





Republic of the Philippines  
**CEBU NORMAL UNIVERSITY**  
Osmeña Blvd., Cebu City, 6000, Philippines

**Office of the University Registrar**  
Telephone No.: (+63 32) 254 0067 | 254 1452 loc. 134  
Email: [registrar@cnu.edu.ph](mailto:registrar@cnu.edu.ph)  
Website: [www.cnu.edu.ph](http://www.cnu.edu.ph)

## CERTIFICATION

### TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that on the basis of the records on file with this Office, **MR. JUSTIN S. ESPISO**, has satisfactorily completed with all the academic requirements leading to the degree of **MASTER OF ARTS IN EDUCATION MAJOR IN EARLY CHILDHOOD EDUCATION**.

This certification is issued to **Mr. Espiso** upon his request for **Local Employment Purposes**.

Issued this 20th day of July, 2023 in Cebu City, Philippines.

**JASON P. SABEQUIL, LPT**  
University Registrar III

**Not Valid  
Without Seal**

Paid per O.R. #: 110937342

Dated: 07/17/2022

/kath

DOC. STAMP PAID  
Under the same O.R. #  
Amount Paid: P30.00

SDF-URO-105-019-00



Certification Date: 1 February 2021  
Recertification due date: 24 January 2024  
For verification of the certificate please  
visit [www.gis.irs.org](http://www.gis.irs.org) (Certification  
check and type the registration number)



WORLD'S  
UNIVERSITIES  
WITH REAL IMPACT





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Osmeña Blvd., Cebu City, 6000, Philippines

**Office of the University Registrar**  
Telephone No.: (+63 32) 254 0067 | 254 1452 loc. 134  
Email: registrar@cnu.edu.ph  
Website: www.cnu.edu.ph

## CERTIFICATION

### TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that on the basis of the records available on file with this Office, **MR. JUSTIN S. ESPISO**, has earned **thirty (30)** units leading to the degree of **MASTER OF ARTS IN EDUCATION MAJOR IN EARLY CHILDHOOD EDUCATION** as of Second Semester of School Year 2022-2023.

This certification is issued to **Mr. Espiso** upon his request for **Local Employment Purposes**.

Issued this 20th day of July, 2023 at Cebu City, Philippines.

**JASON P. SABEQUIL, LPT**  
University Registrar III

**Not Valid  
Without Seal**

Paid per O.R. #: 141349821

Dated: 07/13/2023

/kath

DOC. STAMP PAID  
Under the same O.R. #  
Amount Paid: P30.00

SDF-URO-105-019-00



Certification Date: 1 February 2021  
Recertification due date: 24 January 2024  
For verification of the certificate please  
access [www.gcl-uk.com](https://www.gcl-uk.com) (Certification  
check and type the registration number)



WORLD'S  
UNIVERSITIES  
WITH REAL IMPACT





**VISAYAS**  
STATE UNIVERSITY  
TOLOSA

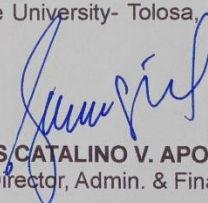
**HUMAN RESOURCES  
MANAGEMENT OFFICE**

**C E R T I F I C A T I O N**


THIS IS TO CERTIFY that **MR. JUSTIN S. ESPISO** has been an Instructor in Professional Education of Visayas State University-Tolosa, Tolosa Leyte for the following semesters, to wit:

- Second Semester SY 2020-2021 (Part-time Instructors)
- First Semester SY 2021-2022 (Temporary-Substitute)
- Second Semester SY 2021-2022 (Temporary-Substitute)
- First Semester SY 2022-2023 (Temporary-Substitute)
- Second Semester SY 2022-2023 (Temporary-Substitute)

Done this 20<sup>th</sup> day of June, 2023 at Visayas State University- Tolosa, Tolosa Leyte upon request of Mr. Espiso for employment.

