

**JANET ALEXIS APURILLO- DE LOS SANTOS, PhD, RN**

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WORK EXPERIENCE

ASSOCIATE PROFESSOR; July 2019- Present; College of Nursing, Visayas State University

- Chairperson of the Visayas State University Ethics Review Committee
- College Secretary – College of Nursing
- Academic Coordinator
- Research, Development and Extension Coordinator
- Chairman: Curriculum Committee; Student Research Committee

DEAN, COLLEGE OF NURSING; (November 2012 – June 2016. Visayas State University)

NURSING COLLEGE SECRETARY; (June 2010 – October 2012. Visayas State University)

ASSISTANT PROFESSOR II; (June 2010- June 2016. Visayas State University)

(June 2006 – May 2010; St. Scholastica's College of Tacloban)

STAFF NURSE I (Medical Surgical Nursing) (August 2004- May2006; Bethany Hospital)

EDUCATIONAL BACKGROUNDPost Graduate **PhD in Nursing Science (PhD);** (CHED Scholarship grant)

St. Paul University Philippines; June 2020

Dissertation: *Stigma and Discrimination, Health-seeking Behaviors among Most-at-risk Population and Persons Living with HIV/AIDS and Caring Behaviors of Nurses: Bases for Tool Development***Doctor of Science in Nursing (DSn);** Major in Gerontology

Cebu Normal University, Cebu City; (on LOA)

Master of Arts in Nursing; Major in Clinical Supervision

University of San Carlos, Nisipit, Talamban, Cebu City, (October 2007)

Tertiary

Bachelor of Science in Nursing; St. Scholastica's College of Health SciencesTacloban City (April 2004); **With honors****COMMENDATION, ACHIEVEMENTS & AWARD**

- **2023 World's Top 2% Scientist List Stanford University.** Elsevier Data Repository V6. October 2023
- **2021 Publication Award-** Job Engagement and Satisfaction are associated with nurse caring behaviors: a cross-sectional study; Visayas State University; April 21, 2023
- **2021 Publication Award-** Fear of COVID-19, poor quality of sleep, irritability and intention to quit school among nursing students: a cross-sectional study; Visayas State University; April 21, 2023
- **2020 Publication Award-** Healthcare Workers Attitude and Stigma among People Living with HIV/AIDS (PLHA): A Literature Review; Visayas State University; April 21, 2023
- **2020 Publication Award-** Impact of Organizational Silence and Favoritism on Nurse's Work Outcomes and Psychological Well-being; Visayas State University; April 21, 2023
- **2019 Publication Award-** Geriatric Depression and Coping Strategies of Penalized Older Adults; Visayas State University; April 21, 2023
- **2019 Publication Award-** Knowledge, Attitude and Practice on Blood Donation among University Students: A Systematic Review of Literature; Visayas State University; April 21, 2023
- **2019 Publication Award-** Happiness and Retirement Readiness among Pre-retiring employees: a cross sectional study; Visayas State University; April 21, 2023
- **Top Downloaded Article-**International Journal of Mental Health Nursing (Jan- Dec 2021); Wiley Publishing; March 2023
- **Top Cited Article-** Public Health Nursing (Jan 2021-Dec 2022); Wiley Publishing; February 2023
- **Top Cited Article** International Journal of Nursing Practice (Jan2021-Dec2022); Wiley Publishing; February 2023
- **Top 3 Scientist in VSU ;** Medical and Health Sciences, Nursing and Midwifery; AD Scientific Index 2023; January 2023
- **1st Place Distinguished Health Researcher Award;** Eastern Visayas Health Research and Development Consortium; November 10, 2022

