



CERTIFICATE

OF PARTICIPATION

is awarded to

Maria Lilia P. Vega

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is written above the name. The signature is stylized and cursive.

DANIEL LESLIE S. TAN
OIC-PRESIDENT

Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046



Certificate of Participation

is awarded to

MARIA LILIA P. VEGA

for having completed thirty-two (32) training hours on

Working Towards Personal Effectiveness

*held on August 22 - 25, 2023
at Eurotel Boracay, Station 2, Boracay Island, Malay Aklan*


SOMERADO M. PANDAPATAN
President

CERTIFICATION

This is to certify that

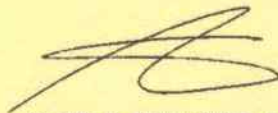
MARIA LILIA P. VEGA

has attended and passed the Internal Quality Audit
Course based ISO 19011:2018 Auditing Guidelines
held on August 17-19, 2022.

Issued on the 26th day of August 2022.
Cebu City, Philippines.

Certificate Registration No.
AGF-VSUIQA-20220817-22

Validate this certificate's authenticity through
Smartsheet or send verification email at
info@agfconsultinggroup.com



ANGEL G. FERNANDEZ JR
PRINCIPAL CONSULTANT
FOUNDER & CEO



Certificate Registration No.
AGF-VSUIQA-20220817-22





CERTIFICATE

OF PARTICIPATION

is awarded to

Maria Lilia P. Vega

For her active participation during the conduct of the activity
entitled "Design Thinking Workshop"
on December 13-14, 2023.

Given this 14th day of December 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Rotacio S. Gravoso, written in a cursive style.

ROTACIO S. GRAVOSO
DIRECTOR, QAC & ASST. QMO

A blue ink signature of Aleri A. Villocino, written in a cursive style.

ALELI A. VILLOCINO
QUALITY MANAGEMENT OFFICER



CERTIFICATE

OF PARTICIPATION

is presented to

Maria Lilia P. Vega

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.



Homes

HONEY SOFIA V. COLIS

Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Maria Lilia P. Vega

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Honey" followed by a stylized surname.

HONEY SOFIA V. COLIS

Director, HRMO





CERTIFICATE OF ATTENDANCE

is hereby given to

MARIA LILIA P. VEGA

for having attended the ISO 9001:2015 Awareness/Re-awareness Virtual Seminar
conducted on February 15, 2023, via Google Meet

Given this 15th day of February 2023 at the
Visayas State University, ViSCA, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Edgardo E. Tulin".

EDGARDO E. TULIN
President