  
**LELIUS CATALINO V. APOSTOL**  
Director, Admin. & Finance

Noted:

  
**QUENSTEIN D. LAUZON**  
Chancellor

Paid under OR No.: 1992285  
Date Paid : 06/16/2023  
Amount Paid : P 55.00





**VISAYAS**  
STATE UNIVERSITY

**OFFICE OF THE REGISTRAR**

Visayas State University-Alangalang  
Binongtoan Alangalang, Leyte PHILIPPINES  
Cellphone No. 0955-1370-950  
Website: [www.vsu.edu.com.ph](http://www.vsu.edu.com.ph)

## **C E R T I F I C A T I O N**

**TO WHOM THIS MAY CONCERN:**

**THIS IS TO CERTIFY** that **MR. JUSTIN S. ESPISO** graduated **CUM LAUDE** on June 11, 2019 with the degree of Bachelor of Elementary Education (BEED) major in General Education as per VSU Board of Regents Resolution No. 64, s. 2019 dated May 22, 2019.

This certify further that he obtained a General Weighted Average of **1.731**.

Issued this 14th day of August 2019 at VSU-Alangalang, Alangalang, Leyte for Civil Service Eligibility purposes only.

  
**SHARON A. COSTELO**  
Registrar Designate

O. R. No.: 0049538 (25.00)  
DST O.R. No.: 0049538 (30.00)  
Issued On: August 09, 2019  
Issued by: Marilou G. Perez

NOT VALID WITHOUT SCHOOL SEAL

**VISION:** *A globally competitive university for science, technology and environmental conservation.*

**MISSION:** *Development of highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.*

8/5/22, 3:10 PM

CNU Student Information System



Republic of the Philippines  
**CEBU NORMAL UNIVERSITY**  
Osmeña Blvd, Cebu City, Cebu 6000  
(032)253-7915, (032)254-1452, (032)254-6814  
www.cnu.edu.ph

GRADES

Student No

20-002111

Semester/Year

Summer (SY2021-2022)

Course

ESPISO, JUSTIN S.

MASTER OF ARTS IN EDUCATION MAJOR IN EARLY  
CHILDHOOD EDUCATION [M.A.ED-ECE]

No	Subject Name	Subject Title	Units	Teacher	Midterm	Final	Removal
1	ECE 4007	Curriculum Design and Teaching Strategies in Early Childhood Education	3	JERALDEN R. JUMAO-AS	1.1	1.1	
2	ECE 4008	Organization Administration and Supervision of Early Childhood Education	3	MICHAEL CANGAYAO	1.3	1.1	

~~ Nothing Follows ~~

This is a system generated print-out, signature is not required.

20-002111 ESPISO, JUSTIN S.



Time : 03:11:15 PM

Student Name



Republic of the Philippines  
**CEBU NORMAL UNIVERSITY**  
Osmeña Blvd, Cebu City, Cebu 6000  
(032)253-7915, (032)254-1452, (032)254-6814  
www.cnu.edu.ph

## GRADES

Student No

20-002111

Semester/Year

Second Semester (SY2021-2022)

Course

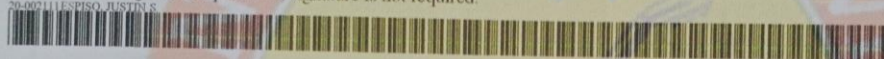
ESPISO, JUSTIN S.

MASTER OF ARTS IN EDUCATION MAJOR IN EARLY  
CHILDHOOD EDUCATION [M.A.ED.-ECE]

No	Subject Name	Subject Title	Units	Teacher	Midterm	Final	Removal
1	Found. Ed. 4002	Descriptive and Inferential Statistics	3	GERONIMO S. OBAOB, Ed.D.	1.1	1.2	

~~ Nothing Follows ~~

This is a system generated print-out, signature is not required.  
20-002111-ESPISO, JUSTIN S.



