

CERTIFICATION

TO WHOM THIS MAY CONCERN:

This is to certify that MS. ASHIERAH RHYCE B. ESCO has obtained the following ratings in her Teaching Performance Evaluation by Students (TPES) covering the period of **AY 2023 - 2024**

A.Y.	Sem	Course No.	Descriptive Title	Lec/Lab	No. of Raters	Rating		% Evaluation Rating
						Num.	Adjec.	
2023-2024	1 st	Filipino III	Fil., Gram., Comp. & Literature	Lec	41	5	0	100
		Filipino III	Fil., Gram., Comp. & Literature	Lec	40	5	0	100
		Filipino II	Fil., Gram., Comp. & Literature	Lec	28	5	0	100
		Ave. Rating				5	0	100
Overall Average Rating						5	0	100

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor

1.50 – 2.49 Fair

2.50 – 3.49 Satisfactory

3.50 – 4.49 Very Satisfactory

4.50 – 5.00 Outstanding

This certification is issued upon the request of Ms. Esco for employment purposes.
Issued this 28th day of February, 2024 at IEO, VSU, Baybay City, Leyte

OR #: 0675775


MA. RACHEL KIM L. AURE, Ph.D.
Director, Instruction and Evaluation



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS

1ST Semester AY 2023 - 2024

Name of Faculty : ESCO, AISHERAH RHYCE

Department: VSU -Integrated High School

College: TEACHER EDUCATION

Course No. & Descriptive Title		Lec./ Lab.	RATING		% Evaluation Rating
			Numerical	Adjectival	
Filipino III	Fil. Gram. Comp. & Literature	Lec	5.00	Outstanding	100.0 %
Filipino III	Fil. Gram. Comp. & Literature	Lec	5.00	Outstanding	100.0 %
Filipino II	Fil. Gram. Comp. & Literature	Lec	5.00	Outstanding	100.0 %
Fil 003	Filipino sa Piling Larangan (Akademiko, Isports, Sining, TechVoc)	Lec	5.00	Outstanding	100.0 %
Fil 003	Filipino sa Piling Larangan (Akademiko, Isports, Sining, TechVoc)	Lec	5.00	Outstanding	100.0 %
Fil 003	Filipino sa Piling Larangan (Akademiko, Isports, Sining, TechVoc)	Lec	5.00	Outstanding	100.0 %
Average Rating			5.00	Outstanding	100.00

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

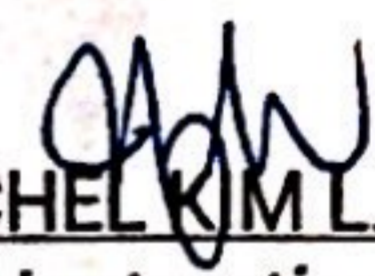
Prepared by:


VANESSA W. NAZAL

TPES In-Charge

Date: May 09, 2024

Attested by:


MA. RACHEL KIM L. AURE
Director, Instruction and Evaluation
Date: May 09, 2024

Received by:


AISHERAH RHYCE ESCO

Name and Signature of Faculty

Date: 5/21/24

Distribution of copies: IEO, College, Department, Faculty (all in original signature)



INSTRUCTION AND EVALUATION

3/F Administration Building, Visayas State University

Baybay City, Leyte

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Phone: +63 53 565 0600 Local 1104



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: Ashierah Rhyce Bitang Esco

Equivalent Job Title: Clerk

Name of Evaluator: Miriam M. De La Torre

Date: June 16, 2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments	✓					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation		✓				

Evaluator's additional comments/recommendations:

What are the employee's strong points?

Responsible and can work with less supervision & even under pressure

What are the employee's weak points?

Sometimes not full attention to details

What intervention would you recommend to make the JO worker more effective?

Send to Trainings & S-W

Final recommendation:

- ☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:


MIRIAM M. DE LA TORRE
(Evaluator)

Approved:


HONEY SOFIA V. COLIS
(Next higher supervisor)

Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge
and innovative technologies for sustainable communities and environment.

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No.