

# INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

DOH - SPMS Form 3

MARIE NIÑA P. DUMAGUNG, NDP of the CITY HEALTH OFFICE OF BAYBAY commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 10, 2022 to December 31, 2022.

Name of Employee:

MARIE NIÑA P. DUMAGUNG

Date:

Approved By:

Date:

SUZETTE B. ARCILLAS, RN

Name of Supervisor

Output (a)	Success Indicators (Targets + Measures) (b)	Actual Accomplishment (c)	RATING				Remarks (d)
			Q (1)	E (2)	T (3)	A (4)	
Core Functions	PREVENTION						
Conducts health education and training	A. HEALTH PROMOTION						
	1. 100% health education activities conducted	100% health awareness conducted	N/A	5.0	5.0	5.00	Home Visits
	2. 100% advocacy campaign activities conducted	100% advocacy activities rendered	N/A	5.0	5.0	5.00	Barangay Assemblies & Meetings
	3. 100% resolutions passed (minimum health standards)	90% for BQA Resolution passed	N/A	4.4	4.4	4.40	Lobbied to Brgy. Officials
Ensure relevant policies/guidelines	B. SURVEILLANCE/MONITORING						
	1. 100% functional BHERTS supervised	100% functional BHERTS supervised at the barangay	N/A	5.0	5.0	5.00	All BHWs who functioned in the COVID-19 activities were listed and supervised
Participates in data gathering	2. 100% LS/ROF/APOR/OFW monitored	100% LS/ROF/APOR/OFW monitored at identified quarantine facilities	N/A	4.5	4.5	4.50	
	DETECT						
	A. TRACE						
	1. 100% close contacts traced/assessed	100% close contacts traced and assessed	N/A	5.0	5.0	5.00	Local cases & transmissions
	B. TEST						
	1. 100% close contacts/suspects assisted swabbing	100% Close Contacts/Suspects were swabbed	N/A	5.0	5.0	5.00	Lobbied to OPCEN
Conduct prompt outbreak investigation	2. 100% close contacts/suspects swabbed	100% /Close Contacts/Suspects were swabbed	N/A	5.0	5.0	5.00	Lobbied to OPCEN
	ISOLATE						
	A. ISOLATION FACILITY						
	1. Total number of duty days	No Isolation Duties	N/A	4.4	4.4	4.40	Community Based Monitoring
	B. QUARANTINE FACILITY						
	1. Total number of duty days	100% Unvaccinated Closed Contacts were monitored at home	N/A	5.0	5.0	5.00	Daily monitoring at home
	C. Number of community-based monitoring (home quarantine)	100% All home-quarantine monitored and assessed	N/A	5.0	5.0	5.00	
	RE-INTEGRATION						



