



UNIVERSIDAD DE ZAMBOANGA
COLLEGE OF ENVIRONMENTAL SCIENCE
AND FORESTRY
DON TORIBIO STREET, TETUAN
ZAMBOANGA CITY
ZAMBOANGA PENINSULA, REGION IX



Certification-Performance Rating

This is to certify that **ANTONIO J. ALPECHI** who served as **Instructor of the College of Environmental Science and Forestry** from 2013 to 2023 at Universidad de Zamboanga has the following Performance Rating for Five Consecutive Years :

RATING PERIOD	NUMERICAL RATING	DESCRIPTIVE RATING
2023-2022	4.85	Outstanding
2022-2021	4.63	Outstanding
2021-2020	4.60	Outstanding
2020-2019	4.56	Outstanding
2019-2018	4.52	Outstanding

This further certifies that he is hardworking, committed and dedicated to his work.

Given this 5th July, 2023

Paragazgarina
CZARINA M. PARAGAS, Ph. D.
Vice President for Academic Affairs
Universidad de Zamboanga



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