



CERTIFICATE

OF PARTICIPATION

is presented to

Carlos M. Vega

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, which appears to read "Homes", is positioned above the printed name of the official.

HONEY SOFIA V. COLIS

Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Carlos M. Vega

For his active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is written above the name.

DANIEL LESLIE S. TAN
OIC-PRESIDENT



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

CARLOS M. VEGA

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President



CERTIFICATE

OF PARTICIPATION

is presented to

Carlos M. Vega

(24-hour Training)

For demonstrating commendable commitment and active participation during
**"GPPB Basic Course Training on the RA 9184 and its Revised Implementing Rules
and Regulations Act of 2016 for Visayas State University"**
on August 22-24, 2023, at the PhilRootcrops Training Hall,
Visayas State University, Baybay City, Leyte.

A blue ink signature of Dilberto O. Ferraren, written in a cursive style.

DILBERTO O. FERRAREN
BAC Chairman

A blue ink signature of Honey Sofia V. Colis, written in a cursive style.

HONEY SOFIA V. COLIS
Director, HRMO