



Summary of Instructional Evaluation of Faculty by Students

Name of Faculty:	Balotol, Ruben			
Department:	GENED			
Semester/ Academic Year:	2ND SEMESTER			
Evaluation Modality:	[<input checked="" type="checkbox"/>]	Online	[<input type="checkbox"/>]	On-site
Number of students:	273			

A. Mastery of the Subject	
Aspects related to teaching performance	Rating
1 Explains things simply, uses words and give explanations we understand	4.388278388
2 Emphasizes important points to learn.	4.366300366
3 Makes clear how each course topics fit together.	4.355311355
4 Clarifies things when we don't understand	4.307692308
5 Explains something and then uses an example to illustrate it.	4.417582418
Mastery of the Subject Average	
	4.367032967

B. Delivery of Instruction	
Aspects related to teaching performance	Rating
1 Stays with the topic until we understand.	4.336996337
2 Tries to find out when we don't understand and then repeat things.	4.336996337
3 Shows graphics, diagrams and examples to help us understand.	4.293040293
4 Describes the work to be done and how to do it. Gives tests and outputs covering the most important points of the course.	4.351648352
5 Provides timely and frequent feedback.	4.322344322
6 Explains something and then stops whenever we have queries	4.351648352
7 Uses integration of technology in instructions (both modern; PPT slides, projectors, TV, etc. and traditional teaching aids; whiteboard and markers, books, modules, atlases, worksheets etc.) that facilitate understanding.	4.322344322
8 Gives course workload and requirements (learning activities) appropriate and aligned to the intended learning outcomes (based on the syllabus) and reflective of the course content.	4.388278388
9 Incorporates topics or lessons related to the discussions and subject areas which are relevant to the program	4.388278388
10 Presents a course syllabus (which includes the discussion of the Vision, Mission and Core Values of the Institution, objectives of the college and Outcomes of the Program) at the start of the semester.	4.358974359
Delivery of Instruction Average	
	4.345054945

C. Presentation and Management	
Aspects related to teaching performance	Rating
1 Has clear and audible voice.	4.366300366
2 Uses proper and fitting humor and body language to make the lesson more interesting.	4.373626374
3 Promotes participation among students. Acknowledge questions and answers them.	4.395604396
4 Controls and maintains a learning-friendly environment.	4.421245421
5 Responds appropriately to any student concerns.	4.395604396
6 Creates a conducive place for learning before and after class	4.36996337
7 Checks the attendance regularly	4.542124542
Presentation and Management Average	
	4.409209838

D. Professional Behavior		Rating
Aspects related to teaching performance		
1	Remains honest, polite and gentle in any situation. Shows fair dealings without any biased that result to favoritism.	4.45787545
2	Shows respect towards students and encourages class participation.	4.43589743
3	Arrives and leaves the class on time.	4.48717948
4	Available during the specified office hours and for after-class consultations.	4.38095238
5	Adheres the appropriate dress code of the institutions	4.42490842
6	Gender neutral and used of firm language inside the classroom	4.41758241
7	Maintain a professional dealing with students	4.41758241
Professional Behavior Average		4.431711146

Summary of Rating			
Area of Evaluation	Average per indicator	Overall Rating	Description
Mastery of the Subject Average	4.367032967	4.388252224	EXCELLENT
Delivery of Instruction Average	4.345054945		
Presentation and Management Average	4.409209838		
Professional Behavior Average	4.431711146		

Description			Numerical Rate
Excellent	E	-	5.0 - 4.3
Very Satisfactory	VS	-	4.2 - 3.4
Satisfactory	S	-	3.3 - 2.6
Less Satisfactory	LS	-	2.5 - 1.8
Ineffective	I	-	1.7 - 1.0



Summary of Results for Peer Evaluation

Name of Faculty:	Balotol, Ruel		
Department:	GEN ED		
Semester/ Academic Year:	2nd Semester		
Evaluation Modality:	(<input checked="" type="checkbox"/>)	Online	(<input type="checkbox"/>) On-site
Number of responses:	6		