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HONEY SOFIA V. COLIS

DIRECTOR

HUMAN RESOURCE MANAGEMENT SECTION

- **Certificate of Recognition for Outstanding Student Evaluation** SY 2021-2022; Visayas State University; October 5, 2022
- **Certificate of Appreciation for Degree Completion**; Visayas State University; October 5, 2022
- **Certificate of Appreciation for On Time Grade submission** for 1st -2nd Sem SY 2021-2022; Visayas State University; October 5, 2022
- **1st Place, Research Project Output (Literature Review)**; Our Lady of Fatima University; August 22, 2022
- **1st place Oral Presentation Professional Category Scientific Session**. Nurse Educators and Practitioner (NEPra) Guild; August 14, 2022
- **1st Place Best Research Infographic Poster**: The Perception on COVID-19 Vaccination among Older Adults (Award as Adviser); VSU College of Nursing August 5, 2022
- **2nd Place Best Research Infographic Poster**: Quality of Life, E-Health Literacy, Family Relationship, and Psychological Distress among Comorbid Individuals in the time of pandemic (Award as Adviser); VSU College of Nursing; August 5, 2022
- **1st Place Best in Oral Research Presentation**: The Perception on COVID-19 Vaccination among Older Adults (Award as Adviser); VSU College of Nursing; August 5, 2022
- **2nd Place Best in Oral Research Presentation**: Factors affecting the desire to migrate abroad among nurses in the frontline (Award as adviser); VSU College of Nursing; August 5, 2022
- **Certificate of Recognition for Degree Completion**; Commission on Higher Education RO VIII; May 20, 2022
- **Nursing and Midwifery Best Scientist in Country**, and in the University; Medical and Health Sciences Best Scientist in the University; Last 5 years Citation Best in the University; AD Scientific Index; May 11, 2022
- **Top Downloaded Article** for year 2019-2020 in Journal of Nursing Management; Wiley; June 17, 2022
- **Top cited Article** 2020-2021 in International Journal of Nursing Practice; Wiley; March 2022
- **Top Cited Articles** (2) 2020-2021 in Journal of Nursing Management; Wiley; March 2022
- **Top Cited Article** 2020-2021 in Public Health Nursing; Wiley; March 2020
- **2nd Place Distinguished Health Researcher**; Department of Science and Technology VIII, Eastern Visayas Center for Health Development, and the Eastern Visayas Health Research and Development Consortium; November 26, 2021
- **1st Place Oral Presentation**; EVHRDC 2020 Regional Health Research Symposium, DOH, Leyte Philippines; October 29-30, 2020

GRANTS & FUNDING RECEIVED

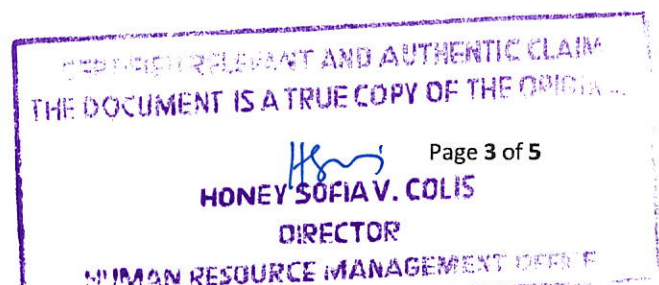
	Funding Agency	Year received
Research Grant	DOST-PCHRD	2023-2024
	DOST-	2022-2023
Research Grant	NRCP/NSTEP	
Research Grant: ISR. CON.0822-0723.02	VSU-OVPREI	2022-2023
International Continuing Professional Education (ICPE): International Support and Collaboration for Continuing Excellence in Educational Development (I-SUCCEED)	CHED	2021-2022
Research Grant: ISR.CON.101920	VSU-OVPREI	2021

PUBLISHED RESEARCH STUDIES/ DOI

- Development and Psychometric Evaluation of the HIV-Related Stigma in Health Facilities (HIV-SF) Scale; <http://dx.doi.org/10.31584/jhsmr.2023922>
- Knowledge, Attitudes and Behaviors toward HIV/AIDS among Health Care Worker's in Urban Cities in Leyte Philippines; <https://doi.org/10.31674/mjn.2023.v14i03.022>
- Predictive roles of organizational and personal factors in work engagement among nurses; <https://doi.org/10.2478/fon-2022-0048>
- Compassion Fatigue influences the Psychological Well-Being and Turnover Intention of Nurses in the COVID-19 Pandemic <http://doi.org/10.47895/amp.vi0.5137>
- Illuminating the Experience of Stigma among Persons Living with HIV using Participative Drawing Method <https://doi.org/10.14710/nmjn.v12i2.46517>
- Perceptions on Pediatric Vaccination and Adherence: A Study among Mothers in the Philippines; <https://ejournal.lucp.net/index.php/mjn/article/view/1660>
- COVID-19 associated stigma among nurses in the frontline: a phenomenological study; <https://www.ijnhs.net/index.php/ijnhs/article/view/593>
- The Relationship between COVID-19 Anxiety and Student Nurses' perceived health, sleep quality and psychological well-being; <https://doi.org/10.47895/amp.vi0.4486>
- Coronaphobia and coping among the bereaved: the mediating role of gardening during the COVID-19 Pandemic; <https://doi.org/10.14710/nmjn.v12i1.44769>
- Development and Psychometric Evaluation of Nurse Behavior towards confirmed and suspected HIV/AIDS Patients (NB-CSHAP) Scale; <https://doi.org/10.2478/fon-2022-0013>

