



## University of the Philippines Open University Faculty of Management and Development Studies Master of Public Management

presents this

## Certificate of Participation

to

## Jetro Macayan

for participating in the hybrid webinar,

"VSM Education Amidst Global Trends: Meeting the Challenges of Pro-People Development" via the UPOU Networks, UPOU Facebook page, UPOU Youtube channel, and at the CCDL Auditorium, UPOU HQ, Los Baños, Laguna, Philippines.

Professor and Dean

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