

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET

Regular Teachers in the Proficient Stage

Name of Employee: ROLEX P. GELIG	Name of Rater: ROWENA AMOR T. FERNANDEZ
Position: Teacher II	Position: Teacher-in-Charge
Bureau/Center/Service/Division: Baybay City Senior High School - Baybay	Date of Review: July 16, 2024
Rating Period: SY 2023-2024	

PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
KRA 1	28%	Objective 1	7%	5	5		5.000	0.350	Outstanding
		Objective 2	7%	5	5		5.000	0.350	Outstanding
		Objective 3	7%	4	5		4.500	0.315	Outstanding
		Objective 4	7%	5	5		5.000	0.350	Outstanding
KRA 2	28%	Objective 5	7%	5	5		5.000	0.350	Outstanding
		Objective 6	7%	5	5		5.000	0.350	Outstanding
		Objective 7	7%	5	3		4.000	0.280	Very Satisfactory
		Objective 8	7%	4	5		4.500	0.315	Outstanding
KRA 3	21%	Objective 9	7%	3	3		3.000	0.210	Satisfactory
		Objective 10	7%	4	3		3.500	0.245	Very Satisfactory
		Objective 11	7%	3		5	4.000	0.280	Very Satisfactory
KRA 4	21%	Objective 12	7%	3		5	4.000	0.280	Very Satisfactory
		Objective 13	7%	3		5	4.000	0.280	Very Satisfactory
		Objective 14	7%	3	3	3	3.000	0.210	Satisfactory
Plus Factor	2%	Objective 15	2%	5	3	3	3.667	0.073	Very Satisfactory
FINAL PERFORMANCE		Accomplishments of KRAs and Objectives				Final Rating		4.238	

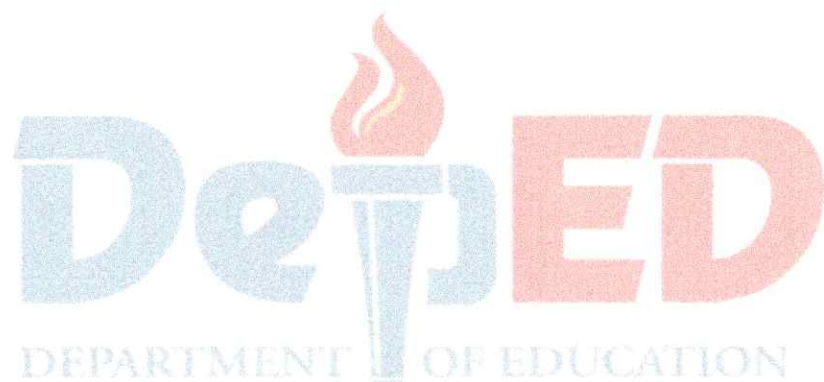
PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
RESULTS		accomplishments of KRAs and Objectives				Adjectival Rating		Very Satisfactory	


ROLEX P. GELIG
Ratee


ROWENA AMOR T. FERNANDEZ
Rater


GREELDA A. MONTALBAN
Approving Authority



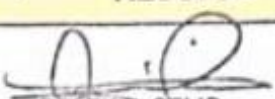
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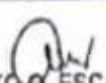
Name of Employee: ROLEX P. GELIG Position: Teacher II Bureau/Center/Service/Division: BAYBAY CITY SENIOR HIGH SCHOOL - B Rating Period: SY 2022-2023	Name of Rater: CRISANTO O. ESCASINAS, JR. Position: Head Teacher II Date of Review: July 21, 2023
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PART III. SUMMARY OF RATINGS FOR DISCUSSION

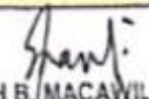
KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
KRA 1	21%	Objective 1	7%	4	5		4.500	0.315	Outstanding
		Objective 2	7%	5	5		5.000	0.350	Outstanding
		Objective 3	7%	4	5		4.500	0.315	Outstanding
KRA 2	21%	Objective 4	7%	3	5		4.000	0.280	Very Satisfactory
		Objective 5	7%	4	5		4.500	0.315	Outstanding
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		Objective 8	7%	4		4	4.000	0.280	Very Satisfactory
		Objective 9	7%	4	5		4.500	0.315	Outstanding
KRA 4	21%	Objective 10	7%	4	5		4.500	0.315	Outstanding
		Objective 11	7%	5		5	5.000	0.350	Outstanding
		Objective 12	7%	4		5	4.500	0.315	Outstanding
KRA 5	14%	Objective 13	7%	5		4	4.500	0.315	Outstanding
		Objective 14	7%	5	5	5	5.000	0.350	Outstanding
Plus Factor	2%	Objective 15	2%	5	5	5	5.000	0.100	Outstanding
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives				Final Rating		4.510	
						Adjectival Rating		Outstanding	


ROLEX P. GELIG

Ratee


CRISANTO O. ESCASINAS, JR.

Rater


SARAH B. MACAWILI

Approving Authority