Review:	August 27, 2024
Rating Period:	SY 2023-2024		

## **PART III. SUMMARY OF RATINGS FOR DISCUSSION**

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings			Ave	Score	Adjectival Rating
				Q	E	T			
KRA 1	28%	Objective 1	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 2	7%	4	5		4.500	0.315	Outstanding
		Objective 3	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 4	7%	5	3		4.000	0.280	Very Satisfactory
KRA 2	28%	Objective 5	7%	5	5		5.000	0.350	Outstanding
		Objective 6	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 7	7%	5	5		5.000	0.350	Outstanding
		Objective 8	7%	5	5		5.000	0.350	Outstanding
KRA 3	21%	Objective 9	7%	5	5		5.000	0.350	Outstanding
		Objective 10	7%	5	5		5.000	0.350	Outstanding
		Objective 11	7%	4		4	4.000	0.280	Very Satisfactory
KRA 4	21%	Objective 12	7%	5		4	4.500	0.315	Outstanding
		Objective 13	7%	5		4	4.500	0.315	Outstanding
		Objective 14	7%	5	4	4	4.333	0.303	Very Satisfactory
Plus Factor	2%	Objective 15	2%	5	5	5	5.000	0.100	Outstanding
<b>FINAL PERFORMANCE RESULTS</b>		<b>Accomplishments of KRAs and Objectives</b>					<b>Final Rating</b>	<b>4.498</b>	
							<b>Adjectival Rating</b>	<b>Very Satisfactory</b>	

ZACHIA RAIZA JOY B. TALILI  
 Rater

REY C. ILLUSTRISIMO  
 Rater

ROWENA G. SAGARINO  
 Approving Authority