

CEBUANA LHUILLIER ACADEMY

Awards this Certificate of Completion
to

Cyclaus Butac

for successfully completing **My Online Primer on Information Security (MyOPIS) Course.**

Certificate Issued September 25, 2022

Ergilio S. Ong

Chief Information Officer/Managing Director
Networld Capital Ventures, Inc.



632f7d7d-4ca8-4c31-b633-1203ac1f11bf

CEBUANA LHUILLIER ACADEMY

Awards this Certificate of Completion
to

Cyclaus Butac

for successfully completing the **Introductory Course to Enterprise Risk Management**

Date Issued: September 28, 2022.



Raul M. Arnado
Enterprise Risk Management
Division Head



Ergilio S. Ong
Chief Information Officer

CEBUANA LHULLIER ACADEMY

Awards this Certificate of Completion
to

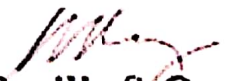
Cyclaus Butac

for successfully completing the **Basic Fraud Awareness Training.**

Date Issued: October 20, 2022 .



Raul M. Arnado
Enterprise Risk Management
Division Head



Ergilio S. Ong
Chief Information Officer



CEBUANA LHUILLIER ACADEMY

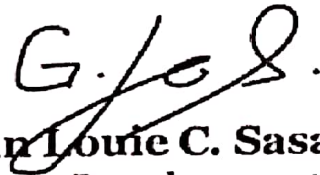
Awards this Certificate of Completion

to

Cyclaus Butac

for successfully completing the **Branch Operations Training**

Date Issued: October 21, 2022



Gian Louie C. Sasan

HRBP and Talent Development Department



Letrelle I. Montes

Business Process Department



63521827-b9d4-4a60-b2e7-649fac1f11bf

CEBUANA L HUIILLIER ACADEMY

Awards this Certificate of Participation
to

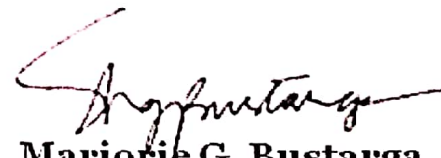
Cyclaus Butac

for successfully completing the **Basic Client Service Workshop**

Date Issued: October 20, 2022



Gian Louie C. Sasan
Talent Management Department
Department Head



Marjorie G. Bustarga
CX Management Department
Department Head

CEBUANA LHULLIER ACADEMY

Awards this Certificate of Completion
to

Cyclaus Butac

for successfully completing the **Elements of Risk Management Process Course**

Date Issued: December 21, 2022 .



Raul M. Arnado
Enterprise Risk Management
Division Head



Ergilio S. Ong
Chief Information Officer



CEBUANA LHUIILLIER ACADEMY

Awards this Certificate of Completion
to

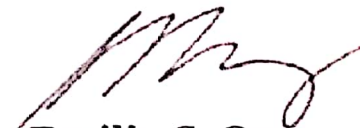
Cyclaus Butac

for successfully completing the **Introduction to Risk Appetite**

Certificate Issued: 26 December 2022



Raul M. Arnado
Enterprise Risk Management
Division Head



Ergilio S. Ong
Chief Information Officer



Awards this CERTIFICATE of ATTENDANCE to

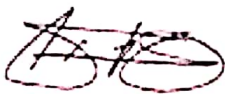
Cyclaus Butac

for successfully completing the online orientation on

**MANDATORY 8-HOUR SAFETY AND HEALTH SEMINAR
FOR WORKERS**

As promulgated by the Bureau of Working Conditions under the Department of Labor and Employment (DOLE-BWC). Pursuant to Section 16 (b) of RA 11058, "AN ACT STRENGTHENING COMPLIANCE TO OSH STANDARDS AND PROVIDING PENALTIES FOR VIOLATIONS THEREOF " and Section 3 of the Department Order no. 198-18: Implementing Rules and Regulation (IRR) of RA 11058.

Given under the seal of this organization this 1 January 2023.



FLORENCIO REAL

OSH Consultant

DOLE ACCREDITED OSH Consultant



MAGULA BENEDICTA DAVID

Head

Human Resource Shared Services Department



MARIA WILMA DEE

Safety Officer 2

Human Resource Shared Services Department

CEBUANA **LHUIILLIER** ACADEMY

Awards this Certificate of Completion
to

Cyclaus Butac

for successfully completing the **Data Privacy Awareness**

Date Issued: September 25, 2022 .



Maria Cecilia E. Leandado

Data Privacy & Information Security Governance
Department Head



Raul M. Arnado

Enterprise Risk Management
Division Head



Ergilio S. Ong

Chief Information Officer