Time : 03:17:08 PM

Student Name

PRINTED  
Date : 08-05-2022



6/22/2021

CNU Student Information System



Republic of the Philippines  
**CEBU NORMAL UNIVERSITY**  
Osmeña Blvd, Cebu City, Cebu 6000  
(032)253-7915, (032)254-1452, (032)254-6814  
www.cnu.edu.ph

GRADES

Student No

20-002111

Semester/Year

First Semester (SY2020-2021)

Student Name

ESPISO, JUSTIN S.

Course

MASTER OF ARTS IN EDUCATION MAJOR IN EARLY  
CHILDHOOD EDUCATION [M.A.ED.-ECE]

No	Subject Name	Subject Title	Units	Teacher	Midterm	Final	Removal
1	ECE 4004	Child Welfare & Assessment of the Early Childhood Development	3	TIZZA MARRIE M. NAVARRO	1.1	1.1	
2	Found. Ed. 4001	Philo-Social Foundations in Education	3	LEO VILLAHERMOSA	1.1	1.0	

~~ Nothing Follows ~~

This is a system generated print-out, signature is not required.

20-002111 ESPISO, JUSTIN S.



PRINTED

Date : 06-22-2021

Time : 08:45:28 PM



8/5/22, 3:18 PM

CNU Student Information System



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**CEBU NORMAL UNIVERSITY**  
Osmeña Blvd, Cebu City, Cebu 6000  
(032)253-7915, (032)254-1452, (032)254-6814  
www.cnu.edu.ph

GRADES

Student No

20-002111

Semester/Year

Second Semester (SY2020-2021)

Course

ESPISO, JUSTIN S.

MASTER OF ARTS IN EDUCATION MAJOR IN EARLY  
CHILDHOOD EDUCATION [M.A.ED.-ECE]

No	Subject Name	Subject Title	Units	Teacher	Midterm	Final	Removal
1	ECE 4005	Play: Theory and Practice	3	TIZZA MARRIE M. NAVARRO	1.3	1.2	
2	ECE 4006	Reading Readiness and Language Development	3	FILOMENA G. LANTACA	1.6	1.4	
3	SPED 4004	Introduction to Special Education	3	RENAN O. ELCULLADA	1.0	1.0	

~~ Nothing Follows ~~

This is a system generated print-out, signature is not required.

20-002111 ESPISO, JUSTIN S.



Time : 03:18:33 PM

Student Name

8/5/22, 3:18 PM

CNU Student Information System



Republic of the Philippines  
**CEBU NORMAL UNIVERSITY**  
Osmeña Blvd, Cebu City, Cebu 6000  
(032)253-7915, (032)254-1452, (032)254-6814  
www.cnu.edu.ph

GRADES

Student No

20-002111

Semester/Year

Second Semester (SY2020-2021)

Course

ESPISO, JUSTIN S.

MASTER OF ARTS IN EDUCATION MAJOR IN EARLY  
CHILDHOOD EDUCATION [M.A.ED.-ECE]

No	Subject Name	Subject Title	Units	Teacher	Midterm	Final	Removal
1	ECE 4005	Play: Theory and Practice	3	TIZZA MARRIE M. NAVARRO	1.3	1.2	
2	ECE 4006	Reading Readiness and Language Development	3	FILOMENA G. LANTACA	1.6	1.4	
3	SPED 4004	Introduction to Special Education	3	RENAN O. ELCULLADA	1.0	1.0	

~~ Nothing Follows ~~

This is a system generated print-out. signature is not required.

20-002111 ESPISO, JUSTIN S.



Time : 03:18:33 PM

Student Name



Republic of the Philippines  
CEBU NORMAL UNIVERSITY  
Osmeña Blvd. Cebu City, 6000 Philippines


## CERTIFICATE OF PARTICIPATION

is presented to


*Justin S. Espiso*

for actively participating the eight (8) hour training - workshop in  
MAED 4003 (Research Process) and LIS 203 (Research in Library and Information Science) entitled  
**"RUDIMENTS OF THESIS WRITING AS A FORMAL RESEARCH"**  
held on March 18, 2023 at CNU - LRC Function Room.

