



COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF

Annex P

Name of Administrative Staff: **MARIA FATIMA B. ESTROSAS**

| Particulars (1) | Numerical Rating (2) | Percentage Weight (3) | Equivalent Numerical Rating (2x3) |
|---|-------------------------|--------------------------|---|
| 1. Numerical Rating per IPCR | 4.89 | 70% | 3.42 |
| 2. Supervisor/Head's assessment of his contribution towards the attainment of office accomplishments | 4.76 | 30% | 1.43 |
| TOTAL NUMERICAL RATING | | | 4.85 |

TOTAL NUMERICAL RATING: 4.85

Add: Additional Approved Points, if any: 4.85

TOTAL NUMERICAL RATING: 4.85

FINAL NUMERICAL RATING 4.85

ADJECTIVAL RATING: outstanding

Prepared by:


MARIA FATIMA B. ESTROSAS
Name of Staff

Reviewed by:


CORAZON A. PADILLA
Department/Office Head

Recommending Approval:


DILBERTO O. FERRAREN
Vice President, Planning, Resource Generation and Auxiliary Services

Approved:


DILBERTO O. FERRAREN
Vice President, Planning, Resource Generation and Auxiliary Services