- Relationship of work engagement with nurse-work and patient outcomes among nurses in central Philippines; <https://doi.org/10.47895/amp.vi0.4426>
- The correlates of health-facility-related stigma and health-seeking behaviors of people living with HIV; <http://doi.org/10.47895/amp.vi0.4447>
- Health and well-being benefits of gardening: a comparative study among gardeners and non-gardeners in the Philippines; <https://ejournal.lucp.net/index.php/mjn/article/view/1582>
- Factors Associated with Missed Nursing Care and Nurse-assessed Quality of Care during the COVID-19 Pandemic; <https://doi.org/10.1111/jonm.13483>
- Resilience as mediator between Compassion Fatigue, Nurse's Work Outcomes, and Quality of Care during the COVID-19 Pandemic; <https://doi.org/10.1016/j.apnr.2021.151476>
- Perceived COVID-19 associated discrimination, mental health and professional turnover intention among frontline clinical nurses: the mediating role of resilience; <https://doi.org/10.1111/inm.12920>
- Job Engagement and Satisfaction are Associated with Nurse Caring Behaviours: A Cross-sectional Study <https://doi.org/10.1111/jonm.13384>
- Fear of COVID-19, quality of sleep, irritability, and intention to quit school among nursing students: a cross sectional study; <https://doi.org/10.1111/ppc.12781>
- The Impact of COVID-19 on Job Stress, Turnover Intentions of Frontline Nurses in the Community: a cross-sectional study in the Philippines; <https://doi.org/10.1037/trm0000294>
- Social and Emotional Loneliness among College Students during the COVID-19 Pandemic: the predictive role of coping behaviours, social support, and personal resilience; <https://doi.org/10.1111/ppc.12721>
- Healthcare Workers Attitude and Stigma among People Living with HIV/AIDS: A literature review <https://doi.org/10.37719/jhcs.2020.v2i2.ra001>
- Prevalence and Predictors of Coronaphobia among Frontline Hospital & Public Health Nurses <https://doi.org/10.1111/phn.12841>
- Fear of COVID-19, psychological distress, work satisfaction, and Turnover Intention and Frontline Nurses; <https://doi.org/10.1111/jonm.13168>
- Impact of Organizational Silence and Favouritism on Nurse's work outcomes and psychological well-being; <https://doi.org/10.1111/nuf.12496>
- COVID-19 Anxiety among Frontline Nurses: Predictive Role of Organizational Support, Personal Resilience and Social Support; <https://doi.org/10.1111/jonm.13121>
- Relationship between Nurse Practice environment and Work Outcomes: a survey study in the Philippines; <http://doi.org/10.1111/ijn.12873>
- Association between nurse and hospital characteristics and Organizational Silence Behaviours in Nurses: a cross-sectional study; <https://doi.org/10.1111/jonm.13101>
- Predictors of Nurses' Turnover Intention at One- and Five-Years' Time; <https://doi.org/10.1111/inr.12581>
- The Association of Nurse Caring Behaviours on Missed Nursing Care, Adverse Patient Events and Perceived Quality of Care: A Cross-sectional Study; <https://doi.org/10.1111/jonm.12894>
- Transition Shock and Newly Graduated Nurses' Job Outcomes and Select Patient Outcomes: a cross sectional study; <https://doi.org/10.1111/jonm.13033>
- Happiness and Retirement Readiness among Pre-retiring Employees: a cross-sectional study; <https://doi.org/10.1007/s12126-019-09351-z>
- Knowledge, Attitude and Practice on Blood Donation among University Students: a Systematic Review of Literature; <https://doi.org/10.31674/mjmr.2019.v03i01.004>

Funded Research Title	Role	Collaborators	Funding Agency	Year
"A Descriptive Study on the Knowledge, Attitude, Perceived Behaviors towards suspected or confirmed HIV/AIDS Clients and HIV Stigma of Barangay Health Workers among Health Facilities in Leyte"	Project Leader	UP Manila-School of Health Sciences	DOST-PCHRD	2023-2024
Multidimensional Landscape Analysis of Food-Associated Antimicrobial Resistance in Selected Areas in the Philippines (MLAFAR)	Project staff	Mindanao State University-General Santos	DOST -PCHRD	2023-2024
(1) "Socio economic determinants of consumer buying behavior and their attitudes towards antibiotic use in the swine, chicken and shrimp industries: Evidence in selected areas in the Philippines"				
(2) Retrospective analysis of foodborne illnesses associated with antimicrobial resistance				



"Assessment of Heavy Metal Contamination from Poultry Waste and Estimation of the Carcinogenic and Non-Carcinogenic Health Risks"	Project Staff	VSU-College of Veterinary Medicine	NRCP-NSTEP	2022-2023
Knowledge, Attitude and Practices of Faculty Researchers on the Conduct of Studies Involving Human Participants: Assessment on the Compliance on Research Ethical Standards	Project Lead	-	VSU	2022-2023

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Registration No.

