



Certificate

Presented to

ANICETA M. LUMACAD

as

PARTICIPANT

on the

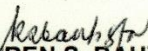
24th PSSST Annual Meeting and Scientific Conference

D.O. Plaza Sports Complex, Provincial Capitol, Patin-ay, Prosperidad, Agusan del Sur

May 28-30, 2024

AGRI-2019-016-1469

12 credit units


KAREN S. BAUTISTA, PhD.
President

CPDD-14
Rev. 00
June 29, 2020



CERTIFICATE

OF PARTICIPATION

is presented to

Aniceta M. Lumacad

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Honey", written over the printed name.

HONEY SOFIA V. COLIS
Director, HRMO



Graduate School
Visayas State University
Visca, Baybay City, Leyte

CERTIFICATE OF APPRECIATION

IS PRESENTED TO

Aniceta M. Lumacad

For serving as **FACILITATOR** during the
TRAINING-WORKSHOP ON CURRICULUM AND INSTRUCTION REVIEW
of all graduate programs held on August 31 - September 1, 2023 at RDE Hall,
Visayas State University,
Baybay City, Leyte

Given this 1st day of September, 2023

Isabella B. Tulin

ISABELLA B. TULIN, PhD
Dean, Graduate School

Beatriz S. Belonias

BEATRIZ S. BELONIAS, PhD
VP for Academic Affairs

Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution



No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046

Certificate of Participation

is awarded to

ANICETA M. LUMACAD

for having completed thirty-two (32) training hours on

Working Towards personal Effectiveness

*held on August 22 - 25, 2023
at Eurotel Boracay, Station 2, Boracay Island, Malay Aklan*


SOMERADO M. PANDAPATAN
President

