

Confers this

# RISING STAR AWARD

to

**JANSSEN O. OCAÑA**

**BOHOL FIELD OFFICE**

For displaying exemplary improvement to rise above the  
current status of work performance for CY 2022

Given this 16<sup>th</sup> day of December 2022, Cebu City, Philippines.



  
**LILIA A. ESTILLORE**  
OIC-Regional Director



*More than Jolo!  
It's decent job.*





# Certificate of Participation

This is to certify that

JANSSEN O. OCAÑA

has completed the

24-hour Training

on

GENERAL ORIENTATION FOR LABOR INSPECTORS

*conducted by the*


Department of Labor and Employment Region VII

*held on*

March 3 to 6, 2020

*at*

DOLE-7 Conference Room, 4/F DOLE-7 Bldg., Gen. Maxilom Ave.  
cor. Gorordo Ave., Cebu City, Cebu

  
**SALOME O. SIATON**  
(Regional Director)

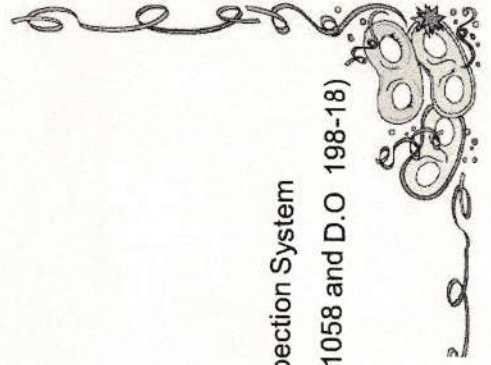
## OBJECTIVES:

By the end of the course, the newly-appointed Labor Inspectors shall be able to:

1. Understand the different scope of labor standards and other related issuances;
2. Familiarize with the context and process of labor inspection system and visitatorial and enforcement power;
3. Perform basic computation of wages and wage-related benefits in accordance to the general labor standards; and
4. Determine occupational safety and health hazards and other related issuances.

## CONTENTS:

1. Labor Code of the Philippines
2. Visitatorial and Enforcement Power
3. Employer-Employee Relationship
4. General Labor Standards
5. Enforcement of Labor Laws/Labor Inspection System
6. Occupational Safety and Health (RA 11058 and D.O. 198-18)





Republic of the Philippines

**DEPARTMENT OF LABOR AND EMPLOYMENT**

Regional Office No. VII

# CERTIFICATE OF COMPLETION

is presented to

*More than jobs!  
It's decent jobs.*



*Jessie B. Dacanay*

For successfully completing the **eight-hour**  
**(8)** training on Quality Management System  
entitled "**Understanding ISO 9001:2015**  
**QMS Principles, Requirements and**  
**Application**".

held at

Cebu Parklane International Hotel,  
N. Escario St. Cebu City via Zoom

**July 13, 2021**

Given this 13th day of July 2021, Cebu City, Philippines.

**CYNTHIA R. RAMIREZ**

ISO Trainer/Consultant

**SALOME O. SJATON**

Regional Director

**OBJECTIVES:**

The activity aims to:

To provide capacity development  
training services to the Management and  
Staff of DOLE -RO7 in order to:

- Discuss the ISO 9001:2015 QMS principles, concepts and requirements to ensure successful implementation, certification and effective long-term maintenance;
- Guide the heads and process owners in conducting effective context and risk assessment and plan actions to address significant risks;
- Apply root cause analysis in formulating risks-based correction and corrective action planning and implementation to ensure the continuing suitability, adequacy, and effectiveness of the QMS.

## QUALITY MANAGEMENT SYSTEM





*More than jobs!  
It's decent jobs.*

Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Regional Office No. VII

# CERTIFICATE OF COMPLETION

is presented to

*Janssen B. Bcaña*

## OBJECTIVES:

- The activity aims to:  
To provide capacity development/  
training services to the Management and  
Staff of DOLE -RO7 in order to:
- Discuss the ISO 9001:2015 QMS principles,  
concepts and requirements to ensure  
successful implementation, certification and  
effective long-term maintenance;
- Guide the heads and process owners in  
conducting effective context and risk  
assessment and plan actions to address  
significant risks;
- Apply root cause analysis in formulating  
risks-based correction and corrective action  
planning and implementation to ensure the  
continuing suitability, adequacy, and  
effectiveness of the QMS.

