

Civil Service Commission Regional Office VIII

This

CERTIFICATE OF COMPLETION

is awarded

Gemmil M. Managbanag

for having successfully completed the

Orientation-Workshop on the Omnibus Rules on Appointments and Other Human Resource Actions (ORA-OHRA)

> (Credit of Sixteen [16] Technical Training Hours) held on 4 - 5 April 2024 at the HR Center, Civil Service Commission Regional Office VIII,

> > Government Center, Palo, Leyte.

ATTY, MARILYN E. TALDO

Director IV

CERTIFIED TRUE COPY

Attested by:

Chief Personnel Specialist (Chief HRS)

Human Resource Division





The Department of Environment and Natural Resources

awards this

CERTIFICATE OF PARTICIPATION

to

GEMMIL M. MANAGBANAG

of

DENR-CENRO Baybay City

in recognition of his active and invaluable participation in the Re-Orientation on ENR Laws, Rules and Regulations held at K5 Beach Resort, Brgy. Plaridel, Baybay City, Leyte on September 5&L6, 2023.

Given this 6th day of September, 2023 in Baybay City, Leyte.

CERTIFIED TRUE COPY

JOSEPHINE A. MAYRAN

FOR. GLENN B. GARCIANO
Chief, Enforcement Division
DENR R8



Republic of the Philippines
GOVERNMENT PROCUREMENT POLICY BOARD
and the
DEPARTMENT OF BUDGET & MANAGEMENT, RO-VIII



award this

Certificate of Participation

to

GEMMIL M. MANAGBANAG

for having attended the

"Updates on Government Procurement Reform Act and its Revised IRR"

as contained in Handbook on RA 9184 and its revised IRR (6th Edition) held on November 9-11, 2015 at Leyte Park Hotel, Tacloban City Given this 11th day of November 2015.

IMELOA C. LACERAS, CESO III

Regional Director, DBM RO VIII Lead, Regional Composite Team (RCT)

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JOSERY'NE A. MAYRAN LMI/016. JEGARDS OFFICER



Republic of the Philippines OFFICE OF THE OMBUDSMAN OFFICE OF THE DEPUTY OMBUDSMAN FOR THE VISAYAS Regional Office No. VIII, Marasbaras, Tacloban City

presents this

Certificate of Participation

GEMMIL M. MANAGBANAG

for having participated in the Integrity, Transparency, and Accountability in Public Service (ITAPS) Seminar-Workshop on 11 September 2019 at Tierra de Milagros, Palo, Leyte.

Given this 11 September 2019 in Palo, Leyte, Philippines.

ALPRED YANN G. OGUIS Director, Regional Office VIII

RDS OFFICER



JOSEPHYNE A. MAYRAN
LMIZOIC, RECORDS OFFICER'



CERTIFIED TRUE COPY

JOSEPHINE A. MAYRAN LMIZOIC, REGORDS OFFICER



Certificate of Completion

to

GEMMIL M. MANAGBANAG

for having completed the requirements of the

Environment and Natural Resources (ENR) Frontline Course

an event Thirty Six (36) hours conducted by the Human Resource Development Section on February 24 – March 05, 2021 via Zoom Cloud Meeting

ARTURO N. SALAZAR, DM., CESO IV

TIRSO P. PARIAN, JR., CESO IV
OIC-Regional Expeutive Director

EVELOCIONAL.

JOSEPHINE A. MAYRAN LMIZOTO. REGORDS OFFICER



CERTIFICATE OF ATTENDANCE

This is to certify that

Gemmil Managhanag

has attended and taken part in the 2 days Intensive Closed Circuit TV (CCTV) Training organized by ERL Technologies in cooperation with Ecoenergy Solar Solutions on September 17 and 18, 2019 at Brgy. 86, San Jose, Tacloban City, Leyte Philippines.

Lowie Jay M. Geron

Kara Grace Wiralles

Fedencio A. Campay
ERL TECHNOLOGIES PROPRIETOR

JOSEDHY T. MAYRAN LMIZOTO. ... JOINES OFFICER