

CERTIFICATE OF ATTENDANCE



VSU
hris

This certificate is awarded to

FRANCES ANN ARBIOL - SANTOS

Has actively participated in Cyber Security Training organized by the Human Resource Management Information System (HRMIS) which took place on December 18 & 19, 2019 at the Visayas State University (Convention Center).

A handwritten signature in black ink, appearing to read "Basal".

BIENVENIDO S. BASAL

Resource Person

A handwritten signature in black ink, appearing to read "Patindol".

REMBERTO A. PATINDOL

VP for Admin. and Finance &
HRMIS Program Coordinator

