



VISAYAS
STATE UNIVERSITY

presents this

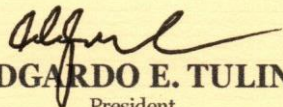
CERTIFICATE OF PARTICIPATION

to

JUBEMARIE E. POSAS

for actively participating in the **"Orientation Workshop Among JO Clerks & Laboratory Technicians"**
held on January 15, 2019 at the 1st Floor CCE Bldg, VSU.

Given this 15th day of January 2019 at the Visayas State University, Visca, Baybay City, Leyte.


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

presents this

CERTIFICATE OF PARTICIPATION

to

JUBEMARIE E. POSAS

for actively participating in the **"Target Setting Workshop"** held on August 20-21, 2018 at the Convention Center

Given this 21st day of August 2018 at the Visayas State University, Visca, Baybay City, Leyte.


EDGARDO E. TULIN
President

Vision
The premier university of
science and technology in
the Visayas.

Mission
Provide excellent
instruction, conduct
relevant research and foster
community engagement that
produce highly competent
graduates necessary for the
development of the country.



presents this

Certificate of Participation

to

Jubemarie E. Posas

for her active involvement in the ISO 9001-2008 Orientation
& Writeshop Among Clerk & Secretaries
on September 21, 2015
at the Center of Continuing Education (CCE).

Given this 15th day of January 2016 at VSU, Baybay City, Leyte.


EDGARDO E. TULIN
President



Department of Business and Management
College of Management and Economics
Visayas State University
Visca, Baybay City, Leyte

presents this

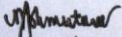
Certificate of Appreciation

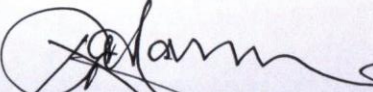
to

JUBEMARIE E. POSAS

For serving as facilitator during the seminar on Marketing Management
on March 19, 2017, at the Visayas State University.

Given this 19th day of March 2017, during the culminating activity of the
Marketing Management Course, at the Center for Continuing Education, VSU,
Visca Baybay City, Leyte.


NILDA T. AMESTOSO
Course Professor


ANTONIO P. ABAMO
College Dean



Diocese Of Maasin
Commission on Youth
Vicariate of Baybay
Vicariate Youth Coordinating Council and
Vicariate Young Professional Coordinating Council

CERTIFICATE OF PARTICIPATION

is given to

Jubemarie E. Posas

for the active participation during the *Leadership Seminar & Team Building* held in Immaculate
Conception Parish – Gym Baybay on February 21, 2016.

Given this 21st day of February 2016 in Baybay City, Leyte


IRENE JOY D. REBUCAS
VYPCC President


REV. FR. RONALDO D. LAGO
Vicariate Youth Director



VISAYAS STATE UNIVERSITY
University Student Services Office
in partnership with the
Department of Labor and Employment



presents this

CERTIFICATION OF PARTICIPATION

to

Jubemarie E. Posas

for his/her attendance during the Pre-employment Seminar and Labor Education held on April 17, 2015 at Visayas State University, in Visca, Baybay City, Leyte.

Given this 17th day of April 2015 at VSU Gymnatorium, Visca, Baybay City, Leyte

MANOLO B. LORETO, JR.
Dean of Students
VSU

MARITES Z. VIÑAS
Chief LEO
Head, DOLE-WLFO

College of Management and Economics
Visayas State University
ViSCA, Baybay City, Leyte, Philippines

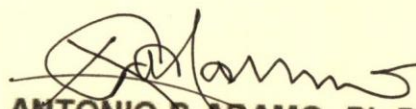


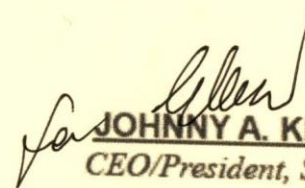
Presents this
Certificate of Participation
to

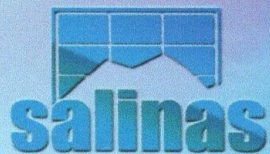
Jubemarie E. Posas

for actively participating the "Innovation and Entrepreneurship Forum"
on March 6, 2015 at the Convention Hall,
Visayas State University, ViSCA, Baybay City, Leyte, Philippines.

Given this 6th day of March, 2015 at the Convention Hall,
VSU, ViSCA, Baybay City, Leyte.


ANTONIO P. ABAMO, Ph.D.
Dean, College of
Management and Economics


JOHNNY A. KHONGHUN
CEO/President, Salinas Corp.



**THE
APPRENTICE**

SALINAS (IM) CORPORATION

awards this

CERTIFICATE OF COMPLETION

to

JUBEMARIE E. POSAS

For successfully completing **THE APPRENTICE** - Internship Program of
Salinas (IM) Corporation and has earned 300 hours

Given this 14th day of January 2015 at Salinas (IM) Corporation Office,
#33 Scout Rallos St., Barangay Laging Handa, Quezon City

Eric Brian A. Umerez
Cebu Base OIC- Supervisor



April 08, 2021


CERTIFICATION

TO WHOM THIS MAY CONCERN

This is to certify that Ms. Jubemarie E. Posas (10-1-00462) is a second-year Master in Management (MMgt) Major in Agribusiness Management student of Visayas State University, Visca, Baybay City, Leyte obtained the following ratings during the term indicated below:

| Course No. | Descriptive Title | Final | Completion | Units |
|--|------------------------------------|-------|------------|-------|
| First Semester, SY 2016 - 2017 | | | | |
| MGMT202 | MANAGEMENT ACCOUNTING AND CONTROL | 1.25 | | 3.0 |
| MGMT203 | MANAGEMENT SCIENCE | 2.00 | | 3.0 |
| Second Semester, SY 2016 - 2017 | | | | |
| AMGT209 | AGRICULTURAL PRODUCTION MANAGEMENT | 2.00 | | 3.0 |
| BMGT206 | FINANCIAL MANAGEMENT | 1.50 | | 3.0 |
| MGMT201 | ORGANIZATION AND MANAGEMENT | 1.25 | | 3.0 |
| MGMT208 | MARKETING MANAGEMENT | 1.50 | | 3.0 |
| First Semester, SY 2017 - 2018 | | | | |
| AGEC211 | STATISTICAL METHODS | 2.00 | | 3.0 |
| MGMT204 | MANAGERIAL ECONOMICS | 2.25 | | 3.0 |
| MGMT213 | PROJECT MANAGEMENT AND EVALUATION | 1.50 | | 3.0 |
| MGMT217 | STRATEGIC MANAGEMENT | 1.25 | | 3.0 |
| Second Semester, SY 2017 - 2018 | | | | |
| AMGT212 | AGRIBUSINESS MANAGEMENT | 1.75 | | 3.0 |
| MGMT214 | ENTREPRENEURSHIP | 1.50 | | 3.0 |
| Summer, SY 2017 - 2018 | | | | |
| AMGT299 | Graduate Seminar | 1.25 | | 1.0 |
| MGMT211 | MANAGEMENT RESEARCH AND ANALYSIS | 1.75 | | 3.0 |

This certification is issued upon the request of Ms. Posas for employment purposes.


MARWEN A. CASTAÑEDA
University Registrar

OR No. 598275
Dated: 2021-04-07



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A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge
and innovative technologies for sustainable communities and environment.

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