



ASSOCIATION OF LAW STUDENTS OF THE PHILIPPINES VISAYAS

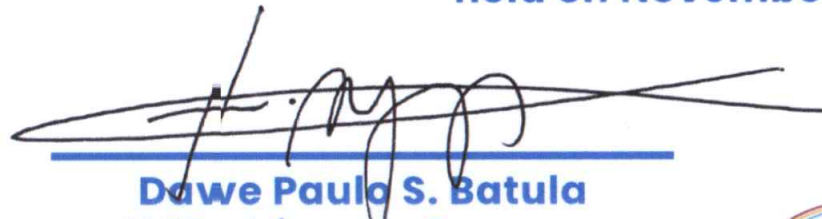
This
CERTIFICATE OF PARTICIPATION
is to certify that

John Paolo A. Caintic

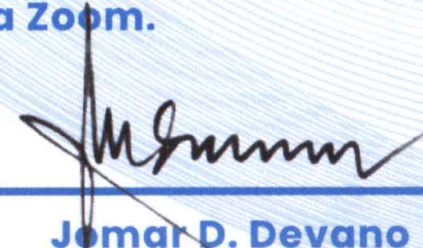
has participated in the 3rd ALSP-Visayas Regional Convention
with the theme:

***"Law for Good: Empowering Social Responsibility
in the Legal Profession"***

held on November 3-4, 2023 via Zoom.



Dawe Paulo S. Batula
ALSP-Visayas Governor



Jomar D. Devano
ALSP National President





Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS
Government Center, Candahug, Palo, Leyte

presents this

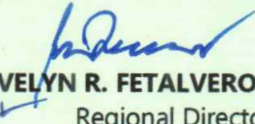
Certificate of Participation

to

JOHN PAOLO A. CAINTIC

for having actively participated in the
HANDS-ON TRAINING ON THE PREPARATION AND PROCESSING OF PAYROLL
conducted on August 22-23, 2022, at DepEd Regional Office VIII, Candahug, Palo, Leyte

Given this 23rd day of August 2022 at DepEd Regional Office VIII, Candahug, Palo, Leyte


EVELYN R. FETALVERO, CESO IV
Regional Director



LEAD, EMPOWER, AND ACHIEVE THROUGH DATA DRIVEN DECISIONS
...where LEADers create great schools

DepEdRO8 ATA-F10 (CY2018-v03-r01)



Republic of the Philippines
Department of Education
REGION VIII - EASTERN VISAYAS
Government Center, Candahug, Palo, Leyte

presents this

Certificate of Participation

to

JOHN PAOLO A. CAINTIC

for having actively participated in the
ORIENTATION AND HANDS-ON TRAINING ON PAYROLL SYSTEM AND LOAN VERIFICATION
conducted on August 02-03, 2022, at Ciriaco Hotel, Calbayog City

Given this 3rd day of August 2022 at Ciriaco Hotel, Calbayog City


EVELYN R. FETALVERO, CESO IV
Regional Director



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DepEdRO8 ATA-F10 (CY2018-v03-r01)



development academy of the philippines

CERTIFICATE OF ATTENDANCE

is presented to

John Paolo A. Caintic

for having attended the

**Webinar Series on Public Workforce Futureproofing:
Elevating Productivity in the New Normal**

conducted by the Academy's

Center for Governance

held on June 28-29, 2022 through Facebook and Youtube Platform


ATTY. ENGELBERT C. CARONAN, JR., MNSA
President and CEO

CFG-CTGUU



220778-065859



development academy of the philippines

CERTIFICATE OF ATTENDANCE

is presented to

John Paolo A. Caintic

for having attended the

**Webinar Series on Knowledge Management for Enhancing
Public Sector Productivity (Re-run)**

conducted by the Academy's

Center for Governance

held on 21-23 February 2022 through Facebook & YouTube


ATTY. ENGELBERT C. CARONAN, JR., MNSA
President and CEO

CFG-CTGSM



220669-059346



Republic of the Philippines
Department of Education
Region VIII
SCHOOLS DIVISION OF BAYBAY CITY
Diversion Road, Gaas, Baybay City, Leyte

This

Certificate of Participation

is presented to

JOHN PAOLO A. CAINTIC

For his active participation in the **2021 Division Basic Education Research and Innovation Congress**
held on November 17-19, 2021 at Baybay City Division Educational Center (BCDEC),
Baybay City, Leyte.

Given this 19th day of November, at Baybay City Division Educational Center,
Baybay City, Leyte.


CARMELINO P. BERNADAS PhD, CESO VI
OIC - Schools Division Superintendent 