



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Jean R. Patanona

For demonstrating commendable commitment and active participation during the
"Shaping Culture: Embracing Values for Productive Workplace Performance" on
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey Sofia V. Colis".

HONEY SOFIA V. COLIS
Director, HRMO





VISAYAS
STATE UNIVERSITY

GRC
VSU Gender Resource Center

CERTIFICATE OF PARTICIPATION

is given to

JOAN R. PATONONA

for participating during the Gender Sensitivity Orientation for VSU Faculty and Staff held on 11 July 2023 via Zoom.

Given this 11th day of July 2023.

MARIA AURORA TERESITA W. TABADA
Head, Gender Resource Center



CERTIFICATE

OF PARTICIPATION

is awarded to

Jean R. Patonona

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE

OF PARTICIPATION

is presented to

Joan R. Patonona

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey Sofia V. Colis".

HONEY SOFIA V. COLIS

Director, HRMO



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May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey".

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Joan Patonona

*in recognition of their attendance in the Professorial Lecture Series with Prof.
Ladislav Kokoska on March 13, 2024 via Zoom.*

*We commend you for your commitment to continuous learning and
professional development.*

Given this 13th day of March, 2024


Dr. Edgardo E. Tulin
Chair, Centennial Anniversary Celebration


Dr. Catherine C. Arradaza
Dean, Graduate School

VISION: A globally competitive university for science, technology and environmental conservation
MISSION: Development of highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

JOAN RALLOS PATONONA

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN

President