



Baybay National High School  
Baybay City Division  
Baybay City, Leyte

*awards this*


# *Certificate of Participation*

*to*

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for her/his active participation, during the conduct of the **School-Based Roll- Out on the Results-based Performance Management System (RPMS) Manual for Teachers and Master Teachers** held on September 5-6, 2018 at Baybay National High School, Baybay City, Leyte.

*Given this 6<sup>th</sup> day of September 2018 at  
Baybay National High School, Baybay City, Leyte.*



**MAXIMINA E. DORONIO, Ed. D.**  
Principal IV





Republic of the Philippines  
Department of Education  
Region VIII (Eastern Visayas)  
**BAYBAY CITY DIVISION**  
Baybay City, Leyte



# *Certificate of Participation*

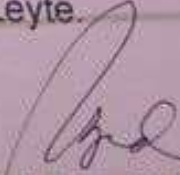
*is awarded to*

**KIEV NAVARRO**

for her/his active participation, during the conduct of the  
**SEMINAR WORKSHOP ON WRITING QUANTITATIVE/QUALITATIVE ACTION RESEARCH**  
held on October 22-26, 2018 at Baybay National High School, Baybay City, Leyte.

Given this 26<sup>th</sup> day of October, 2018 at  
Baybay National High School, Baybay City, Leyte.

  
**LEWELLYN M. PATROCINIO**  
INSET Coordinator

  
**MAXIMINA E. DORONIO, Ed. D.**  
School Principal IV



Republic of the Philippines  
Department of Education (DepEd)  
Region VIII (Eastern Visayas)



Baybay City Division

**BAYBAY NATIONAL HIGH SCHOOL**

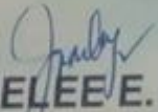
# **CERTIFICATE** of **Appreciation**

*is awarded to*

**Kiev V. Navarro**

For his active participation as one of the *facilitator* for the **NATIONAL TEACHERS' DAY** celebration **2018**.

*Given this 5<sup>th</sup> day of October 2018 at Baybay National High School  
Gymnasium, Baybay City, Leyte*

  
**JANELEE E. LAO**  
SSG/CIC Adviser

  
**MAXIMINA E. DORONIO, Ed. D.**  
Principal IV