Increase access to quality essential health products and services	A. 100% patients/clients provided with MHPSS	100% COVID confirmed patients & close contacts provided with therapeutic counselling & support during home quarantine	N/A	5.0	5.0	5.00	
	B. 100% clients counseled on proper nutrition	100% clients being counseled on Proper Nutrition & Healthy lifestyle	N/A	5.0	5.0	5.00	
	C. 100% clients provided health education on health protocols	100% clients given health education on health protocols	N/A	5.0	5.0	5.00	
	OTHER PROGRAMS						
	A. SERVICE DELIVERY NETWORK						
	1. MNCHN	95% (FBD, PNVA, 2PPV, CPR) 100% children were dewormed and given Vit. A Supplementation	N/A	4.6	4.6	4.60	Post partum visits done
	2. EPI	57.3% (FIG. Defaulters followed-up) based on actual population	N/A	4.7	4.7	4.70	Home Visits done for follow up
	3. NON-COMMUNICABLE						
	a. MHPSS	100% clients followed-up & given maintenance medications (oral & FD injection)	N/A	5.0	5.0	5.00	
	b. PHILPEN	100% clients were being given maintenance medications, taken blood pressure & followed-up.	N/A	5.0	5.0	5.00	
	c. NVBSP	0.22% of the target population were accomplished	N/A	4.6	4.6	4.60	274 out of 1219 blood donors
	4. COMMUNICABLE						
	a. TB	100% clients being followed-up & provided with their treatment medications	N/A	5.0	5.0	5.00	
	b. HIV	75% counselling & health education on HIV especially during prenatal activity were conducted	N/A	4.3	4.3	4.30	
	c. Dengue	100% larval survey conducted, clean-up drive & 3 o'clock habit implemented & health advocacy given	N/A	5.0	5.0	5.00	Conducted larval survey and fogging 3 rounds
	d. Rabies	100% referral of the clients with animal bites; advocacy on responsible pet ownership	N/A	5.0	5.0	5.00	Participated Rabies Awareness Month
Ensure relevant policies/guidelines cascaded to barangay assignment	B. GOVERNANCE						
	1. Barangay Health Board						
	a. Total number of functional barangay health board meetings conducted	75% (Oriented BHB and resolution made)	N/A	4.5	4.5	4.50	Lobbied at Barangay Level during session
Submission of monitoring reports	b. Total number of local policies passed	LGU EO/BHERT Composition/Contract Tracing Team	N/A	4.8	4.8	4.80	Implemented in the barangay
	C. HEALTH INFORMATION						
	1. Health facility mapping	100% facilities mapped	N/A	5.0	5.0	5.00	Updated Health Facilities
	2. COVID-related reports submitted	100% All COVID-19 related reports accomplished & submitted	N/A	5.0	5.0	5.00	
	Average Rating (Core Functions):		N/A	4.8	4.8	4.8	
Assisted in the Medical, Dental and Optical Mission		100% clients were given health services	N/A	5.0	5.0	5.00	

Conducted Community Based Immunization		100% target population for 6-7 y.o & 12-13 y.o were immunized	N/A	5.0	5.0	5.00	
Emergency Response to Agatons Landslide Survivors & Evacuees		100% survivors & evacuees were provided medical and health services both at the hospital and evacuation centers	N/A	5.0	5.0	5.00	
Conducted Mother's Class and Feeding Program		100% identified malnourished children were assessed and monitored	N/A	5.0	5.0	5.00	Conducted mother's class to Barangays with 30 participants each bry.
Assisted in the conduct of Buntis Congress		100% Pregnant women participated & were given health education	N/A	5.0	5.0	5.00	5 participants/BHS
Assisted in the conduct of Buntis Forum		100% Pregnant women attended and were being educated regarding on safe pregnancy and delivery	N/A	5.0	5.0	5.00	30 participants
Performed Operation Tuli		100% were circumcised and given health education	N/A	5.0	5.0	5.00	
Conducted Family Planning Day		95% were counselled on modern long-term family planning	N/A	5.0	5.0	5.00	
Assisted in PINAS LAKAS Program		110% clients were fully vaccinated (A2 Category and 1st booster shot)	N/A	5.0	5.0	5.00	
Administered Flu Vaccine to Senior Citizens		95% Senior Citizens were given flu vaccine	N/A	5.0	5.0	5.00	
Assisted in the monitoring & validation of SAM & MAM		100% recipients were provided with RUTF	N/A	5.0	5.0	5.00	
Catchment Population Profiling/PhilHealth Profiling		100% were profiled with or without PhilHealth	N/A	5.0	5.0	5.00	
Average Rating (Support Functions): N/A 5.0 5.0 5.0 5.0							
RATING							
Function	Percentage Distribution	Average Rating per Function	Final Rating per Function (Average Rating x Percentage Distribution)	Remarks			
Core Functions	80%	4.84	3.88				
Support Functions	20% (20% if no strategic indicators)	5.00	1.00				
Strategic Functions	0% (0 if no strategic indicators)						
Final Average Rating (i)			4.88				
Adjectival Rating (j)			VS				
Comments and Recommendation for Development Purposes							
Discussed With:	Assessed by:	Date	Final Rating by:		Date		
I certify that I discussed my assessment of the performance with the employee							
MARIE NIÑA P. DUMAGUING NURSE II	SUZETTE B. ARCILLAS, RN Development Management Officer IV		ANTONIO O. IDA, MD, MPH DMO V - Provincial DOH Officer-North Leyte				

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average