Indicators based on performance as peers:		Rating
A	Self - management	4.833333333
B	Professionalism and ethics	5
C	Results Focus	4.833333333
D	Teamwork	4.666666667
E	Service orientation	4.666666667
F	Innovation	4.833333333
G	Attitude towards Job and Professionalism	
-	Time Management	5
-	Attendance/ punctuality	5
-	Compliance/ adherence to policy/ commitment to quality	4.833333333
-	Professional attitude	5
-	Reliability/ dependability	5
-	Judgement and decision making	4.833333333
-	Initiative and flexibility	4.833333333
-	Maintains professional responsibilities, communicates and collaborates with students and families	4.833333333
Attitude towards Job and Professionalism Average		4.916666667
H	Job knowledge and professional development	
-	Reflects on teaching practice	5
-	Engages in professional development	4.833333333
-	Demonstrates knowledge to accurately complete required tasks	5
Job knowledge and professional development Average		4.944444444
I	Working environment	5
J	Supports and implements school's regulations, policies, procedures and accepted practices	4.833333333
Overall Rating:		4.89021164
Description:		EXCELLENT

Description			Numerical Rate
Excellent	E	-	5.0 - 4.3
Very Satisfactory	VS	-	4.2 - 3.4
Satisfactory	S	-	3.3 - 2.6
Less Satisfactory	LS	-	2.5 - 1.8
Ineffective	I	-	1.7 - 1.0

Comment: Comments/ Suggestion (Areas for Improvement)

He's well-versed with the lessons and provides guidance to colleagues when needed.

Sir Balotol is approachable and helpful when it comes to research. He always encourage me to engage myself in res

Sir Ruben a very smart.

Have strong analytical skills and quick to offer ideas.



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2022-2023

Name of faculty: Balotol, Jr., Ruben O.

Department: DEPT. OF ARTS AND SCIENCES

College: College of Teacher Education, Arts, and Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
ScSc 11n	UNDERSTANDING THE SELF	LEC	4.00	Very Satisfactory	80.0%
ScSc 11n	UNDERSTANDING THE SELF	LEC	4.00	Very Satisfactory	80.0%
ScSc 11n	UNDERSTANDING THE SELF	LEC	5.00	Outstanding	100.0%
ScSc 11n	UNDERSTANDING THE SELF	LEC	5.00	Outstanding	100.0%
ScSc 11n	UNDERSTANDING THE SELF	LEC	4.00	Very Satisfactory	80.0%
ScSc 11n	UNDERSTANDING THE SELF	LEC	4.00	Very Satisfactory	80.0%
ScSc 11n	UNDERSTANDING THE SELF	LEC	5.00	Outstanding	100.0%
ScSc 11n	UNDERSTANDING THE SELF	LEC	4.00	Very Satisfactory	80.0%
ScSc 11n	UNDERSTANDING THE SELF	LEC	5.00	Outstanding	100.0%
Average Rating			4.44	Very Satisfactory	

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: March 7, 2023

Attested by:

MA RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: March 7, 2023

Received by:

Balotol, Jr., Ruben O.

Name and Signature of Faculty

Date: 3-29-2023

Distribution of copies: ODIE, College, Department, Faculty

Vision: A globally competitive university for science, technology, and environmental conservation

Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 1

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**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: RUBEN O. BALOTOL, JR.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	30%	4.92	1.476
b. Students (50%)	30%	3.38	1.014
TOTAL for Instruction	60%		2.49
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
TOTAL for Research	20%	5.00	1.00
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept. Head/Center Director (50%)			
TOTAL for Extension	20%	5.0	1.00
4. Administration			
5. Production			
TOTAL			4.49

EQUIVALENT NUMERICAL RATING: 4.49

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.49

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

RUBEN O. BALOTOL, JR.
Name of Faculty

Reviewed by:

ROSEMARIE GIL M. MACALE
Department Head

Recommending Approval:

QUENSTEIN D. LAUZON, Ph.D.
Chancellor

Approved by:

BEATRIZ S. BELONIAS, Ph.D.
VP for Academic Affairs