



February 21, 2020

To whom it may concern,

CERTIFICATION

This is to certify that **MS. TRESHA MAE L. DEDACE**, Agriculture Internal Audit Supervisor, has undergone various trainings and seminar listed here while employed by Dole Philippines Inc.

This certification is issued upon the request of Ms. Dedace for whatever legal purpose this may serve best.

DOLE PHILIPPINES, INC.

PHILIP GREGORY L. CACATIAN

Superintendent, HR- Training and Organizational Development



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