Role

- | | | |
|---|------------|--------|
| • Voicing out in Silence a Qualitative Strategy in Eliciting Stigma Experience among Persons Living with HIV/AIDS | O2021-228 | Author |
| • The Transcendence of Quintessential Caring Behaviors: Illuminated from the Experience in Caring for Person's Living with HIV/AIDS | A2021-1035 | Author |

RESEARCH PRESENTATIONS

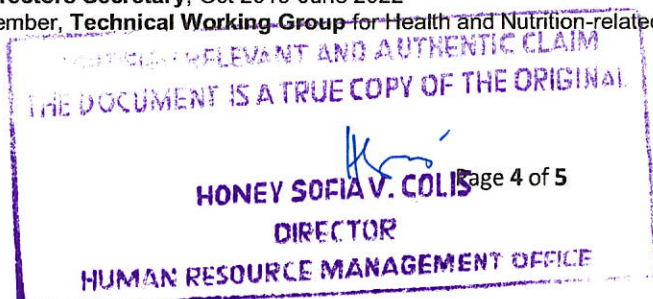
- 4th Biennial International Conference on Nursing Education, Practice and Research; As adviser to students' for Oral/Podium presentation (1st place); July 6-7, 2023
- 1st General Assembly and National Convention of the National Association of Public Health Nurses Inc.; Oral/Podium Presenter; Stigma in Health Facilities and Health-seeking behaviors: a case of PLHIVs in the Philippines; April 28, 2023
- Regional Health Research Symposium 2022; 3rd Place Poster Presenter: Development and Psychometric Evaluation of the Nurse Behavior Toward Confirmed and Suspected HIV/AIDS Patients (NB-CSHAP) Scale; November 9-10, 2022
- WVSU World Research and Innovation Festival 2022; Paper Presenter: Psychological Well-being among Female Collegiate Students; October 17-19, 2022
- Regional Research Congress; Commission on Higher Education RO VIII; Research Poster Exhibit: The relationship Between COVID-19 Anxiety and Student Nurse's Perceived Health, Sleep Quality and Psychological Well-being" August 15, 22-31, 2022
- R&D Annual In-House Review 2022; College of Management and Economics and Visayas Socio-Economic Research Data Analytics Center, VSU; Presenter: Knowledge, Attitude, and Practices of Faculty Researchers on the Conduct of Studies Involving Human Participants: Assessment on the Compliance on the Research Ethical Standards; August 24, 2022
- Scientific Session of the Nurse Educators and Practitioners Guild- Mid Year Conference and Workshop; Paper Presenter: Transition Shock and Newly Graduated Nurse's Job Outcomes and Select Patient Outcomes: A Cross-sectional Study; August 12-14, 2022
- SPARKS 2021/ I-SUCCEED Program; 1st Place, research Project Output (Literature review) "Game On: A Meta-analysis on of Gamification and Academic Performance of Students in Higher Education Institutions; 5th August 2022
- EVHRDC Regional Health Research Symposium; Oral Presenter (Professional Category): Fear of COVID-19 and Turnover intention of Frontline Nurses in the Community: a cross sectional study in the Philippines; October 29-30, 2020

ACADEMIC JOURNAL PEER REVIEWS CONDUCTED

(see <https://publons.com/researcher/3178105/janet-alexis-apurillo-de-los-santos/> for Publons affiliated Journals)

EXPERT SERVICES

- SAGE Open Nursing; **Editorial Review Board Member**; January 2023
- Empowering Women: Shattering Stigma and Spreading Awareness- A Symposium on HIV, University of the Philippines Manila School of Health Sciences; **Resource Speaker**; March 27, 2023
- Patria Husada Blitar Debate Competition 6; STIKes Patria Husada Blitar School of Health Sciences, Indonesia; **Adjudicator**; February 23, 2023
- Research Proposal Defense for the Course Nursing Research 1, College of Nursing Visayas State University; **Panelist**; February 7-8, 2023
- Visca Foundation Elementary School; **Board of Directors Secretary**; Oct 2019-June 2022
- RDI In-House Review, Visayas State University Member, **Technical Working Group** for Health and Nutrition-related projects; Aug 30, 2022



