



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: MARY JOY P. ISRAEL

Equivalent Job Title: CLERK/DDRC

Name of Evaluator: DR. MA. THERESA P. LORETO

Date: 12/29/2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	/					
2. Over all attainment of outputs agreed with supervisor	/					
3. Quality and timeliness in the attainment of agreed outputs	/					
4. Efficiency and customer friendly frontline service to clients	/					
5. Knowledge on the over-all aspect of the job assignments	/					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	/					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	/					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	/					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	/					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	/					

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

Page 1 of 2

FM-HRM-29
V0 11-12-2021

No. CAS-JOME-
23-02

Evaluator's additional comments/recommendations:

What are the employee's strong points?

She is willing to work beyond office hours, when necessary. She has established a group chat for all dPRCs under CAS for easier communication.

What are the employee's weak points?

None, so far.

What intervention would you recommend to make the JO worker more effective?

None, so far.

Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:

mtplncto
MA. THERESA P. LORETO
(Evaluator)

Approved:

mtplncto
MA. THERESA P. LORETO
(Dean, CAS)

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Page 2 of 2

FM-HRM-29
V0 11-12-2021

No. CAS-JOHE-
23-02



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: MARY JOY P. ISRAEL

Equivalent Job Title: CLERK/DDRC

Name of Evaluator: Dr. MA. THERESA P. LORETO Date: July 3, 2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	/					
2. Over all attainment of outputs agreed with supervisor	/					
3. Quality and timeliness in the attainment of agreed outputs	/					
4. Efficiency and customer friendly frontline service to clients	/					
5. Knowledge on the over-all aspect of the job assignments	/					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	/					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	/					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	/					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	/					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	/					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

She is diligent and up-to-date in complying with
needed documents.

What are the employee's weak points?

None, so far.

What intervention would you recommend to make the JO worker more effective?

None as of this time.

Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:

mtplncto
MA. THERESA P. LORETO
(Evaluator)

Approved:

mtplncto
MA. THERESA P. LORETO
(Dean, CAS)



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: MARY JOY P. ISRAEL

Equivalent Job Title: CLERK

Name of Evaluator: LOVELY MAE E. BULAWAN

Date: 1/16/2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments	✓					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

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Page 1 of 2
FM-HRMA-29
V9 11-12-2021
No. JWEEF-23-01

Evaluator's additional comments/recommendations:

What are the employee's strong points?

organized, systematic and efficient

What are the employee's weak points?

None observed.

What intervention would you recommend to make the JO worker more effective?

recommend her for a regular position

Final recommendation:

- ☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:

LOVELY MAE T. DIAZ
(Evaluator)

Approved:

EUSEBIO R. LINA, JR.
(Next higher supervisor)



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: Mary Joy H. Piamonte

Equivalent Job Title: Clerk

Name of Evaluator: Raymund M. Igcasama Date: July 1, 2022

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments	✓					
II. Work Ethics/Attitude	✓					
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly						
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

1. Has initiative and promptness in accomplishing her assigned tasks
2. Achieves and exceeds goals, allowing her to show the department some positive results
3. Organizes and manages time well.
4. Maintains a positive outlook about the performance and tasks assigned
5. Has good communication and listening skills

What are the employee's weak points?

So far, I observed none related to her job.

What intervention would you recommend to make the JO worker more effective?

Send her to job-related trainings/workshops and advise her to apply for the vacant clerk position at the department.

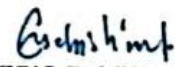
Final recommendation:

- ☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:


RAYMUND M. IGCASAMA
(Evaluator)

Approved:


EUSEBIO R. LINA, JR.
(Next higher supervisor)

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Page 2 of 2
FM-HRM-29
V0 11-12-2021
No.DMeth-22-04



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: Mary Joy H. Piamonte

Equivalent Job Title: Clerk

Name of Evaluator: Eusebio R. Lina, Jr. Date: January 4, 2022

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments		✓				
II. Work Ethics/Attitude	✓					
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly						
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation		✓				

Evaluator's additional comments/recommendations:

What are the employee's strong points?

Has initiative, works with minimal supervision, and prompt in accomplishing her assigned tasks

What are the employee's weak points?

So far, I observed none related to her job.

What intervention would you recommend to make the JO worker more effective?

Send her to job-related trainings/workshops and recommend her to be hired as a regular staff

Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:

Eusebio R. Lina, Jr.
(Evaluator)

Approved:

Ma. Theresa P. Loreto
(Next higher supervisor)

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Page 2 of 2
FM-HRM-29
V0 11-12-2021
No. DMeth-22-01