



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Raul Anthony S. Walenzona

For demonstrating commendable commitment and active participation during the "Orientation of Guidelines and Procedures on Processes/Services of the Offices under Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building, Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS

Director, HRMO





CERTIFICATE OF ATTENDANCE

is hereby given to

RAUL ANTHONY S. VALENZONA

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University, ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN



CERTIFICATE

OF PARTICIPATION

is awarded to

Raul Anthony S. Walenzona

For his active participation during the conduct of the activity entitled "Unlocking Excellence: The 5S Revolution for Clerks and Heads at Visayas State University" on November 29, 2023.

Given this 29th day of November 2023 at the Visayas State University, Visca, City of Baybay, Leyte.

DANIEL LESLIE S. TAN OIC-PRESIDENT



Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No. 9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-861-4273 & 0949-889-2016

CERTIFICATE OF PARTICIPATION

is awarded to

Raul Anthony S. Valenzona

for having completed twenty-four (24) training hours

Frontline and Excellent Customer Service November 9 - 11, 2022

Given this 11th day of November, 2022

SOMERADO M. PANDAPATAN

PRESIDENT