For successfully completing the **sixteen-hour**  
**(16)** training on Quality Management System  
entitled "**ISO 9001:2015 QMS Risk**  
**Identification, Evaluation and Control**".

held at

Cebu Parklane International Hotel,  
N. Escario St. Cebu City via Zoom

**July 14-15, 2021**

Given this 15th day of July 2021, Cebu City, Philippines.

**CYNTHIA R. RAMIREZ**

ISO Trainer/Consultant

**SALOME O. Slaton**

Regional Director

# QUALITY MANAGEMENT SYSTEM



Republic of the Philippines

DEPARTMENT OF LABOR AND EMPLOYMENT

Regional Office No. VII

# CERTIFICATE OF COMPLETION

is presented to



*Jessie B. Ocain*

## OBJECTIVES:

The activity aims to:

To provide capacity development/

training services to the Management and

Staff of DOLE - RO7 in order to:

- Discuss the ISO 9001:2015 QMS principles, concepts and requirements to ensure successful implementation, certification and effective long-term maintenance;
- Guide the heads and process owners in conducting effective context and risk assessment and plan actions to address significant risks;
- Apply root cause analysis in formulating risks-based correction and corrective action planning and implementation to ensure the continuing suitability, adequacy, and effectiveness of the QMS.

For successfully completing the **sixteen-hour (16)** training on Quality Management System entitled "**Effective Risk-based Root Cause Analysis and Corrective Action in ISO 9001:2015 QMS**".

held at

Cebu Parklane International Hotel,  
N. Escario St. Cebu City via Zoom

**July 16 & 19, 2021**

Given this 19th day of July 2021, Cebu City, Philippines.

**CYNTHIA R. RAMIREZ**

ISO Trainer/Consultant

**SALOME O. SLATON**

Regional Director

# QUALITY MANAGEMENT SYSTEM





Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**

Regional Office VII

*In coordination with*



**NATIONAL CONCILIATION AND MEDIATION BOARD**

award this

# Certificate of Participation

to

**Janssen O. Ocaña**

For having attended the Online Basic Training for Single-Entry Assistance Desk Officers on April 13, 15, 16 & 19, 2021 via Zoom Application.

Given this 19th day of April 2021 in Cebu City, Philippines

**ROSEMARIE G. OXINIO**  
OIC-Branch Director, RCMB VII

**SALOME O. SIATON**  
Regional Director, DOLE RO VII  
& Chairperson RCC VII

**MARIA TERESITA D. LACSAMANA-CANCIO**  
Executive Director IV, NCMB



Republic of the Philippines  
DEPARTMENT OF LABOR AND EMPLOYMENT  
Regional Office No. VII

# CERTIFICATE OF PARTICIPATION

Is presented to

**JANSSEN O. OCAÑA**

For successfully completing the **Basic Occupational Safety and Health (BOSH)  
Training for Safety Officer 1 (SO1)**

With **10 hours** (8 hours OSH Orientation with 2 hours of Training of Trainers) pursuant  
to DOLE Department Order 198, Series of 2018 conducted by Department of Labor  
and Employment Region VII via Zoom platform on October 21-22, 2021.

  
**SALOME O. SIATON**  
Regional Director

# **CERTIFICATE OF PARTICIPATION**

THIS IS TO CERTIFY THAT

**Janssen O. Ocana**

has participated and earned 12 training hours in the  
**Capacity Building on the Conduct of Conference**  
conducted by the DOLE National Conciliation and Mediation Board  
and DOLE Bureau of Workers with Special Concerns  
on December 16-17, 2021

Given this 17th day of December 2021



**Teresita E. Audea**

Deputy Executive Director, NCMB  
Resource Person



**Atty. Ma. Karina Perida-Trayvilla**

Director IV, BWSC







# *Certificate of Participation*

This is to certify that

**Janssen O. Ocaña**

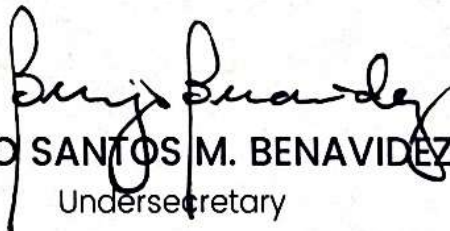
**Admin Aide VI, DOLE VII**

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has participated and earned 16 training hours in the  
**Training on Execution and Enforcement of Labor  
Standards Cases**

held on 23-24 October 2023 at the World Palace Hotel, Davao City.

Given this 24th day of October 2023 in Davao City.

  
**BENJO SANTOS M. BENAVIDEZ**  
Undersecretary