- Viva Voce- Oral Research Presentation, College of Nursing Visayas State University, Research Evaluator August 5, 2023
- Roundtable Webinar on Research Ethics; University of the Philippines Los Banos College of Public Affairs and Development, **Resource Speaker**; December 1, 2022
- La Consolation University Philippines; Empowering-Assimilating-Coalescing the Future Landscape of Higher Education 5.0: A Research Capacitation, Engagement, Productivity, Visibility and Internationalization; **Resource Speaker**; November 25, 2022
- National Research Council of the Philippines (NRCP) Science and Technology Experts Pool or NSTEP Visayas; **Technical Evaluator**; July 26, 2022
- Round Table Discussion on integration of Spirituality/Religiosity in the National Mental Health Research Agenda (NMHRA)- Mental Health Advisory Group (MHRAG) as commissioned by the Philippine Council for Health Research and Development (PCHRD); **Resource Person**; July 20, 2022
- 5th Patria Husada Debate Competition; STIKes Patria Husada Blitar School of Science Indonesia; **Adjudicator**; June 14, 2022
- 41st Agency Research In-House Review; West Visayas State University; **Technical Evaluator**; September 30, 2022
- Evaluation of the National Unified Health Research Agenda (NUHRA) 2017-2022 for the development of the new NUHRA – Alliance for Improving Health Outcomes (AIHO) as commissioned by the Philippine Council for Health Research and Development (PCHRD); **Key Informant (Evaluator)**; May 19, 2022
- Healthcare “Basic First Aid”, Visca Foundation Elementary School; **Resource Person**; July 27, 2021
- 11th Nursing Research Conference; Upscaling Nursing Knowledge and Practice through Nursing Research amidst the Pandemic; Mindanao State University- IIT; **Research Panelist/Judge**; July 1, 2022
- In-house Review; Eastern Visayas State University; **Panel Evaluator**; June 14-16, 2022
- Research and Development Hearing; Eastern Visayas State University; **Panel Evaluator**; January 24-26, 2022
- Webinar on HIV Awareness; College of Nursing, Visayas State University; **Resource Speaker**; December 16, 2020
- 8HAVEN Advocacy Group; Volunteer Nurse Advocate; January 2018-present

SEMINARS/ TRAININGS ATTENDED

- International Training Program (IYP) Workshop 1, Co-CiPhil: Co-creating Environmental Citizen Science Capacity in the Philippines, VSU, UHasselt, Vliruous; May 2-12, 2023
- 1st General Assembly and National Convention of the National Association of Public Health Nurses Inc.; April 28, 2023
- Training-Workshop on Selected Quantitative Methods for Impact Assessment, Visayas State University; April 3-5, 2023
- Basic Principles of Quantitative Data Analysis with Statistical Applications; National Teacher Training Center for Health Professions, University of the Philippines Manila; March 20, 2023
- Philippine Health Research Ethics Board and Philippine Council for Health research and Development; Department of Science and Technology: Basic Research Ethics Training, Visayas State University; January 31-Feb1, 2023
- Lecture on Ethics in Health Research, Eastern Visayas Health Research and Development Consortium; August 19, 2022
- Nurse Educators and Practitioners Guild-Mid Year Conference and Workshop; August 12-14, 2022
- Elsevier : 10 Tips for writing a truly terrible journal article, Researcher Academy, Elsevier; February 18, 2022
- PHREB: Plenary Session: Research Ethics during the Pandemic: Lessons Learned and Adjustments for the New Normal; DOST-PCHRD; November 9, 2021
- Research Integrity and the Issue of Authorship, Committee on Research Integrity, University of the Philippines Manila; September 27, 2021
- 4th Sigma Asia Region Conference, Sigma Theta Tau International, Psi Beta Chapter; September 9-10, 2021
- Health Research Writing Masterclass- creating a culture of evidence, Elsevier; September 7, 2021

AFFILIATIONS IN ORGANIZATION

Philippine One Health Network Inc.	Sigma Theta Tau, International Honor Society of Nursing
Philippine Nurses Association	International AIDS Society
National Association of Public Health Nurses Inc	Association of Nurses in AIDS Care
National Research Council of the Philippines	International Association on Human Caring
Asian Qualitative Research Network	8HAVEN-HIV/AIDS Support Group
Beta Nu Delta Nursing Society	American Psychological Association

I hereby certify that the information above are true and correct.

Janet Alexis A. De los Santos

HONEY SOFIA V. COLIS

DIRECTOR

HUMAN RESOURCE MANAGER

Shortened Curriculum Vitae

Page 5 of 5