LGU TABANGO STRATEGIC PERFORMANCE MANAGEMENT SYSTEM INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR)

2015 Form - (January to June

2022 Rating Period)

I, ARIEL C. MORILLA, of the Municipal Social Welfare and Development Office, TABANGO, LEYTE commit to deliver and agree to be

rated on the attainment of the following targets in accordance with the indicated measures for the period

Date: Dec. 28, 2021

Date:

Head of Office

Approved by: MARY DORGEN M. CABALLERO 2 8 DEC 2021

Rating Scale

January to June 2022.

4.6-5.0

3.0-3.9 - Satisfactory 4.0-4.5 -

Very Satisfactory Outstanding

2.0-2.9 - Unsatisfactory 1.9 - below - Poor

	Success Indicators (Target +					Rating			Parada
IUAIIO	Measure)	Weight *	Actual Accomplishments	Q1	E2	Т3	Λ4	WAS**	Nemai KS
1. KALAHI-CIDDS	Supervise fieldwork staff		Staff are well-supervised						
Control of the Contro	"Monitor/ Review weekly reports		weekly reports are reviewed						
	submitted by the fieldwork staff		and monitored before						
	Monitor monthly progress of the		endorsement to Regional Office.	4.3	4.5	4		-	
	projects	30%	Porjects were monitored and		9	3	,	2	
	Conduct inspection of projects and		has meet the timeline.						
	evaluation of performance of		projects were insoected and						
	fielwork staff		has passed the standards						
			Performance of staff evaluated						
2. CAPABILITY BUILDING FOR	Assess/monitor the performance of		~the Barangays were						
EMPOWERMENT	the Barangay Facilitated by the		satisfactorily facilitated						
	fieldwork staff		based on their performance	4	•	4.5	4		
	Conduct trainings and seminars	30%	during the assessment.	,	1.0	,	0.19	£	
	based on the assessed needs of the		Trainings were successfully						
	community vounteers in the		conducted and the desired .						
	Barangays		outcomes were met.						

								Approved Additional Points (with copy of approval/decision)	Approved Additional Point
							1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Punctuality:
									Additional Points:
						LACTOR IN	16.1		Average Rating:
ž.	4.	4	4	<u>.</u>	ered from e e d before n. ully assed the ss standards PPAs in the lly lith 100% ith 100% ith 100% ith 100%	projects were gath the offices and wer throroughly analyse included in the pla data were successf collected and has p Gender-Responsivene provided by the PCW 90 percent of the l Plan were successfu implemented. "Plans and Reports of correctly created we data accuracy and st time.	40%	Gather projects, programs and activities from the plans of every frontline offices for the formulation of GAD Plan. *Collect data relevant to the proposed PPAs of every office to analyse if it is Gender-Responsive. *Finalize the Plan and encode on the database for review of PPDO. *Monitor the Implementation of all PPAs reflected on the Plan. *Prepare Accomplishment and Uitlization Report for the implemented PPAs and encode to the database. *Submit hard copy of the Plans and Uitlization Reports to DILG	3. GENDEK AND DEVELOPMENT FOCAL PERSON

Comments and Recommendations for Development Purposes,

Final Rating:

1.21

Adjectival Rating:

Discussed with MORILLA 7/05/2022 Employee MARY DORCENAL CABALLERO The hour Head of Office Reviewed by: MENRO/HRMO-Des. \$105/2012 BERNAR TON ATHAN M. REMANDABAN Final Rating by: Municipal Mayor

*Weight -- percentage of the complexity and difficulty of the task and the processes involved

***Prequired docs — 201 updating (PDS, PRC license, eligibilities, TOR, COLB, COM, clearances), SALN, required reports, etc. **WAS -- (Weighted Average Score) the average rating divided by the weight allocated to a particular task/output

LGU TABANGO STRATEGIC PERFORMANCE MANAGEMENT SYSTEM INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR)

2015 Form - (July to December 2022 Rating Period)

rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2022. I, ARIEL C_h MORILLA, of the Municipal Social Welfare and Development Office., TABANGO, LEYTE commit to deliver and agree to be

ARHEL COMORILLA

Date: June 24, 2022

Approved by: MARY DOREEN M. CABALLERO

Head of Office

4.6 - 5.0

1

Outstanding

Rating Scale 4.0-4.5

2.0 - 2.9 - Unsatisfactory 3.0 - 3.9 Satisfactory Very Satisfactory

1.9 - below - Poor

	Success Indicators (Target +					Rating			Danaka
OUTPUT	Measure)	Weight "	Actual Accomplishments	Q1	E2	13	Α4	WAS**	Veillaiva
1. KALAHI-CIDDS	~Supervise fieldwork staff		~Staff are well-supervised						
	~Monitor/ Review weekly reports		~weekly reports are reviewed and						
	submitted by the fieldwork staff		monitored before endorsement to						
	~Monitor monthly progress of the		Regional Office.	4.5	4.1	4.4	9.4 1.63	. 6.5	
	projects	30%	~Porjects were monitored and has		-	-		9	
	~Conduct inspection of projects and		meet the timeline.						
	evaluation of performance of fielwork	100	~projects were insoected and has						
	staff		passed the standards						
			~Performance of staff evaluated						
2. CAPABILITY BUILDING FOR	~Assess/monitor the performance of		~the Barangays were satisfactorily		1	18 18 E		Service Services	Sandar Salah
EMPOWERMENT	the Barangay Facilitated by the		facilitated based on their						
	fieldwork staff		performance during the	2.3	2	4	4.3		
	~Conduct trainings and seminars	30%	assessment.	-	7.	1	100	36	
	based on the assessed needs of the		~Trainings were successfully						
	community vounteers in the Barangays		conducted and the desired						
	~File the required BIR returns for		outcomes were met.						

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implemented. ~Plans and Reports were correctly	40%						
implemented.							
				40%	40%	40%	40%

Discussed with Comments and Recommendations for Development Purposes_ MORILLA 1/04/2028 MARY DOREEN M. CABALLERO 1/04/2013 the met the desired and expected outpots. Continue your allowation and knownest. Reviewed by: 1/04/2023 Final Rating by: BERNARD JONATHAN M. REMANDABAN

Adjectival Rating:

Final Rating:

Approved Additional Points (with copy of approval/decision)

Punctuality:

*Weight -- percentage of the complexity and difficulty of the task and the processes involved

Head of Office

MENRO/HRMO-Des.

Municipal Mayor

***required docs -- 201 updating (PDS, PRC license, eligibilities, TOR, COLB, COM, clearances), SALN, required reports, etc. **WAS -- (Weighted Average Score) the average rating divided by the weight allocated to a particular task/output