



CERTIFICATE

OF PARTICIPATION

is awarded to

Elvie D. Balbarino

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE

OF PARTICIPATION

is presented to

Elvie D. Balbarino

(8-hour Training)

For demonstrating commendable commitment and active participation
during the "HRIS Software Onboarding" on December 6, 2023 via Zoom
at the Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE Of Appreciation

This certificate is presented to

Elvie D. Balbarino

For her quality involvement as a FACILITATOR that led to the success of the **Training Workshop on Risk Assessment** held on September 11-12, 2023.

Given this 12th day of September, 2023 at the JYN's Hotel, Inopacan, Leyte.

DILBERTO O. FERRAREN
University Risk Manager

EDGARDO E. TULIN
President



CERTIFICATE

OF PARTICIPATION

is presented to

Elvie D. Balbarino

(24-hour Training)

For demonstrating commendable commitment and active participation during
"GPPB Basic Course Training on the RA 9184 and its Revised Implementing Rules
and Regulations Act of 2016 for Visayas State University"
on August 22-24, 2023, at the PhilRootcrops Training Hall,
Visayas State University, Baybay City, Leyte.


DILBERTO O. FERRAREN
BAC Chairman


HONEY SOFIA V. COLIS
Director, HRMO



VISAYAS
STATE UNIVERSITY

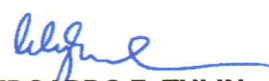
CERTIFICATE OF ATTENDANCE

is hereby given to

ELVIE D. BALBARINO

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.


EDGARDO E. TULIN
President



VISAYAS
STATE UNIVERSITY

GRC
VSU Gender Resource Center

CERTIFICATE OF PARTICIPATION

is given to

ELVIE D. BALBARINO

for participating during the Gender Sensitivity Orientation for VSU Faculty and Staff held on 11 July 2023 via Zoom.

Given this 11th day of July 2023.

MARIA AURORA TERESITA W. TABADA
Head, Gender Resource Center



CERTIFICATE OF ATTENDANCE

is hereby given to

ELVIE BALBARINO

for having attended the "Orientation/Re-orientation of Duties and Responsibilities of dDRCs and AdDRCs, and Cascading of Documents and Records Control Procedure Manuals and Guidelines" conducted on February 9, 2023, via Google Meet.

Given this 9th day of February, 2023 at the Visayas State University, ViSCA, Baybay City, Leyte.

A blue ink signature of Pamela P. Oraño.

PAMELA P. ORAÑO
University Document and
Records Controller

A blue ink signature of Aleli A. Villocino.

ALELI A. VILLOCINO
Quality Management
Representative



CERTIFICATE OF ATTENDANCE

is hereby given to

ELVIE D. BALBARINO

for having attended the ISO 9001:2015 Awareness/Re-awareness Virtual Seminar conducted on February 15, 2023, via Google Meet

Given this 15th day of February 2023 at the
Visayas State University, ViSCA, Baybay City, Leyte.

A blue ink signature of Edgardo E. Tulín.

EDGARDO E. TULIN
President