



SPECIALTY PULP MANUFACTURING INC.,
Brgy. Hilapnitan Baybay City, Leyte

Certificate of Completion

Is given to

MARIANA CLARICE E. JABILLO

For having satisfactorily completed the comprehensive

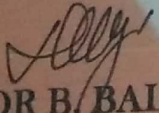
Mandatory 8-Hour Safety and Health Seminar for Workers

Pursuant to the provision of Department Order 198, series of 2018, Implementing Rules and Regulations of Republic Act 11058, "**An Act Strengthening Compliance with Occupational Safety and Health Standards and Providing Penalties for Violations Thereof**", with the following DOLE prescribed Topics:

1. Introduction to OSH
2. General Concept of OSH
3. Definition of Terms with Examples
4. Basis Safety Rules and Measurements for Workplace Hazards
5. Hazard Identification, Risk Assessment and Control (HIRAC)
6. Workplace Emergency Preparedness
7. Administrative Requirement – Commitment Setting
8. Defensive Driving Training

Held on September 25, 2019, at SPMI Conference Hall,
Brgy. Hilapnitan, Baybay City, Leyte.

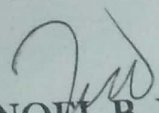
Given this September 25, 2019, upon completion of the course.

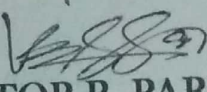

DOMINADOR B. BALAGON, Jr.

DOLE OSH Practitioner

DOLE Accreditation No. : 1033-1700307-1-0011

Valid until March 7, 2020


NOEL B. BOCO
ASSD Head


VICTOR B. PARILLAS
Plant Manager



awards this

CERTIFICATE

Of Participation

to

MARIANA CLARICE E. JABILLO

for having attended the

ISO 9001:2015 AWARENESS SEMINAR

Held on August 16 & 23, 2019

at Specialty Pulp Manufacturing, Inc. (SPMI)

Brgy. Hilapnitan, Baybay City, Leyte


Edwin Clark C. Cabeltis

Trainer/Speaker


Victor B. Parilla

Plant Manager