

#### CERTIFICATE

OF PARTICIPATION

is awarded to

Reynaldo F. Sacro Jr.

For his active participation during the conduct of the activity entitled "Unlocking Excellence:

The 5S Revolution for Clerks and Heads at Visayas State University"

on November 29, 2023.

Given this 29th day of November 2023 at the Visayas State University, Visca, City of Baybay, Leyte.

DANIEL LESLIE S. TAN



#### CERTIFICATE

**OF PARTICIPATION** 

is presented to

Reynaldo F. Sacro Jr.

(8-hour Training)

For demonstrating commendable commitment and active participation during the "HRIS Software Onboarding" on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS





## CERTIFICATE OF PARTICIPATION

This certificate is presented to

Reynaldo F. Sacra, G

For demonstrating commendable commitment and active participation during the "Financial Transactions Forum" on March 20, 2024, at the 1st Floor, CCE Building, Visayas State University, Baybay City, Leyte.

Director, HRMO







# CERTIFICATE OF PARTICIPATION

This certificate is presented to

Reynaldo F. Sacra, 9

For demonstrating commendable commitment and active participation during the "Shaping Culture: Embracing Values for Productive Workplace Performance" on May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

Director, HRMO







# CERTIFICATE OF PARTICIPATION

This certificate is presented to

### Reynaldo F. Sacro Jr.

For demonstrating commendable commitment and active participation during the "Seminar Workshop on Basic Records and Archives Management (BRAM)" on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS Director, HRMO





THIS CERTIFICATE IS AWARDED TO

#### REYNALDO F. SACRO JR.

for his/ her invaluable participation during the "ISO 9001:2015 AWARENESS & RE-AWARENESS SEMINAR" on September 9, 2024 at the VSU Gymnatorium, Visayas State University, Visca, Baybay City Leyte.

Given this 9th day of September 2024, Visca, Baybay City, Leyte.

LUZ O. MORENO

Lead Internal Quality Auditor Certificate No. 439660694



### CERTIFICATE

is given to

#### REYNALDO F. SACRO JR.

in recognition of his/her active participation and completion of the Public Financial Management Workshop 2024 held on September 18-20, 2024, at the RDE Hall, Visayas State University.

> Given this 20th day of September 2024 at the Visayas State University.

FLORITA M. LACDO-O

Chief Budget and Management Specialist, Department of Budget and Management, RO8 Director IV, Department of Budget and Management, RO8 PROSE IVY G. YEPES EdD University President