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CERTIFICATE OF PERFORMANCE RATING

TO WHOM IT MAY CONCERN:

This is to certify that **PROF. NADINE ADELLA A. LEDESMA, ASSOCIATE PROFESSOR I**, this University, obtained the following Performance Ratings, to wit:

Evaluation Period	Numerical Rating	Adjectival Rating
Second Semester SY 2022-2023	4.12	Very Satisfactory
First Semester SY 2023-2024	4.01	Very Satisfactory
Second Semester SY 2023-2024	4.47	Very Satisfactory
First Semester SY 2024-2025	4.33	Very Satisfactory

This certification is issued this 2nd day of September 2025 upon request of Prof. Ledesma for whatever legal purpose it may serve her best.

Prepared by:


MARISSA T. POBLACION
Campus HRMO

Noted:


NAMEROD F. MATEO, Ph.D.
Campus Director

CHRMO/MTP

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