



Civil Service Commission Regional Office VIII

This

CERTIFICATE OF COMPLETION

is awarded to

Raymund M. Igcasama

for having successfully completed the

Supervisory Development Course (SDC) Tracks 2 & 3

(Credit of Forty [40] Leadership and Management Training Hours)

conducted online by the

Civil Service Commission Regional Office VIII on 9 – 13 October 2023.

ATTY. MARILYN E. TALDO

Director IV

Attested by:

JAY M MERELOS

Chief Human Resource Specialist

Human Resource Division





This

CERTIFICATE OF COMPLETION

is awarded to

Raymund Igcasama

for having successfully completed the

Supervisory Development Course (SDC) Track 1

(Credit of Thirty-Two [32] Leadership and Management Training Hours)

conducted online by the

Civil Service Commission Regional Office VIII on 20 – 23 September 2022.

A handwritten signature in black ink, appearing to read 'M. Taldo'.

ATTY. MARILYN E. TALDO

Director IV

Attested by:

A handwritten signature in black ink, appearing to read 'B. Gabon'.

BANELLO P. GABON

Chief Human Resource Specialist

Human Resource Division

CERTIFICATION

This is to certify that

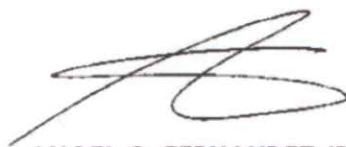
RAYMUND M. IGCASAMA

has attended and passed the Internal Quality Audit
Training in conformance with ISO 19011:2018
held on August 14-15, 2023.

Issued on the 22nd day of August 2023,
Cebu City, Philippines.

Certificate Registration No.
AGF-VSUIQA-20230814-18

Validate this certificate's authenticity through
Smartsheet or send verification email at
info@agfconsultinggroup.com



ANGEL G. FERNANDEZ JR
PRINCIPAL CONSULTANT
FOUNDER & CEO



Certificate Registration No.
AGF-VSUIQA-20230814-18



Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046



Certificate of Participation

is awarded to

RAYMUND M. IGCASAMA

for having completed thirty-two (32) training hours on

Problem Solving and Decision-Making

*held on July 25 - 28, 2023
at Bohol Bee Farm, Dau, Davao Panglao*


SOMERADO M. PANDAPATAN
President



PHILIPPINE ASSOCIATION OF CAMPUS STUDENT ADVISERS, INC.

CERTIFICATE OF PARTICIPATION

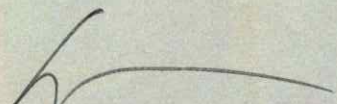
This certificate is awarded to

RAYMUND M. IGCASAMA

for his/ her meaningful engagement during the
PACSA MID-YEAR NATIONAL CONVENTION 2023 with the theme:
Leadership with a Cause: Leading with PACSA Influence
held at La Carmela de Boracay, Malay, Aklan,
November 19-21, 2023

Given this 21st day of November 2023.


JION P. DIMSON, RMT, MS MLS
VP LUZON


JOHN ERWIN P. PEDROSO, PhD
VP VISAYAS


ERNIE A. BONZO, MASOR
VP MINDANAO



SHERWIN PUNLA, MBA
PRESIDENT


Certificate OF PARTICIPATION

Raymund M. Igcasama

for attending and actively participating in the Philippine Association of Campus Student Advisers (PACSA)
3rd International Conference, 40th Annual National Convention and Training-Workshop for Campus Advisers,
and 24th Annual Convention for Student Leaders
with the theme: "*PACSA @ 40, WE ARE ONE: Working towards Excellence by Advocating Righteousness, Empowerment
and ONEness*" held from November 25-28, 2019, in partnership with
JFE Teacher Training Services & JFER Training & Development Services.
(15 CPD Credit Units with PRC Program Accreditation Code No: 2019-312-4613)

Awarded this 28th day of November 2019 at Teachers Camp, Baguio City, Philippines


ROGELIO P. BAYOD, PhD.
National President
PACSA Inc.


JAIME F. ESPIRITU, MAED
Chief Executive Officer
JFE Teacher Training Services



VISAYAS
STATE UNIVERSITY

**CERTIFICATE OF
APPRECIATION**

is hereby given to

Raymund Igcasama

in recognition of the invaluable service as
Coach, VSU Athletics Field Varsity
for developing young individuals to their fullest potential, giving guidance,
and encouragement in their life as student-athlete in the university.

Given this 22nd day of March 2023,
at the VSU Gymnasium, Visayas State University
Visca, Baybay City, Leyte.


CHARIS B. LIMBO-RIVERA
Sports Director


EDGARDO E. TULIN
President, Visayas State University



Certificate of Completion

awards this to

RAYMUND IGCASAMA

for his active participation and
successful completion of the four-day

International Course Program (ICP) South Workshop 2022

held on May 24-27, 2022 for 32 training hours.

Awarded this 27th day of May 2022
at the Research, Development, and Extension (RDE) Hall
in Visayas State University, Visca, Baybay City, Leyte, Philippines


EDGARDO E. TULIN
President, VSU


OLIVIER THAS
Co-promoter of the ICP,
Hasselt University



Certificate of Participation

This certifies that

RAYMUND IGCASAMA

actively participated during the conduct of the

International Course Program (ICP) South Workshop 2022

held on May 24-27, 2022
at the Research, Development, and Extension (RDE) Hall,
Visayas State University.

Given this 27th day of May 2022 at Baybay City, Leyte, Philippines


EDGARDO E. TULIN
President, VSU


OLIVIER THAS
Co-promoter of the ICP,
Hasselt University