



**CERTIFICATE OF EMPLOYMENT**

This is to certify that Ms. MIRIEL O. PIDO has been employed by Philwebservices Global Solutions Inc. as a Web Programmer from April 19, 2010 to December 17, 2010.

This certification is issued to Ms. Pido for whatever legal purposes this may serve her.

Given this 24th day of January 2011 at Mandaue City.

Signed:

**GLYNNA F. CRYSTAL**  
Human Resources Manager

