



CERTIFICATE

OF PARTICIPATION

is awarded to

Reynaldo F. Sacro Jr.

For his active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


DANIEL LESLIE S. TAN
CIC-PRESIDENT



CERTIFICATE

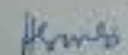
OF PARTICIPATION

is presented to

Reynaldo F. Sacro Jr.

(8-hour Training)

For demonstrating commendable commitment and active participation
during the "HRIS Software Onboarding" on December 6, 2023 via Zoom
at the Visayas State University, Baybay City, Leyte.


HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Reynaldo F. Sacro Jr.

For demonstrating commendable commitment and active participation during the
"Financial Transactions Forum" on March 20, 2024, at the 1st Floor, CCE Building,
Visayas State University, Baybay City, Leyte.

Honey

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Reynaldo F. Sacro Jr.

For demonstrating commendable commitment and active participation during the
"Shaping Culture: Embracing Values for Productive Workplace Performance" on
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

Honey

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Reynaldo F. Sacro Jr.

For demonstrating commendable commitment and active participation during the
"Seminar Workshop on Basic Records and Archives Management (BRAM)"
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,
Leyte.

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

THIS CERTIFICATE IS AWARDED TO

REYNALDO F. SACRO JR.

for his/her invaluable participation during the "ISO 9001:2015 AWARENESS & RE-AWARENESS
SEMINAR" on September 9, 2024 at the VSU Gymnasium, Visayas State University, Visca,
Baybay City, Leyte.

Given this 9th day of September 2024, Visca, Baybay City, Leyte.

LUZ O. MORENO
Lead Internal Quality Auditor
Certificate No. 43990004



PUBLIC
FINANCIAL
MANAGEMENT
WORKSHOP 2024
September 18-20, 2024
RDE Hall


CERTIFICATE OF COMPLETION


is given to


REYNALDO F. SACRO JR.

In recognition of his/her active participation and completion of the
Public Financial Management Workshop 2024
held on September 18-20, 2024, at the RDE Hall, Visayas State University.

Given this 20th day of September 2024
at the Visayas State University.


FLORITA M. LACDO-O
Chief Budget and Management Specialist,
Department of Budget and Management, RO8


IMELDA C. LACERAS, CESO III
Director IV, Department of Budget
and Management, RO8


PROSE IVY G. YEPES EdD
University President



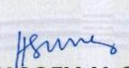
VISAYAS
STATE UNIVERSITY

CERTIFICATE OF PARTICIPATION

is given to

Reynaldo Sacro Jr.

In recognition of his/her active participation and valuable contribution to
the webinar titled "**SALN Compliance: Ensuring Transparency and
Accountability at VSU**," held on January 28, 2025, via Zoom.


HONEY SOFIA V. COLIS
Director, HRMD


PROSE IVY G. YEPES
University President, VSU

CERTIFICATE

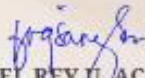
OF APPRECIATION

This certificate is proudly presented to:

Reynaldo F. Sacro Jr.

for his/ her invaluable participation during the "Orientation on the Roles and Responsibilities of Document and Records Controllers and Re-cascading of Document and Records Control Processes and Guidelines" on September 4, 2025.

Given this 4th day of September 2025, Visca, Baybay City, Leyte.



JOEL REY U. JACOB
Assistant, Quality Management Officer



ALELA A. VILLOCINO
Quality Management Officer

CERTIFICATE

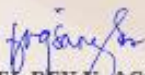
OF APPRECIATION

This certificate is proudly presented to:

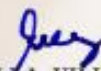
Reynaldo F. Sacro Jr.

for his/ her invaluable participation during the "ISO 9001:2015 AWARENESS & RE-AWARENESS WEBINAR" on September 5, 2025.

Given this 5th day of September 2025, Visca, Baybay City, Leyte.



JOEL REY U. JACOB
Assistant, Quality Management Officer



ALELA A. VILLOCINO
Quality Management Officer