

CERTIFICATE OF PARTICIPATION

This certificate is awarded to

CHRISTOPHER JOHN STA. IGLESIA

*For active and invaluable participation on the seminar entitled
"MANAGING FOR RESULTS" held at Greenbelt, Makati City on May 21, 2014*

Given this 21st day of May 2014 in Makati City, Philippines



Principal Consultant
Ravindra M.R.S.Naidu

MDIA (Member Chartered Institute of Educational Assessors (UK)), NIMS, MEd (Human-Cognitive Pedagogy),
PhD (BTM/Dip BTM), FMS(Dip), MEd, MSM, MEdIP, CCUSA, PG Cert TEF, Dip NLP(UK), DCCOUK, MIRA



Strategic
Leadership Institute



Human Capital Institute



Management Innovation Exchange