

R08-20241125-035



JOY NICO O. PAYO

Republic of the Philippines  
Civil Service Commission  
Palo, Leyte



## Certification of Eligibility

This is to certify that

**JOY NICO O. PAYO**

has been granted a Civil Service Eligibility for passing/qualifying in the  
**Career Service Professional Examination**  
with a rating of **81.06** conducted by the Civil Service Commission  
in **Tacloban City** on **August 11, 2024**.

Issued upon the request of Mr. PAYO this 25<sup>th</sup> day of November 2024.

Date of Birth      November 03, 1996  
Place of Birth      TACLOBAN CITY  
Examinee No      378770  
Date of Release      October 15, 2024

By Authority of the Commission

**CRISTY JON Q. MACASIL**  
Chief Human Resource Specialist  
Regional Office Caretaker

**WARNING :** *Illegal use of this certification shall subject the owner and/or perpetrator to administrative sanction and/or criminal prosecution under RA 9416.  
Any alteration, erasure, or absence of the official dry seal of the Commission shall invalidate this certification.*



**24-94067**