



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW

I, Mercelyn B. Ormit, assigned at the, College of Agriculture and Natural Sciences commit to deliver and agree to be rated on the attainment of the following targets in
accordance with the indicated measures for the period July to December 2023.

Mercelyn B. Omit
Name and Signature of Ratee
Date:


Output	Performance Indicator	Actual Accomplishment		Weight	Rating				Weighted Rating	Remarks
					Q	E	T	A		
Core Functions				60%						
Higher Education Services	To conduct all assigned classes. At least 80% average rating of the actual teaching performance.	ACTUAL TEACHING PERFORMANCE	PERCENT RATING	40%	4			4	1.60	
Quality instruction and training in all curricular programs offered by the University.		Students (50%)	4.8(0.5)=2.45							
		Program Head (25%)	4.6(0.25)=1.15							
		College Dean (25%)	4.5(0.25)=1.125							
		TOTAL	4.725							
To submit updated syllabi in two (2) assigned classes following prescribed format on or before due date.	Submitted syllabus/course guide in assigned courses for Second Semester, SY 2022-2023		10%			5	5	0.50		
	COURSE	DUE DATE								DATE SUBMITTED
	PATHFIT 2	Aug 14, 2023								Aug 11, 2023
	PATHFIT 4	Aug 14, 2023								Aug 11, 2023
To prepare Two (2) IMs in assigned subjects	Prepared learning materials for subjects handled		10%		5		5	0.50		
	COURSE	TITLE OF THE MATERIAL								TYPE OF MATERIAL
	PATHFIT 2	Biomechanics								PPT
	PATHFIT 4	Table Tennis								PPT
To construct TOS-based test materials in two (2) assigned subjects and submit these on or before schedule for each of the two major exams	Submitted copy of midterm and final term test with TOS for		10%			5	5	0.50		
	COURSE	DUE DATE								DATE SUBMITTED
	PATHFIT 2	Oct 2, 2023								September 29, 2023
	PATHFIT 4	Oct 2, 2023								September 29, 2023

To submit report of grades in the Two (2) subjects assigned on schedule	Submitted report of grades for courses handled.			10%		5	5	0.50		
	COURSE		DUE DATE							DATE SUBMITTED
	PATHFIT 2		Jan 4, 2024							December 28, 2023
	PATHFIT 4		Jan 4, 2024							December 28, 2023
To facilitate learning and achieve at least 80% passing rate among students	SUBJECTS HANDLED		PASSING PERCENTAGE		10%	5	5	0.50		
	PATHFIT 2		100%							
	PATHFIT 4		95%							
Quality instruction and training in all curricular programs offered by the University.	To apply to at least one (1) HEI where to pursue graduate education.	PROGRAM PURSUED	SCHOOL ATTENDED	DATE OF COMPLETION	10%	4	4	0.40		
		MAED-PE	LNU	N/A						
	To attend at least one (1) relevant training and seminars.	TITLE OF TRAINING/SEMINAR ATTENDED		DATE AND VENUE		10%	5	5	0.50	
		Webinar on A Path to Fitness Success, Remember to Have Fun and Enjoy the Journey		September 22, 2023/ Online						
		Webinar on A Path to Fitness Success, Remember to Have Fun and Enjoy the Journey		October 6, 2023/ Online						
		Webinar on A Path to Fitness Success, Remember to Have Fun and Enjoy the Journey		October 20, 2023/ Online						
		Webinar on A Path to Fitness Success, Remember to Have Fun and Enjoy the Journey		October 22, 2023/ Online						
Seminar on Building a Future Free from Violence Through Safe Spaces		November 16, 2023/ESSU								
Seminar on Diversity in December: Understanding and Embracing Gender Differences in Christmas										
		December 20, 2023/ESSU								
Support Functions					20%					
Research Services	To conduct or participate in the completion of at least one (1)	RESEARCH TITLE	NATURE OF PARTICIPATION (Program/Project/Activity, Leader/ Contributor)	STATUS OF IMPLEMENTATION (Ongoing or Completed)						

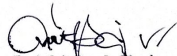
To present at least one (1) research output before the end of the performance evaluation period	RESEARCH TITLE	DATE AND VENUE	10%	1	1.00	0.10	
To publish at least one (1) research output within the performance period	RESEARCH TITLE	PUBLISHER	10%	1	1.00	0.10	
To participate in at least one (1) research-related activities within the performance period	ACTIVITY	DATE/ VENUE	10%	1	1.00	0.10	
Extension Services	To participate in the conduct of at least one (1) training or other form of extension activity	ACTIVITY	20%	1	1.00	0.20	
Enhanced community engagement through training and advisory services in partnership and collaborations with public and private entities							
To provide training or technical assistance/ advisory to at least 25 clients during the performance period	KIND OF EXTENSION SERVICE	No. PAZ TRAINED OR GIVEN ASSISTANCE	10%	1	1.00	0.10	

100% of clients served will rate the delivery of extension service as "satisfactory" or higher	KIND OF EXTENSION SERVICE	DATE/ VENUE	% CLIENTS WITH RATING OF SATISFACTORY OR HIGHER							
				10%	1			1.00	0.10	
100% of clients given training or advisory services rate timeliness of service delivery as "satisfactory" or higher	KIND OF EXTENSION SERVICE	DATE/ VENUE	% CLIENTS WITH RATING OF SATISFACTORY OR HIGHER							
				10%	1			1.00	0.10	
Strategic Priorities				20%						
Technology Advancement	Attendance to at least one (1) IT training per semester	TITLE OF TRAINING/SEMINAR ATTENDED	DATE AND VENUE	25%		1		1.00	0.25	
Compliance to PRIME HRM requirements	Attendance to at least one (1) Learning and Development activity	L AND D PROGRAM ATTENDED	DATE AND VENUE	25%		5		5.00	1.25	
		BASIC LIFE SUPPORT	July 28, 2023/ ESSU							
Observance to CSC Regulations	Attendance to CSC required activities: a. Tree Planting, b. Health and Wellness Program, c. Flag Raising, Etc.	CSC REQUIRED ACTIVITIES ATTENDED		25%		5		5.00	1.25	
		Health and Wellness Program								
		Flag Raising								
Compliance to ISO 9001:2015 requirements	Client satisfaction rating of College/Unit where assigned	PERIOD OF EVALUATION	CLIENT SATISFACTION RATING	25%	5			5.00	1.25	
		Jan to June	4.90							
		Average Rating								

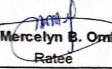

We have discussed and agreed on the Performance Indicators (Pis) and the respective targets above.


Mercelyn B. Omit
 Name and Signature of Ratee

Date:


Prof. Cristina A. Elardo
 Name and Signature of Immediate Supervisor

Date:

RATING COMPUTATION				Comments and Recommendations for Development Purposes:
Category	Rating	Weight	Total (Rating x Weight)	
Core Function	5.00	60%	3.00	
Support Function	1.00	20%	0.20	
Strategic Priority	4.00	20%	0.80	
Total Overall Rating			10.00	
Final Average Rating			4.00	
Adjectival rating			VERY SATISFACTORY	
Discussed with:		Assessed by:		Remarks: (from Supervisor)
 Mercelyn B. Omrit Ratee		I certify that I discussed my assessment of the performance with the employee  Prof. Cristina A. Elardo Immediate Supervisor		
Date:		Date:		