Given this 18th day of March 2023  
at Cebu Normal University, Osmeña Blvd., Cebu City Philippines

  
DR. ROSELLE A. JARDIN

Director, CNU - Research Institute for Public Governance  
Professor, FundEd 4003

  
PROF. MARY JOANNE DE LA CRUZ

Head Librarian, CNU - LRC  
Professor, LIS 203

  
DR. RICHARD R. JUGAR

Dean, School of Education  
UNIVERSITY OF SAN CARLOS  
Resource Speaker



**VISAYAS**  
STATE UNIVERSITY  
T O L O S A

Research, Extension, Innovation and Commercialization Office

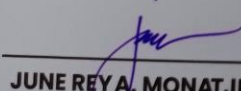
# CERTIFICATE of PARTICIPATION


is given to

*Justin S. Espiso*

for attending the training-workshop entitled Test and Measurement in Research and Extension held on November 14 & 15, 2022 at the Multi-Purpose Hall, VSU Tolosa.

Given this 15<sup>th</sup> day of November 2022 at the Multi-Purpose Hall, Visayas State University Tolosa, Tanghas, Tolosa, Leyte.

  
\_\_\_\_\_  
**JUNE REYA A. MONATJES, PhD**  
Director, ODREIC

  
\_\_\_\_\_  
**QUENSTEIN D. LAUZON, PhD**  
Chancellor





Republic of the Philippines  
LEYTE NORMAL UNIVERSITY  
Research and Development Office  
Tacloban City

4<sup>th</sup>

INTERNATIONAL MULTIDISCIPLINARY  
RESEARCH CONFERENCE

**IMRC**

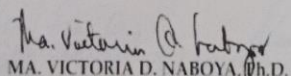
## CERTIFICATE OF PARTICIPATION

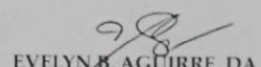
*is awarded to*

**Justin S. Espiso**

for actively participating in the  
4<sup>th</sup> International Multidisciplinary Research Conference (IMRC)  
held on June 23-25, 2021 at Leyte Normal University, Tacloban City, Philippines

Given this 25<sup>TH</sup> day of June 2021 at Leyte Normal University,  
Tacloban City, Philippines

  
MA. VICTORIA D. NABOYA, Ph.D.  
Vice President for Research and Extension

  
EVELYN B. AGUIRRE, DA  
University President



Republic of the Philippines  
**CEBU NORMAL UNIVERSITY**  
Osmeña Blvd., Cebu City, Philippines, 6000

# *Certificate of Participation*

is hereby given to

## Justin Espiso

---

for participating in the Higher Education Connect (HEdConnect) Session 8-B with the theme:  
**"COGNITIVE ENGAGEMENTS: RAISING LEARNERS' THINKING SKILLS"**  
on **December 5, 2020** via Zoom.

Given this 5th day of December 2020 at Cebu City, Philippines.

A handwritten signature in black ink, appearing to read "Ethel L. Abao".

**DR. ETHEL L. ABAO**  
*Dean, College of Teacher Education*

A handwritten signature in black ink, appearing to read "Daisy R. Palompon".

**DR. DAISY R. PALOMPON**  
*Vice President for Academic Affairs*

mySOUL

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OFFICE OF SILLIMAN ONLINE UNIVERSITY LEARNING  
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UNIVERSITY

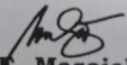
# *Certificate Of Participation*

is given to

**Justin S. Espiso**

for having attended the **Silliman University Faculty and Staff Upskilling Program 2021** on ***"Tips in Ensuring Learner-to-Content Engagement"*** held on June 2, 2021 via Zoom.

*Given this 2<sup>nd</sup> day of June, 2021 at Dumaguete City, Negros Oriental, Philippines.*

  
**Dave E. Marcial, Ph.D.**  
Director for SOUL

WWW.SU.EDU.PH